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Association Mission Statement: To support the role of Sheriff as the Chief Law Enforcement Officer in each county and to speak as a collective statewide voice on matters of public safety.

Foundation Mission Statement: To provide education and training services to the 58 Elected Sheriffs of California, their departmental employees and other members of the California State Sheriffs' Association.

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President's Message



- SHERIFF DAVID LIVINGSTON
- CONTRA COSTA COUNTY

As summer draws to a close and the legislative session comes to an end, we at the California State Sheriffs' Association have much to be proud of. On the legislative front, perhaps most importantly, we worked closely with the Assembly, Senate, and the Governor and his staff to mitigate significant adverse impacts of the first version of the "use of force" bill authored by Assemblymember Weber. By working with our law enforcement partners, we were able to amend the bill and move from our position of "oppose" to "neutral." The final version of the bill, since signed by Governor Newsom, maintains a workable "use-of-force" standard to help keep the public and our officers safe.

Te were also pleased to see the Governor fully funded the Commission on Peace Officer Standards and Training (POST) and moved much of that agency's funding from the less predictable "fines and fees" account to the State of California's general fund. This will help us ensure all our employees receive required training in "perishable skills" like driving and "use-of-force" while also allowing us to fund training for other important courses such as implicit bias training, responding to mental health calls, and de-escalation training.

Finally, as we mourn several California law enforcement officers who died in the line of duty over the past several months, we are heartened by the outpouring of support from the communities we serve. At a time when some vocal groups in the community continue to attack law enforcement – often without basis or facts – we know the vast majority of Californians support us, appreciate our employees' hard work, and value the professional public safety services we provide every day.

The Sheriffs of California very much appreciate your support of our officers and membership with CSSA. 🕸



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Executive Director's Perspective



- M. CARMEN GREEN
- EXECUTIVE DIRECTOR

Welcome to the latest edition of the California Sheriff Magazine.

Thank you in advance for your support – your generous contributions allow us to continue to offer valuable continuing education and training services to employees of the Sheriff's Office and provide them with the necessary resources and tools to perform their jobs, fight for public safety, and make a difference!

October is Domestic Violence Awareness Month. Domestic violence is a major concern for all of law enforcement.

California has recently "Enhanced" the VINE (Victim Information and Notification Everyday) Program.

VINE is a statewide service sponsored by the California State Sheriffs' Association. VINE offers peace of mind to victims of crime by providing access to timely and reliable offender information. Victims have the ability to call a toll-free number 877.411.5588, visit www. vinelink.com, or use the VINELink mobile app to anonymously check on an offender's custody status. Victims can also register to receive automated notifications about changes in custody status via their choice of delivery method: in-app, phone, email, text, or TTY (hearing impaired) service. VINE is available in many languages.

Enhanced VINE allows you to create a <u>confidential</u> profile account so that you can utilize the following features:

- Provides a list of service providers and allows you to save them in your account
- Create an offender "Watch List"
- Search for offenders using advanced voice and keypad technology



VINE is free of charge, available 24/7/365 and is completely confidential.

Do not rely solely on VINE for your safety.

If you feel that you may be at risk, take precautions as if the offender has already been released.

If you are in danger call 911 or contact the National Domestic Violence Hotline at 1-800-799-7233 or TTY 1-800-787-3224. For more information visit: http://www.nrcdv.org/dvam/.

Red Ribbon Week is October 23-31, 2019. During Red Ribbon week the California State Sheriffs' Association Foundation (CSSAF) will unite with over 100 statewide organizations for this crucial seven-day campaign to help build drug-free communities and to raise awareness of the destructive consequences of drug abuse. See page 15 for more details

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THE WORKSAFE INITIATIVE:

Addressing the Impact of Domestic Violence in the Workplace

hen most people think about workplace violence, a classic scenario often comes to mind: A disgruntled employee who was fired or is otherwise angry with the company enters the workplace with the aim to take revenge. While this situation is certainly a frightening reality, there is another all-too-common type of workplace violence playing out in organizations across the U.S. It involves the residual effects of domestic violence, or intimate partner violence (IPV), at the victim's place of employment. Alarmingly, nearly 25% of all workplace violence is related to intimate partner violence.

The Intersection of Domestic and Workplace Violence

In the United States, more than 1 in 3 women and 1 in 4 men will experience rape, physical violence, and/or stalking by a partner at some point in their lives. The reality is that intimate partner violence does not remain at home when the victim leaves for work. Many victims simply cannot escape its effects. Their abuse follows them, be it psychologically, emotionally, and/or physically—and it permeates their workplace.

Recognizing the Signs

What does it look like when intimate partner violence comes to work? Abuse may

result in late arrivals or missed days stemming from injuries, court dates, and/or lack of sleep. Maybe they've had their uniform destroyed or their transportation tampered with. When present, victims frequently have trouble concentrating or performing their duties. They often experience obsessive, harassing phone calls from their abusive partner, or they may worry that their partner is waiting for them outside, or perhaps will enter their workplace and cause a disturbance (or worse).

Or maybe a victim has been able to leave an abusive relationship and has worked diligently to make sure her violent ex doesn't know where she's living. She might even change grocery stores, banks, gyms. The one factor she can't as easily change is where and when she works—and that is a vulnerability her ex can take advantage of. He may show up to confront or harm her—and potentially her co-workers and/or customers in the process.

Unfortunately, these examples are not uncommon. A 2005 study of female employees who had experienced domestic violence found that:

- 98% had difficulty concentrating on work tasks
- 96% reported that domestic abuse affected their ability to perform job duties
- 87% received harassing phone calls at work
- 78% reported being late to work due to abuse

• 60% lost their jobs due to domestic abuse

These statistics are nothing short of staggering.

Mary Byron's Story

In late 1993, 20-year-old Mary Byron was raped and assaulted by her former partner who was subsequently incarcerated for these crimes. Two weeks later, unbeknownst to Mary, her assaulter posted bail, stalked, and murdered her as she sat warming up her car after work at a popular Louisville, KY shopping mall.

There was an immediate outcry in her devastated community. In response, the county requested bids to develop a system that would notify crime victims electronically when their offenders were released from custody.

At the time, a local father of two small daughters watched Mary's heartbroken parents on the news and was motivated to act. He committed himself to developing a technological solution to address this dangerous gap in the system. He created a company (today known as Appriss Safety) through which the nation's first automated victim notification system was built. Exactly one year after Mary's death, in a single county in Kentucky, Mr. Mike Davis and his business partner proudly launched VINE — Victim Information and Notification Everyday. Today, VINE spans 48 states and makes over 43

million notifications each year. Mike continues to serve proudly as Appriss' CEO.

In 2000, Mike and some additional Appriss personnel worked with Mary Byron's parents and other victim advocates to establish the Mary Byron Project (MBP), a public nonprofit focused on addressing the root causes of domestic violence. MBP seeks out ideas that extend beyond crisis management and funds new, innovative solutions, as well as focusing on appellate advocacy for victims of domestic violence.

Taking Action

Many business owners, HR professionals, and security officers know that IPV is a problem in their workplaces. They understand that it translates into workplace safety issues, decreased productivity, missed shifts, increased health insurance costs, business liabilities, and sometimes the loss of the greatest human resource—a life. A 2003 CDC study estimates that the economic cost of IPV totals over \$8 billion each year. Additionally, victims of IPV lost almost 8 million paid days of work because of the violence they experienced at the hands of a current or former partner.

Many security officers have shared that while they hadn't experienced instances of extreme violence, there have been times when an ex or current partner lurks in the parking lot, shows up uninvited, or makes harassing phone calls. They know the threat of violence is there—right around the corner. The problem is that companies are often unsure of the appropriate action to take. In fact, according to research conducted by the Society for Human Resource Management (SHRM), 65% of companies do not have a formal workplace intimate partner violence policy, and only 20% offer training on intimate partner violence. Discussing IPV can be uncomfortable to address while at work, and managers want

to respect employee privacy. But, by taking no action, business leaders become more vulnerable to threats that result in safety and legal ramifications.

The WorkSafe Initiative

The Mary Byron Project's WorkSafe Initiative helps business leaders become proactive about supporting and protecting employees who are victims of intimate partner violence and those who work in close proximity to them. The program is not a one-size-fits-all approach. It follows a basic structure that is tailored to each individual organization. The program starts by providing assistance in developing or tailoring a company's policies and procedures around the issues of intimate partner violence and stalking. We believe this step is crucial because many employees fear that if they come forward with information about an abusive partner or ex, they risk being punished or even fired. And this is, surprisingly, a valid fear. Additionally worrisome, is that once an employee is terminated for revealing that he or she is afraid of a partner, has a protective order, etc., other victims stay silent about their abusive situations. In turn, the entire workplace is in more danger when necessary safety precautions are not taken. From a legal, moral, and practical standpoint, firing the victim to solve the problem is problematic. Established policies let employees know that they won't be penalized for seeking help and provide guidance to leadership on how safety issues and accommodations should be handled.

Once the policies and procedures are in place, WorkSafe provides training for managers and staff. It's crucial to educate employees on the new policies. This helps to establish a company culture that encourages employees to come forward for support. It's also important to prepare managers to have

these conversations with their employees. Specifically, WorkSafe training:

- Provides an understanding of intimate partner violence and its societal impact
- Illustrates the ways intimate partner violence presents itself in the workplace
- Familiarizes employees with workplace policy and reporting procedures
- Trains staff on the resources available for employees experiencing violence

Manager training provides guidelines for how to respond if they suspect an employee is being harmed at home, and how to have conversations with employees who disclose an abusive situation. Managers are not expected to become counselors or domestic violence advocates—the training teaches managers and staff to identify the signs of IPV and to refer the victim to where they can find help. The WorkSafe program facilitates a connection with the local domestic violence agency so that managers know who to contact when they have a staff member who needs support. This is critically important. Because domestic violence can be so dangerous—even fatal-victim safety planning with victims is crucial. Again, we don't expect managers and supervisors to become experts in safety planning, but they can provide a "warm handoff" to the domestic violence agency where expertly trained staff are available to help victims determine a plan for their safety.

Far too many business leaders believe that intimate partner violence is not affecting their workplaces. But, obvious or not, it's happening to employees in workplaces everywhere. Businesses simply can't afford to assume immunity. Being proactive is key to create an informed, healthy, safe workplace—their brand, reputation, assets, and the lives of their employees depend on it.

If you would like to learn more about the WorkSafe Initiative and how you can protect your employees and your workplace, visit marybyronproject.org/our-work/worksafe-initiative/ or contact Cassie Drochelman at cassied@marybyronproject.org. \$\\$\\$

Cassie Drochelman, M.Ed., Program Manager at the Mary Byron Project

Cassie is a Program Manager at the Mary Byron Project, a nonprofit organization dedicated to breaking the cycle of intimate partner violence. Cassie has more than a decade of experience as an advocate and educator in the movement to end intimate partner violence. She began supporting victims/survivors as a volunteer during her undergraduate years. Since then, she's coordinated student violence prevention efforts at the University of Missouri, provided training and technical support to community domestic violence agencies at the Texas Council on Family Violence, trained and supervised advocates at the National Domestic Violence Hotline in Austin, and facilitated community outreach as a victim advocate in Denver. She's excited to be back home in Kentucky, helping workplaces respond to intimate partner violence. Cassie has a master's degree in Health Education from the University of Missouri.



CORY SALZILLO • LEGISLATIVE DIRECTOR •

The Legislature concluded the first year of the 2019–20 session on Friday, September 13. The legislature is now in recess, during which time it is the practice of policy committees, in preparation for the 2020 legislative year, to hold informational hearings. These hearings, held throughout the state, can be a meaningful occasion to get stakeholders and field experts involved in discussions on policy issues impacting the State and our communities. These policy discussions can periodically result in legislative proposals for the following year.

lso, it's during this time period that the CSSA Legislative Committee meets to consider its legislative and policy priorities for the upcoming year. There are instances where current law is deficient or needs to be updated to ensure best practices in the law enforcement profession.

During the 2019 session, CSSA engaged on policy matters of huge importance to sheriffs, the law enforcement profession, and public safety.

As noted in a previous article, CSSA took a neutral position on the amended version of Assembly Bill 392, which modernizes California's use of force law while maintaining fidelity to the "objectively reasonable officer" standard enshrined in case law. CSSA went neutral on this bill only after significant amendments were negotiated by law enforcement, the Governor's administration, legislative leadership that most importantly eliminated the specific definition of "necessary" that would have required officers to exhaust all reasonable alternatives to deadly force. In August, Governor Newsom signed this bill into law, which will take effect on January 1, 2020.

The companion legislation to Assembly Bill 392, Senate Bill 230, supported by CSSA and most other law enforcement organizations, bolsters law enforcement training and sets specific and comprehensive guidelines for use of force policies. This bill reflects best practices and effective training methods from around the state and country to give peace officers the tools they need to do their jobs with community and officer safety in mind.

Providing specific and comprehensive direction for agency policies on use of force will guide officer actions toward appropriate de-escalation and minimizing the use of deadly force when possible. Updating California statute will provide clear guidance in conjunction with state and federal case law as to a peace officer's proper use of force. SB 230 was signed into law by Governor Newsom on September 12 and must be implemented no later than January 1, 2021.

Another significant victory was the stopping of AB 1185, which would statutorily permit a county board of supervisors to create a sheriff oversight board or office of the inspector general. Sheriffs and the CSSA team were able to successfully educate legislators

about the plentiful, existing oversight of the Office of the Sheriff, that is of course, in addition to the oversight provided by the voters since sheriffs stand for election every four years. AB 1185 was moved to the Inactive File and was held in the Senate.

CSSA was also successful in stopping bills that would have decimated inmate welfare fund revenues by imposing new restrictions on inmate communications contracts (SB 555 (Mitchell, D – Los Angeles)), severely restricted the utility of license plate reader technology (AB 1782 (Chau, D – Arcadia)), limited a peace officer's authority to remove illegally parked vehicles (AB 516 (Chiu, D – San Francisco)), and eliminated the ability of local governments to collect dozens of fees that financially support the criminal justice system like fees for home detention electronic monitoring (SB 144 (Mitchell, D – Los Angeles))

Unfortunately, given the sheer number of problematic bills introduced this year, several have, or will soon, reach the Governor's desk. Despite these bills passing, we have already requested the Governor's veto of them. Among them are bills that would ban the use of facial

recognition technology in officer worn or carried cameras (AB 1215 (Ting, D – San Francisco)), severely limit the application of the one-year prison prior sentence enhancement for repeat felons (SB 136 (Wiener, D – San Francisco)), require jails to allow released inmates the opportunity to stay in jail to avoid evening or early morning releases (SB 42 (Skinner, D – Berkeley)), and phase out CDCR's use of private prisons potentially resulting in inmate releases and/or pressure on county jails to house inmates (AB 32 (Bonta, D – Alameda)).

Alternatively, CSSA was able to successfully sponsor and get signed into law legislation that revises the definition of a vessel operator in the Harbors and Navigation Code to promote public safety (AB 1183 (Chapter 109, Statutes of 2019)). CSSA also supported AB 1294 (Salas, D – Bakersfield), which expands the definition of "criminal profiteering activity" to include various gambling enterprises; SB 224 (Grove, R – Bakersfield), which places the offense of agricultural equipment theft in its own code section and directs fine proceeds from violations of this provision to rural crime prevention programs; and SB 304 (Hill, D – San Mateo), which expands the prosecutorial jurisdiction for financial elder

abuse crimes. All three of these bills have already been signed into law. Additionally, we supported bills that are headed to the Governor's desk that would extend law enforcement's authority to seek wiretaps until January 1, 2025 (AB 304 (Jones-Sawyer, D – Los Angeles)), improve communications relative to electrical line deenergization (SB 560 (McGuire, D – Healdsburg)), and bolster notification requirements relative to outages affecting 9-1-1 service availability (SB 670 (McGuire, D – Healdsburg)).

Governor Newsom has until Sunday, October 13 to sign or veto legislation on his desk, which amounts to hundreds of bills at the time of this writing. CSSA continues to play a significant role in this phase of the legislative process by making recommendations to the Governor as to which bills he should sign or veto.

The Legislature will reconvene the 2019-20 session on Monday, January 6. We are indebted to sheriffs and their staffs for their assistance in advancing CSSA's legislative priorities. We could not be as successful as the CSSA team is if we did not have the time, expertise, and insight of those we serve

Cory Salzillo, CSSA's Legislative Director, is a partner of the firm Warner, Pank, Salzillo & Sanchez, a pre-eminent team of advisors on matters involving state and local government. The firm effectively influences public policy in a broad spectrum of public sector issues.

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Sometimes **Respondeat Superior** Liability <u>Does</u> Apply With Respect to Civil Rights Liability

n August 26, 2019, the Ninth Circuit Court of Appeals decided the case entitled *United States v. Town of Colorado City*. In this decision, the Court examined the doctrine of *respondeat superior* liability in the context of civil rights statutes. Specifically, the Court interpreted 34 U.S.C. section 12601. Section 12601 prohibits any governmental authority from engaging in a pattern or practice of conduct by law enforcement officers that deprives persons of their constitutional rights. Pursuant to subdivision (b) of Section 12601, the Attorney General may file a civil action obtain appropriate equitable and declaratory relief to eliminate the pattern or practice if the Attorney General has reasonable cause to believe that such a pattern or practice exists. The Court determined that Section 12601 specifically provided for *respondeat superior* liability and that *Monell* analysis did not apply to this section.



JIM TOUCHSTONE GENERAL COUNSEL

Civil rights defense practitioners, who are accustomed to defending actions filed pursuant to 42 U.S.C. section 1983, are readily familiar with *Monell* liability for municipalities. Broadly speaking, *Monell* liability rests on the premise that a municipality's unconstitutional policy, practice or custom caused an underlying constitutional harm. In *Colorado City*, however, the Ninth Circuit observed that, "[t]he general rule regarding actions under civil rights statutes is that *respondeat superior* applies." *Respondeat superior* is a medieval Latin phrase roughly translated as "let the superior [or master] answer." In the legal context, this doctrine provides that an employer or principal is liable for the wrong of an employee or agent if the wrong was committed within the scope of employment or agency. As such, this mechanism for finding municipal liability is broader than that imposed under *Monell* principles.

The Court examined the scope of municipal liability under Section 12601 in the following factual context. The United States suspected the Town of Colorado City, Arizona ("Colorado City") and Hildale City, Utah (collectively "the Towns") of engaging in a pattern or practice of violating the constitutional rights of residents who were not members of the Fundamentalist Church of Jesus Christ of Latter-Day Saints (FLDS or the Church). The Attorney General sued the Towns pursuant to Section 12601. Most residents of the Towns are FLDS members and follow the teachings of Warren Jeffs, whom they sustain as a prophet and leader of the Church. The essential allegation of the United States was that the Towns functioned as an arm of the Church and conspired with FLDS leaders to use the Towns' municipal resources to advance Church interests. Specifically, the United States alleged and offered evidence demonstrating that FLDS leaders instructed local government officials on how to perform their jobs in a way that advanced the Church's interests. Marshals, for example, ignored violations of the law-such as underage marriage, unlicensed drug distribution, and food stamp fraud—by FLDS members.

Following a 44-day trial, a jury rendered an advisory verdict against the Towns. The district court subsequently entered judgment against the Towns. The district court concluded that members of the

Marshal's Office "selectively enforce[ed] the law based upon religion" and arrested several residents who were not FLDS members without probable cause. The district court ordered injunctive relief requiring the Towns to, among other things, work with a court-appointed monitor to institute national guidelines for constitutional policing. Colorado City appealed the judgment.

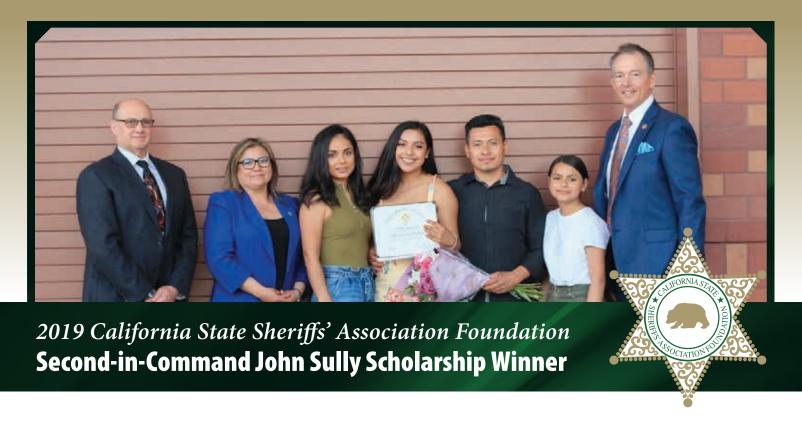
Colorado City argued that the district court erred by construing the statute as imposing liability on governments for patterns of constitutional violations committed by their officers and agents. It asserted that § 12601 requires the United States to demonstrate that the Towns "instituted an official municipal policy" of violating residents' constitutional rights. The United States, on the other hand, contended that the statute "impose[d] liability on municipalities for patterns of constitutional violations [that] their law enforcement officers commit, without requiring an additional showing that the municipality's policy or custom caused those violations."

The Court initially observed that the scope of municipal liability under Section 12601 was one of first impression in the Ninth Circuit. The Court stated that *Monell's* holding remained the exception to the general rule of *respondeat superior* liability. The Court noted that it had declined to bar *respondeat superior* liability in other statutory contexts. The Court declared that it previously had held that *respondeat superior* liability applied to claims pursuant to § 504 of the Rehabilitation Act of 1973 and to claims brought pursuant to Title II of the Americans with Disabilities Act, 42 U.S.C. § 12132. Accordingly, the Court determined that it was inappropriate to require the United States to demonstrate an unconstitutional policy, practice or custom to prove a violation of Section 12601.

While standing to prosecute a violation of Section 12601 only rests with the Attorney General of the United States, the Ninth Circuit's ruling in *Colorado City* provides a cautionary tale to municipalities that liability may attach short of a finding of an unconstitutional policy, practice or custom pursuant to *Monell* principles. Prudent risk management practices dictate consideration of this fact.

Information contained in this article is for general use and does not constitute legal advice. This article is not intended to create, and receipt and review of it does not constitute, an attorney-client-relationship with the author.

James R. Touchstone is a partner with the public sector law firm of Jones & Mayer. He serves as General Counsel to CSSA. Information on www.jones-mayer.com and in this article is for general use and does not constitute legal advice. This information is not intended to create, and receipt of it does not constitute, an attorney-client relationship.



The California State Sheriffs' Association and the 58 elected sheriffs of California are very pleased to congratulate **Iran Torres Aleman** on becoming the 2019 recipient of the California State Sheriffs' Association Foundation Second-in-Command John Sully Scholarship.



his scholarship was created to honor the memory of former Sonoma County Undersheriff John Sully. "Sully," as he was known, had a distinguished 30 year law enforcement career. Dependable, enthusiastic, fair and trustworthy, Sully cared about people and worked hard to make their lives better. He is remembered by his friends as a loving husband, father and grandfather, married to his wife Diana, for 50 years. He loved to laugh – and make others laugh – and he had an infectious smile. He fought a valiant 5-year battle with kidney cancer with much courage, strength, and dignity. Sully is remembered with great fondness and respect by those who were fortunate enough to know and love him.

Undersheriff Ralph Ghimenti of the Stanislaus County Sheriff's Office was the 2019 recipient of the Second-in-Command "John Sully" Memorial Award. This award is intended to honor a Second-in-Command who has demonstrated outstanding performance. Once Undersheriff Ghimenti was selected as the recipient, he was given the responsibility of advertising the scholarship contest within his county. He was then tasked with selecting

three students as finalists, and out of those three finalists the CSSA President and his Counsel selected Iran Torres Aleman as the final winner.

Torres Aleman wrote, "In the midst of chaos and panic, there always seems to be one person that is able to remain calm and become a beacon of peace for everyone around them. This person may be the mother in a family, the head preacher in a church, or even the sheriff

in a county." She goes on to write about how she sees herself as "the peacemaker, the calm in the center of the storm, the sheriff that brings peace to (her) family."

Torres Aleman continued to write about the adversity she has faced in her life and how she has continued to overcome obstacles through hard work and determination. She "believes that even if we start off as a rock, rough and ragged, with enough pressure and work, we can become a diamond." She plans to attend either UC Berkeley or UC Los Angeles, where she will be entering the medical field to work towards her goal of becoming a Pediatric Surgeon.

To Iran: CSSA recognizes your hard work and determination to persevere through adversity and focus on becoming an outstanding citizen in your community.

Our hope is that Sully's life example and this scholarship will inspire people to a welllived life in service to others.

Congratulations again, we wish you well in all future endeavors. *

Dear CSSAF Supporter,

Help us "Send A Message. Stay Drug Free." by celebrating Red Ribbon Week!

Red Ribbon Week is the oldest and largest drug prevention campaign in the country. During the week of October 23rd through October 31st the California State Sheriffs' Association Foundation (CSSAF), will join over 100 statewide organizations in sponsoring "Red Ribbon Week", a seven-day campaign to raise awareness of the destructive consequences of drug abuse and to help build drug-free communities.

HISTORY:

Red Ribbon Week is a national observance in memory of Enrique (Kiki) Camarena, a DEA Agent and former Marine, who in 1985 gave his life fighting the battle against illegal drugs.

Soon after his death, "Camarena Clubs" were launched in high schools around California, where hundreds of students pledged to lead drug-free lives, to honor the sacrifices made by Camarena and others on behalf of all Americans. They began to wear red badges and red ribbons, as a symbol of Camarena's memory. The Red Ribbon Week campaign emerged from the efforts of these clubs and coalitions.

DID YOU KNOW?

Children of parents who talk to their teens regularly about drugs are 42% less likely to use drugs than those who don't, yet only a quarter of teens report having these conversations.

Red Ribbon Week educates individuals, families, and communities on the destructive effects of alcohol and drugs and encourages innovative ways to keep kids and communities drug free.

Thank you for your support. It is genuinely appreciated!

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Conver Green

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M. Carmen Green Executive Director

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How a one-of-a-kind criminology program challenges and prepares generations of law-enforcement officers

- BY EDDIE HUGHES
- PHOTOS BY CARY EDMONDSON

namarie Serrano remembers her first time in a patrol car. She was 6 years old and crying. It was the worst day of her life.

She sat in the front seat next to her brother as an officer showed them all the buttons and how to turn on the flashing lights. It was the best distraction he could think of to ease the children's minds while other officers were inside their Stockton home arresting their father after a domestic dispute with their mother.

Seventeen years later, Serrano has been in a patrol car hundreds of times. Now, she sits behind the wheel, firearm on her hip and badge adorning the shirt of her uniform. She doesn't wear her emotions on her sleeve — she wears the emblem of the Fresno County Sheriff's Office.

Many officers say they were attracted to law enforcement by a desire to keep their communities safer, clean up the streets or put criminals away. Deputy Sheriff Serrano was inspired by something more personal — her own childhood.

"The way I see it, when we get a call for service, we're not getting a call from someone who's having the best day of their life," Serrano says. "They're calling us to solve their problems. For me, it's not cleaning up the streets, it's cleaning up someone's life."

Now 22 years old, Serrano is one of the youngest solo officers on the beat. She graduated from Fresno State in May 2018 after completing the Criminology 108 program, a University partnership with the Fresno County Sheriff's Office that provides police training and on-the-job experience while students are pursuing their bachelor's degrees.

On a rainy March ride-along during her overnight patrol shift covering much of Fresno and parts of Clovis, Serrano opened up about the challenges she faced as a youngster — but not without a little prodding.

She started with the day her life changed, in 2002, after the domestic dispute. Her father was deported to Mexico, she says, leaving her mother alone to care for Serrano and her three siblings. But by 2004, with her mother battling addiction, Serrano says she and her siblings entered the foster care system. She recalls being placed in 10 foster homes and starting to fall behind in school. But by age 8, she was placed in a permanent foster home and started to thrive.

"Being a kid, you're constantly changing environments when you're within foster care," Serrano says, "so you can sink to whatever level, versus deciding that you want to do something better for yourself. It all comes down to circumstance and who you want to be, and I learned that early on."

Perhaps that mentality is what got Serrano through her toughest days training to be an officer. As part of the Criminology 108 program, students go through what's known as "Day 1, Hour 1," a boot camp-style physical training designed to test the limits of their mental toughness and gauge how dedicated they are to being part of the program.

At lunch time that first day — in what Serrano described as adding a basic training element to school — she considered quitting. She toughed out the rest of the day and went home and asked herself, "Do I even want to do this? Do I want to be a cop?" The program is designed to show who wants it bad enough, to make students answer those tough questions for themselves — and Serrano left no doubt with her training officers.

To them, she stood out from the beginning. Serrano was chosen as squad leader for the first month and a half of the program, and then was named class sergeant when the group began firearm training.

"She was a very good student, focused, quiet," says Neil Dadian, the course instructor

"She is the perfect example of someone who really went through some of life's trials and tribulations and made the best of her situation and took responsibility for herself."

LIEUTENANT RYAN HUSHAW
 Fresno County Sheriff's Office

who also serves as Kingsburg chief of police and is retired from the Fresno County Sheriff's Office. "I didn't know her situation until we had a chance to have a one-on-one conversation. She told me some of her struggles, which really made me have a lot of respect for her and what she had accomplished."

Fresno County Sheriff's Office Lieutenant Ryan Hushaw says "she is the perfect example of someone who really went through some of life's trials and tribulations and made the best of her situation and took responsibility for herself."

How does it feel to overcome so much, to navigate through adult problems as a young child and come out as a successful college graduate wearing a badge? Sitting in her patrol car, Serrano tilts her head toward her shoulder, smiles and pauses as if she'd never before taken the time to appreciate her success.

"It feels empowering that you're being your own hero," Serrano says. "You didn't fall victim to circumstance. It's nice to be able to go to a call and see that person having their worst day, but you're solving the issue ... It's very empowering to be that person now for someone else."

On the job, Serrano is professional, quick to respond and slow to cast judgment. During the ride-along, she encountered everything from simple traffic stops to a suspicious vehicle parked in a neighborhood with two young, self-proclaimed gang members and drug paraphernalia inside.

She assesses each situation as if she's been an officer for years — a testament to the onthe-job training she got alongside veteran cops while she was a student at Fresno State. As she approaches the drivers of each vehicle she pulls over, she's direct with her questioning, but also shows empathy — like with the driver who wasn't properly displaying her license plate and was traveling home from a long night of work. "She has compassion and can apply that compassion out in the field," Dadian says.

Serrano is still young, just starting out in her career. The educators and officers she has trained under, many of them Criminology 108 alumni themselves, like Dadian and Hushaw, agree she shows tremendous promise.

Deputy Sheriff Serrano has already accomplished a lot — maybe more than the statistics suggest someone with her challenging background should. But she keeps checking off her goals. Fresno State graduate, check. Criminology 108 program, check. Deputy Sheriff, check. Eventually, she'd like to serve on the crisis negotiation and SWAT teams.

But first, she'll continue to prove herself. Just like she has done her whole life.

"My calling is to make a difference in the world," Serrano says. "I know as a lawenforcement officer I'm not going to be able to save everyone, but if, on a single day, a person is experiencing the worst day of their lives, I hope to be the aid that keeps their hope alive."

— Eddie Hughes is the senior editor for Fresno State Magazine.



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Law Enforcement's Response to California's Deadliest Wild Fire

Camp Fire Evac BCSO Sgt. Angello Tavello & Sgt. Tiffany Larson - Photo Credit Gabrielle Lurie - The Chronicle 2018

- JENNIFER CELENTANO, BUTTE COUNTY CORONER'S INVESTIGATOR
- INTRODUCTION BY BUTTE COUNTY SHERIFF-CORONER KORY HONEA

Introduction:

To date the 2018 Camp Fire stands as the deadliest and most destructive fire in the history of California. It was a disaster that impacted the lives of everyone living in Butte

County, including the law enforcement personnel who rushed in to aid in the evacuation. Many members of the law enforcement profession worked to protect the communities they were sworn to serve, while their own homes burned and the safety of their loved ones was in peril.

Camp Fire - Burned Vehicles Photo Credit BCSO Sgt. Greg Reeves

After the initial evacuation, law enforcement personnel were tasked with securing the evacuated areas ravaged by the fire, a task that continued long after the fire was actually extinguished. Law enforcement personnel were also tasked with locating thousands of people who were reported missing by panic-stricken friends and family. In addition, law enforcement personnel had the grim task of searching more than 18,000 locations in an effort to locate and recover the remains of people who perished in the fire.

These efforts, in large part, were led by members of the Butte County Sheriff's Office (BCSO), including volunteers affiliated with BCSO, and law enforcement mutual aid from throughout the State of California. In the face of overwhelming tragedy, the law enforcement response was unprecedented, heroic and inspiring.

The following account, by BCSO Coroner's Investigator Jennifer Celentano, chronicles the law enforcement response to the 2018 Camp Fire. It highlights some of the most frightening moments and heartbreaking tasks undertaken by law enforcement personnel who responded to assist. As I have reflected back on the law enforcement response, I have come to believe that although it was not perfect, it could not have been better given what we were facing and the resources we had at our disposal. The credit for that remarkable response goes to my staff and the thousands of law enforcement personnel who responded to assist us. I am eternally thankful for the assistance provided by numerous sheriff's offices, police departments and state and federal law enforcement agencies. We could not have done this without you.

Sheriff-Coroner Kory L. Honea

November 8, 2018....The Camp Fire

I was going to start this article like any other, with the facts . . . On November 8, 2018, at approximately 6:15 AM, a fire started . . . But as I thought more about law enforcement's response to this incident, I came to believe that while a factual accounting of the day's events is important, the story that needs to be told is about being a part of a team of law enforcement responders who did not crumble when faced with disaster. A story about how Butte County first responders saved lives that day and the incredible response we received from outside agencies. A story about how the Butte County Sheriff's Office (BCSO) used new technology to identify victims faster than ever before. And mostly, a story about how proud I am, not only of our agency, but of everyone who became part of our recovery team and ultimately part of our family. With that in mind, a factual context is necessary to understand what we were facing.

The Camp Fire started around 6:15 am on November 8, 2018, in a remote area of Butte County near the small community of Pulga. The fire was driven North West by intense winds and high fuel loads. Moving rapidly from ridge to ridge, the fire burned through the communities of Concow, Paradise, Magalia and Butte Creek Canyon in less than twelve hours. We were being told that the fire was moving about 80 acres a minute. Think about that for a second. 80 acres a minute. I was listening to the radio as members of our BCSO family, my friends, were heading straight into a fire storm.

I could hear the desperation in the voices of my friends caught in the fire as they said, "We are sheltering in place." Which meant they could not get out. A feeling of helplessness came over me. I could hear the voice of my dear friend Helene, a BCSO Evidence Tech, say, "There is fire all around us. We are sheltering in place." This is when the severity of the situation became all too real.

Despite the danger and potential loss of life, Butte County first responders aided in the evacuation of some 52,000 residents from the area. Let me state that again, Fifty-two THOUSAND people were safely

evacuated during a wild fire burning 80 acres a minute. What an incredible feat. Even more incredible, none of the first responders were severely injured or worse, killed. I will always see this as a victory.

As the day went, on our world was turned upside down. By 6:30 AM the wind was moving at 55 mph from the East. With low humidity and plenty of dry fuel, the fire raged through the community of Concow destroying thousands of structures. At 7:45 AM a spot fire is reported in Eastern Paradise. By 8:45 AM the fire had progressed half way through the town of Paradise. At noon CAL FIRE issued an order for fire resources to begin pushing cars off the roads to unblock escape routes. The fire continued to aggressively burn toward the surrounding communities of Oroville and Chico. At 9:08 PM fire personnel retreat out of Honey Run Canyon with the report that they "lost everything." In the first fifteen hours, 83,000 acres had been consumed by the fire.

All the telephone lines into our dispatch center were clogged with panicked callers—some trying to escape the flames, others trying to get help to trapped loved ones. During the first day of the fire, four public safety dispatchers answered more than 2,800 calls for help, with another dispatcher handling the majority of the radio traffic. And on top of all that, our Computer Aided Dispatch (CAD) system crashed twice as it wasn't set up to handle so many open calls at one time.

Due to the extraordinarily high volume of priority radio traffic, my unit was strictly using cell phones to communicate. That worked until the cell towers burned and the network was clogged, making it very difficult to reach my partners by cell phone. The first few days of the Camp Fire had many communication challenges. Teams out in the field tried to limit radio traffic, but some of our cell phones no longer had reception in the areas we were being dispatched. Amid the chaos of attempting to communicate, I remember clearly hearing the calm, cool voice of Tyler, a BCSO Public Safety Dispatcher, guiding us through the dark. This calm reassuring presence among us became very important as the days wore on.

Around 4:00 PM that day, I was dispatched to the law enforcement incident command base, located on the campus of Butte College. I walked into the command center with an eerie feeling of Deja vu. You see, in February of 2017 we had set up the same command center to deal with the Oroville Dam Spillway Crisis. I signed in and was immediately directed to the coroner's unit.

When I arrived BCSO Sgt. Steve Collins informed me that a call had come in that there were four burned out cars with multiple bodies inside which needed to be removed. I gathered all my resources including three mortuary vans and five body bags, not knowing what to expect. We received the address and drove into the heart of the Town of Paradise. Trees and power poles were still burning. We passed stranded burning cars which left us wondering if their occupants had made it out safely. It looked as though an atomic bomb had been dropped on Paradise. Smoke had blocked out the sun and ash was falling from the sky like snow making visibility difficult. This wasteland was not the beautiful Paradise I was used to.









The Camp Fire taught me many things, and I learned my first lesson on this scene: When dealing with fire deaths, bring equipment for collecting small fragile bits of burned bone. When I arrived on scene, I quickly realized I was not dealing with full bodies, but instead burned skeletal remains. Very carefully over the next few hours I collected the skeletal remains of five people who were trying to escape the fire. As we left the scene, I began wondering how many others did not make it out. Hundreds?

Over the next several days, the law enforcement incident command base began to transform into a city for law enforcement personnel pouring in to assist us with the grim tasks. Placer and Sutter Counties brought in Incident Command Vehicles. I watched as waves of people began to arrive. The assistance we received was truly amazing. Fiftyfive of the 58 counties in California sent personnel to our aid. We had Urban Search and Rescue (USAR) teams from Oregon, Nevada, Texas and Ohio. During the peak of the operation from November 9th to November 25,th the daily personnel included: 200 law enforcement officers, 500 local government Search and Rescue volunteers, 50 personnel assigned to Search and Rescue Overhead teams, 300 fire urban Search and Rescue personnel, 300 National Guard search personnel, 70 National Guard support personnel, 55 coroner investigators, 45 forensic anthropologists, 4 forensic odontologists, 10 morgue personnel from Sacramento County, 5 DNA specialists, 3 crime analysts, 5 morgue support personnel, 3 forensic pathologists, 25 canine units, 1 person from Alameda County Sheriff's Office doing aerial mapping and about 200 miscellaneous support personnel.

While that is a pretty impressive list, there were many more

personnel working behind the scenes. The men and women of the BCSO Records and Civil Units for example. These are the people who had to take the phone calls for the missing persons unit. Due to Dispatch having such a high call volume, several phone numbers in our Records Unit were converted to missing persons hotline. Our Records staff was now tasked with taking information from citizens and relaying it to the missing persons unit. It was no small task trying to get good information from panicked and desperate people. Luckily we had help from personnel from the Sonoma and Alameda County Sheriff's Offices and soldiers from the California National Guard available to assist with this process.

Also important to mention is the response by the BCSO Correctional staff. Some were out in the field and others were gathering and sorting donations which were arriving at BCSO in force. Conex boxes full of supplies as well as personal donations were filling up one of our facilities making it look like a Costco warehouse. The gracious donations became vitality important to the members of our first responder families who lost everything in the fire. Ninety nine public safety employees and their families from five different agencies lost their homes in the Camp Fire.

With all of the personnel in place, we became more efficient every day in our recovery process. Learning from our mistakes and moving forward, our focus became finding everyone reported missing, dead or alive. After the first five days on the dark smoky hill, I was reassigned to help track and identify the victims. I worked in tandem with the missing persons unit that had formed in the basement of BCSO, along with Taylar, a BCSO Investigative Assistant. Over the course of the next few weeks, we were able to dwindle the missing persons list from hundreds







of people down to five and now one. Unfortunately, as the missing person list decreased, the number of deceased victims increased.

The bodies of the deceased were transported to Sacramento County Coroner's Office for autopsy due to the fact that we do not have a morgue facility that would accommodate this many victims. More volunteers in the form of pathologists, odonatologists, anthropologists and their assistants gathered in the Sacramento County Morgue to help in the identification of the victims. In most cases these were not your typical full body autopsies. The morgue team were receiving buckets and paper bags of badly burned human remains from the field. The cases were literal jigsaw puzzles. Some of the cases became even more complicated due to remains of more than one person being comingled. The morgue team picked through each case looking for identifiers such as dental work and hardware with serial numbers. They were also taking samples from the remains for DNA processing.

Our DNA processing was led by ANDE Rapid DNA. ANDE became part of our recovery team early on. They provided us with a machine and personnel to help collect and run samples from family members of missing persons. Jason, a BCSO detective, along with ANDE personnel set up a DNA collection center at the FEMA Disaster Recovery Center (DRC) set-up in Chico. We were able to get information out to the public to come to the DRC if they were still looking for their loved ones. All of the samples were ran in the ANDE machine and a data base of Camp Fire next of kin was established for comparison to the DNA samples collected from the deceased.

Another ANDE machine was set up at the Sacramento County Coroner's Office to run the victims DNA. Once we had next of kin DNA profiles to compare with the decedents DNA profiles, victims began to be identified. By November 20th, of the seventy-nine victims we had found, seventeen of them had already been positively identified by ANDE rapid DNA. This again was an incredible feat considering the state of most of the remains. One month later, by December 20th, our decedent count had risen to eighty-five with forty-eight of them being positively identified using ANDE Rapid DNA. Now a year later, our decedent count stands at eighty-five with eight-four of them being positively identified. We have a DNA profile for the remaining unidentified victim, but so far have not been able to identify the decedent's next-of-kin to make a positive identification.

Before it was ultimately contained on November 25, 2018, the Camp Fire consumed 153,336 acres, destroyed 18,793 structures, damaged another 664 structures and resulted in the deaths of 85 people. To date the Camp Fire is the deadliest and most destructive fire in the history of the state of California, the sixth deadliest wildfire in the history of the United States and the world's costliest natural disaster in 2018.

I conclude this story with a mix of emotion. A feeling of sorrow as a result of the lives lost and forever changed and a sense of pride for being part of a law enforcement response that was unprecedented. I am honored to be a part of the Butte County Sheriff's Office and of a profession filled with people who risk their lives for others and willingly step into the breach to bring order to chaos. The 2018 Camp Fire taught us many lessons. It was an experience none of us will ever forget and one we hope no one else will have to endure.



COMMEMORATING DOMESTIC VIOLENCE AWARENESS MONTH

October 2019

National Domestic Violence Awareness Month is acknowledged each year in October to bring awareness through education, community events, support groups and partnership organizations. The devastation to individuals and families of those impacted by acts of domestic violence is well known and documented - this month reminds us that ending domestic violence is a continuous push for change and is the collective responsibility of everyone.

or over thirty years, the California Department of Corrections and Rehabilitation (CDCR) through the Office of Victim and Survivor Rights and Services (OVSRS) have provided postconviction services to victims of crime including those involving domestic violence. Commemorating Domestic Violence Awareness Month (2019) together with community organizations, law enforcement and numerous government agencies provides the opportunity for CDCR to honor victims and survivors of this traumatic crime and bring public awareness to the victim programs and services provided by the department.

The documented statistics generated by acts of domestic violence (DV) each year is

astounding to say the least. According to a study conducted by the Centers for Disease Control (CDC), on a national level there are approximately 10 million victims (men and women) per year. More than 1 in 3 women and 1 in 4 men in the United States report having experienced rape, physical violence, and/or stalking by an intimate partner. Bringing it closer to home, according to the California Partnership to End Domestic Violence, 40% of women living in Calfornia will experience physical intimate partner violence.

Citing these alarming numbers associated with DV is vitally important to remind those of us in the public safety and victim service fields the necessity to provide resources at all levels including post-conviction. Victim

services does not end upon adjudication of a criminal case. This is where CDCR/OVSRS plays a key role with a continuum of resources including notification of offender status (e.g. release, escape, death, transfer, discharged), restitution information including collection and disbursement of court ordered restitution, and assistance with understanding and participating in the Board of Parole Hearing process.

In an effort to provide avenues for inclusion of the victim's voice, perspective and impact, CDCR provides programs with a restorative justice lens within our prisons. This year the Governor has dedicated millions of dollars for victims to participate in a range of restorative justice services, including CDCR's

Victim Offender Dialog Program (VOD). The VOD program is a victim initiated process which provides the opportunity for the victim of a crime, or the surviving family members, and the offender who committed the offense to meet face-to-face in a safe and secure setting with a trained facilitator. For some victims/ survivors, the VOD process can provide a pathway to a sense of healing and further justice. VOD is not always about forgiveness or reconciliation. The primary objective is for the survivor to feel heard and have the ability to share with the person who injured them their experience of the crime and its impact, and for the offender to fully understand the effect of the crime they committed, from the victim's perspective. In support of this program, Governor Newsom allotted funds in this year's CDCR budget to increase the training and number of VOD facilitators.

OVSRS continuously strives to support and communicate with all victims of crime regarding their rights as a victim to request notification and information regarding an offenders' status. In an effort to be more transparent regarding release information, CDCR implemented an enhancement to their Inmate Locator https://inmatelocator. cdcr.ca.gov/. The enhanced website allows the victims, law enforcement or any member of the public to locate the offender and confirm the exact prison where the offender is housed as well as updated information of the offenders pending release date. From 2018 to the present, over 60 million users have accessed the Inmate locator site for helpful information.

We value our partnership with agencies that are committed to providing quality services to victims. CDCR will continue our efforts to raise awareness of the impact of violence on victims, families and communities. Although there is vast awareness of resources provided on the front end for victims of crime - this is not true for post-conviction services. We need your help to bridge this gap! Public safety organizations are the first response to the victim community in addition to local district attorney offices who assist victims through the adjudication process. Our office is always looking for innovative ways to ensure our resource information is provided to the victim community. When collaboration is strong - change happens. OVSRS welcomes any and all opportunities to partner with you.

If you would like to find out more information about CDCR's services to crime victims or sign up for services as a victim or witness to a crime, please contact the CDCR, Office of Victim and Survivor Rights and Services toll free at **1-877-256-6877**, or via e-mail at **victimservices@cdcr.ca.gov,** or online at **www.cdcr.ca.gov.**

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SF POLICE CREDIT UNION IS NOW



Important news! We are excited to announce our recent name change on July 15, 2019, as it welcomes new law enforcement departments, related agencies, their employees and families to our credit union. This new name represents the inclusion of law enforcement throughout the state of California to the credit union's field of membership. Our new name is The Police Credit Union of California—for simplicity, we will be known simply as **The Police Credit Union**.

While our new name became effective on July 15th, the credit union will continue to operate in its current structure and there is no change to the administration, staff, locations and phone number(s). See below for what *has* changed:

- * A new website address: www.thepolicecu.org
- A new e-mail address format: name@thepolicecu.org

For a list of frequently asked questions and answers about the name change, please visit our microsite, www.BecomingThePoliceCreditUnion.com.

We are excited to welcome new members from The California State Sheriffs' Association (CSSA) to The Police Credit Union! To join online, visit our website at www.thepolicecu.org.

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HUMAN-RISK Fire Prevention Task Force

■ CRAIG WILSON

"California Today: State's Homeless Population Drives National Increase" "In a Warming California, A Future of More Fires"

"Laws Punishing Homeless People for Sleeping in Public Are Cruel and Unusual, Court Rules"

hree articles, all published recently by the New York Times. Law enforcement has a long history of working with the fire services, though usually in the context of arson investigations. Now, human-made climate change is causing greater wildfire risks in California, leading to loss of life and property. Meanwhile, growing numbers of homeless persons living in open spaces or public lands puts them right into the areas of highest fire risks. And then Martin v. City of Boise placed new limits on how homeless camps are dealt with. These apparently unrelated trends may compel Law and Fire to work together in new and innovative ways to respond to emerging threats: wildland fires caused by homeless persons whose cooking or warmth fires get away from them.

During the fall of 2018, before the rains fell, the vegetation in Santa Cruz, like everywhere else in the state, was dry and fire risk was high. At the same time, many homeless persons were camped in the brush or woods at the edge of, or just outside the city limits, and they made fires to cook their food or warm themselves on chilly nights. There were nearly 30 fires requiring fire response that season, the largest of which consumed 20 acres and cost about a million dollars in firefighting costs. Some fires were caused by arson, but many were accidental. The conflagration that consumed the town of Paradise was fresh on everyone's mind and Fire officials realized they had an emergency on their hands, leading the City of Santa Cruz to declare a temporary emergency to close openspace public parks and ask homeless persons to

relocate out of the danger zones.

Fortunately, there was no loss of lives or homes in Santa Cruz last year, but city and county officials realized that the next fire season was likely to be just as bad or worse. Elected officials and their staff called together a large meeting to discuss possible plans for 2019. A lot of ideas of ideas, some good, most bad, were discussed, and it was soon apparent that Fire and Law would have to take the lead to create a viable plan.

In January 2019, local and state fire officials formed the Human-Risk Fire Prevention Task Force to develop a response before the next fire season was upon us. Very soon we agreed that our efforts should include efforts toward prevention, education, and enforcement, resulting in a three-part plan for law enforcement action.

PREVENTION: We will ask deputies and police officers asked to call the fire department to extinguish campfires they find in open spaces. Campfires that appear to be extinguished may reignite later. The last thing we want is for an officer to make contact at campsite, walk away from the site only for it to pop up again and lead to full-scale fire.

EDUCATION: We created a Fire Prevention Information Card for deputies and officers to hand out when they contact persons at campsites, whether they have a fire or not. The Card informs individuals camping in open spaces it is unlawful to start a fire in open spaces. Having an education component is a necessity for any initiatives or efforts in Santa Cruz County.

ENFORCEMENT: We will ask deputies and officers to create a retrievable record of contacts with individuals tending fires at sites, whether it be a field identification card, formal report, citation to appear or an arrest. These records will help support mapping applications, provide hard data for assessing the scope of the problem,

building support, document warnings for repeat offenders and solve crimes.

We also recognized that the need for broad participation and consistency across several Law and Fire agencies would require a commitment from the Sheriff and local Chiefs of Police to support and promote these efforts. We outlined the initiative to both the Santa Cruz County Law Enforcement Chiefs Association and the County Fire Chiefs and received written endorsements from each group. Our roll-out plans to law enforcement calls for Task Force representatives to attend patrol briefings at each department to explain the problems and provide specific instructions on what steps deputies and police officers should take when encountering homeless persons tending fires in open lands.

Law enforcement has an important role in preventing and reducing fire-related risks associated with campfires in open spaces. In March, Governor Newsom declared a state of emergency for the entire state of California ahead of the upcoming fire season. We hope that our partnership between Law and Fire and the specific steps we outlined for law enforcement officers to apply to field contacts will reduce the risk of fires caused by individuals camping in open spaces.

Most cities have municipal codes prohibiting or restricting fires. In county unincorporated areas, the State Responsibility Area (SRA) are those areas where the State of California is financially responsible for the prevention and suppression of wildfires. The California Public Resources Code (PRC) applies to SRAs. PRC section 4421 prohibits persons from setting or causing fires to any forest, brush, or other flammable material which does not belong to that person.

Craig Wilson Undersheriff for the Santa Cruz County Sheriff's Office.



Fires in Santa Cruz County

- · Are dangerous to the public, campers, and firefighters;
- · Destroy private and public property;
- · Displace wildlife and campers;

How can you help?

- Do not have campfires in the forest.
- · Tell others to avoid campfires.
- Call 9-1-1 if you see any fire in the forest.
- Help extinguish campfires.

If you find a campfire... extinguish it! Here's how:

- Drown with water
- Stir embers with water making sure everything is wet.
- It should be cool to the touch
- Add a little more water



California State Sheriffs' Association

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Centurion	Justice Benefits, Inc.	Symbol Arts
CGL Companies	Keefe Group	TheSheriffApp.com
ChemImage Sensor Systems	Kernan Consulting, LLC	Trinity Services Group
CML SECURITY, LLC	Kitchell CEM	University of San Diego
COLEPRO Media	Law Offices of Jones & Mayer	Vanir Construction Management, Inc.
Collins Aerospace	EDOVO/Legacy Inmate Communications	Verizon Wireless
ComApp Technologies, LLC	Legal Research Associates	Warner, Pank, Salzillo & Sanchez
CoreCivic	Lexipol	Watch Systems
Corizon	Liberty Healthcare	Wellpath
Dewberry, Inc.	Lionakis	Willoughby Industries
DLR Group	LEO Technologies	
DXC Technology	MobileSpike Technologies, Inc.	_
EcoATM	Moss and Associates	Formation whose contact
Enterprise Holdings	Motorola	For more information, please contact Member Services Coordinator Chelsea

Nacht & Lewis Architects

Naphcare

Member Services Coordinator Chelsea Weathers at *cweathers@calsheriffs.org* or at 916-375-8000.

Equivant

Falcon Inc.

California State Sheriffs' Association Foundation

Membership Program

Individuals and Businesses who want to take a proactive approach to support public safety in their communities may join the California State Sheriffs' Association Foundation (CSSAF).

CSSAF is entirely funded by the generous contributions and support from our members. We are a qualified, non-profit organization under 501(c)(3) of the Internal Revenue Service Code, which means that your donations qualify as tax deductions. The sheriffs of California have full control and direction of all association operations and activities.

MEMBERSHIP LEVELS

Individual Membership Levels

ASSOCIATE, STUDENT & RECENT GRADS, & JOINT MEMBERS

- ★ Personalized membership card
- ★ Two Bumper stickers
- ★ One-year subscription to California Sheriff

LIFETIME & JOINT LIFETIME MEMBERS

- ★ Personalized plastic member card
- ★ Metal license plate holder
- ★ Two Bumper stickers
- ★ Name recognition as a Lifetime Member in *California Sheriff*
- ★ Lifetime subscription to California Sheriff

MEMBERSHIP LEVELS

Business Membership Levels

BRONZE, SILVER, GOLD & PLATINUM MEMBERS

- ★ Membership Plaque (plaque size and star color depends on membership level)
- ★ Membership cards
- ★ Two Bumper sticker/ window decals
- ★ One-year subscription to California Sheriff
- ★ Partner listing on our website, calsheriffs.org (Gold Members Only)
- ★ Partner listing with your website link on our website, calsheriffs.org (Platinum Members Only)

We never solicit by telephone.



Membership Form Please check the membership level you wish to join or which you would like to renew your current membership at: ☐ Individual Membership Levels ☐ Associate (\$35) **□** Joint (\$55) ☐ Lifetime (\$325) ☐ Joint Lifetime (\$345) Student & Recent Graduate (\$20) Name of School Year you will graduate/graduated ☐ Business Membership Levels (Renewal rate is \$50 for all levels) □ \$50 Bronze (7x9 plaque) □ \$250 Gold (9x12 plaque) □ \$125 Silver (8x10 plaque) □ \$500 Platinum (10 ½x13 plaque) Additional Donation \$ ____ ☐ To participate in the Refer-A-Friend promotion, please list the name/ phone number of the friend that referred you: Name Phone No. ☐ Check here to access the California Sheriff Magazine online only. Name/Company ____ Address City/State/Zip Joint Member Name_____ Member No. _____ Phone No. Description of your business (Business Members Only) **METHOD OF PAYMENT** Check Enclosed Please make all checks payable to **California State Sheriffs' Association** Foundation (CSSAF). Send order form to California State Sheriffs' Association Foundation, 1231 | Street, Suite 200, Sacramento, CA 95814. ☐ Credit Card If you wish to pay by credit card, please log on to our website, www.calsheriffs.org, or pay by phone by calling the toll-free member line 1-800-761-2772. MC, Visa, AmEx and Discover cards are accepted. ☐ MC □ VISA ☐ AMEX □ DISCOVER Credit Card Number Expiration Date ______ Security Code _____ Name on Card _____

Authorized Signature _____



Exclusive Lifetime Member Merchandise

Lifetime Merchandise can only be purchased by Lifetime Members.























































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_	ITEM Pershall Con	COLOR/SIZE/DESCRIPTION	QTY	UNIT PRICE	SUB TOTAL		
A B	Baseball Cap Lapel Pin	Green • Black (CIRCLE ONE) Green, Gold, and White Circular Lapel Pin		\$15 \$6			
	Challenge Coin NEW	125th CSSA Commemorative Challenge Coin		\$10			
D	License Plate Frame	I Support CSSA - Automobile • CSSA - Motorcycle (CIRCLE ONE)		\$8			
E	Lifetime Member Flashlight	Black 5.11 Tactical Series ATAC PL		\$25			
F	Lifetime Member Hat **Now available in Green			\$20			
G	Lifetime Member Metal License Plate Frame	Car		\$15			
Н	Thin Blue Line Performance T-shirt	Black M • L • XL • 2XL • 3XL (CIRCLE ONE)		\$25			
ı	Men's Cotton Polo Shirt–Short Sleeve**	White S • M • L • XL • 2XL (CIRCLE ONE) Black S • M • L • XL • 2XL • 3XL (CIRCLE ONE)		\$25			
J	Men's Long Sleeve Shirt	Black S • M • L • XL • 2XL • 3XL (CIRCLE ONE)		\$60			
К	Tow Hitch Cover	High quality chrome plated solid brass emblem with stainless steel post with 2" receiver opening and 3.5" post length		\$45			
L	Star Lapel Pin	Size is 1"wide		\$5			
М	Sweatshirt**	Charcoal Gray 1/4 Zip S • M • 2XL (CIRCLE ONE) **Charcoal Gray Full Zip S (CIRCLE ONE)		\$35			
N	Men's Camp Shirts**	lvory Silk Blend L • 2XL • 3XL (CIRCLE ONE) Black Silk Blend S • M • L • XL • 3XL (CIRCLE ONE)		\$45			
0	Business Card Holder	Pewter with embossed logo		\$15			
P	Women's Cotton Polo Shirt**	Black S • M • L • 2XL (CIRCLE ONE)		\$25			
Q	Wireless NFC Bluetooth Speaker	Black (2.75" H x 3.25"W x 3.25"L) Stream audio from your Bluetooth enabled devices with this speaker anywhere.		\$40			
R	LEO (CSSA Mascot)	Teddy Bear Stuffed Animal		\$14			
S	Black Soft-Shell Jacket NEW	Womens: M • L • XL • 2XL (CIRCLE ONE) Mens: L • XL • 2XL (CIRCLE ONE)		\$50			
T	Mesh Shorts	Black S • L • XL • 2XL (CIRCLE ONE)		\$20			
U	Jacket	Steel Gray S • L • 2XL • 3XL (CIRCLE ONE)		\$40			
V	16 oz. Clear Tumbler Cup**	Honeycomb Textured Pattern		\$5			
W	20 oz. Graphite Tumbler NEW	Dual-wall acrylic layers offer extra insulation and help prevent condensation from your ice cold refreshments.		\$10			
X	RFID Blocker	Radio Frequency Identification blockers attach to the back of your cell phone to help protect your credit card information from being scanned by scammers		\$6			
Υ	Challenge Coin	120th CSSA Commemorative Challenge Coin	TOTAL 5	\$5			
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The California Peace Officers' Memorial Foundation (CPOMF) is proud to announce The California Peace Officers Specialty License Plate. Our specialty plate in conjunction with the California Department of Motor Vehicles helps support the CPOMF mission of honoring California's peace officers who gave their lives 'In The Line of Duty' and providing support to the family members left behind.



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