

CALIFORNIA Sheriff

CALIFORNIA STATE SHERIFFS' ASSOCIATION

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Supporting Law Enforcement

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Association Mission Statement: To support the role of Sheriff as the Chief Law Enforcement Officer in each county and to speak as a collective statewide voice on matters of public safety.

Foundation Mission Statement: To provide education and training services to the 58 Elected Sheriffs of California, their departmental employees and other members of the California State Sheriffs' Association.



■ SHERIFF KORY HONEA
■ BUTTE COUNTY

Happy New Year everyone

and welcome to the January 2023 edition of *California Sheriff*! I hope you all had an enjoyable holiday season and had a chance to spend time with family and friends. The beginning of the year gives us the opportunity to reflect on the previous year and look forward to what the new year has to offer. California's sheriffs faced numerous challenges in 2022 and it doesn't appear that 2023 will be any less challenging. That said, I also believe 2023 will bring us opportunities for growth and improvement.

Before we look ahead, I would like to wish those sheriffs who retired at the end of 2022 farewell and thank them for their service. Many of them had long, distinguished careers and have earned our respect and gratitude. We wish them the best as they move into the next chapter of their lives.

As we usher in 2023, we will see many new sheriffs among our ranks. To help those sheriffs acclimate to their new positions, CSSA will host "New Sheriffs Training" this month for all the newly elected sheriffs and those sheriffs who were appointed to their positions mid-term. New Sheriffs Training is a week-long course, taught by current and retired sheriffs, that introduces new sheriffs to the duties and responsibilities that come with being elected to the office of sheriff. This year, there will be an unprecedented number of new sheriffs attending the course, twenty-seven in total. I would like to congratulate all the newly elected sheriffs and those tenured sheriffs who were re-elected for another term, which will be six years long as a result of AB 759.

I would like to encourage all the new sheriffs to become active in CSSA and volunteer for any of the various committees and working groups. It is only through our collective efforts that we can advocate for the office of sheriff and public policies that protect the communities we serve. And with so many new sheriffs, there will be plenty of opportunities to get involved with CSSA.

The New Year will also bring opportunities to adopt strategies and programs to improve the health and wellbeing of law enforcement personnel throughout the State of California. As you may recall, last fiscal year the California Commission on Peace Officers Standards and Training (POST) was granted \$5 million to develop programs to improve the mental and physical wellbeing of law enforcement officers and dispatchers. POST recently partnered with the University of California, San Diego to develop wellness workshops for law enforcement agencies.

In addition to that, the California Board of State and Community Corrections (BSCC) will begin dispersing the \$50 million allocated in this year's state budget for "officer wellness" programs to police departments and sheriff's offices statewide. The allocation of this funding is a major step forward and provides law enforcement agencies with unique opportunities to improve the overall health and wellbeing of law enforcement personnel.

The health and wellbeing of our deputies and dispatchers is of critical importance. The physical and mental demands of their jobs have never been greater. The expectations of the communities we serve have also never been greater. These demands and expectations take a toll on the overall health and wellbeing of our staff. We need them in the best shape possible for them to perform as expected. I am hopeful that this new emphasis on the wellness of law enforcement personnel will improve the working conditions of our staff and enhance the delivery of service to the public.

I would like to recognize and say, "Thank you" to all our California State Sheriffs' Association Foundation (CSSAF) members, we greatly appreciate your continued support and generosity. In this edition of *California Sheriff*, you will find a listing of all the new Lifetime and Lifetime Joint Members who joined the CSSAF in 2022.

Finally, since we are embarking upon a new year, I will conclude with words from Benjamin Franklin, "be at war with your vices, at peace with your neighbors, and let every new year find you a better person."

Sheriff Kory Honea, Butte County
CSSA President ☆



▪ M. CARMEN GREEN
▪ EXECUTIVE DIRECTOR



The California State Sheriffs' Association (CSSA) held its **Medal of Valor Ceremony** on Thursday, October 8, 2022, hosted by the Riverside County Sheriff's Office. During the ceremony, CSSA recognized the heroes listed below who were praised for their actions above and beyond the call of duty; and exhibiting exceptional courage, extraordinary decisiveness and presence of mind; or an unusual swiftness of action, regardless of their personal safety, in an attempt to save or protect human life.

The recipients were recognized as follows:

Kern County Sheriff's Office Deputy Sheriff Philip Campas
End of Watch July 25, 2021

Kern County Sheriff's Office SWAT

Santa Barbara County Sheriff's Office Senior Deputy David Ashley

Santa Barbara County Sheriff's Office Deputy Rockwell Ellis

Calaveras County Sheriff's Office Deputy Mark Silvia

Calaveras County Sheriff's Office Deputy Nick Riviera

Calaveras County Sheriff's Office Deputy Brandon Buie

We can't thank you enough for your incredible service to your communities. You are all assets to California law enforcement, and an inspiration to many.

On behalf of the California State Sheriffs' Association and the California Sheriffs, we'd like to express our appreciation to Sheriff Chad Bianco and the Riverside County Sheriff's Office for hosting such an exceptional event.

The California State Sheriffs' Association would also like to say "thank you" to the following Corporate 100 Partners for their support of our event.

PLATINUM LEVEL: AT&T and UPS

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EOW July 25, 2021

**DEPUTY
PHILIP CAMPAS**
Kern County Sheriff's Office



Pictured: Kern County SWAT, Deputy Campas' wife, children, and parents, and Kern County Sheriff Donny Youngblood



Pictured left to right: Riverside County Sheriff Chad Bianco, Santa Barbara County Sheriff Bill Brown, Senior Deputy David Ashley, and Butte County Sheriff Kory Honea (CSSA President)



**SENIOR DEPUTY
DAVID ASHLEY**
Santa Barbara County Sheriff's Office



**DEPUTY
ROCKWELL ELLIS**
Santa Barbara County Sheriff's Office



Pictured left to right: Riverside County Sheriff Chad Bianco, Santa Barbara County Sheriff Bill Brown, Deputy Rockwell Ellis, and Butte County Sheriff Kory Honea (CSSA President)



Pictured left to right: Riverside County Sheriff Chad Bianco, Calaveras County Undersheriff Jim Macedo (ret), Deputy Mark Silvia, and Butte County Sheriff Kory Honea (CSSA President)



**DEPUTY
MARK SILVIA**
Calaveras County Sheriff's Office



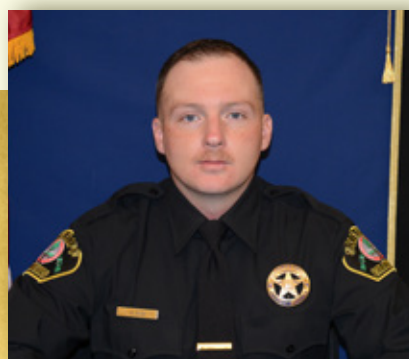
**DEPUTY
NICK RIVIERA**
Calaveras County Sheriff's Office



Pictured left to right: Riverside County Sheriff Chad Bianco, Calaveras County Undersheriff Jim Macedo (ret) receiving the award on behalf of Deputy Nick Riviera, and Butte County Sheriff Kory Honea (CSSA President)



Pictured left to right: Riverside County Sheriff Chad Bianco, Calaveras County Undersheriff Jim Macedo (ret), Deputy Brandon Buie, and Butte County Sheriff Kory Honea (CSSA President)



**DEPUTY
BRANDON BUIE**
Calaveras County Sheriff's Office

California State Sheriffs' Association

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We thank you all for your continued support this year. We wouldn't be able to do what we do without you!

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National Institute for Jail Operations

NCIC Inmate Communications

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ViaPath Technologies

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West Advanced Technologies, Inc.

WPSS Group

Zoll Medical Corporation

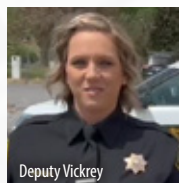
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Meeting and Events Planner Alexandria Macdonald at
amacdonald@calsheriffs.org or Executive Director
Carmen Green at cgreen@calsheriffs.org



CALIFORNIA DEPUTIES TALK INSPIRATION BEHIND THE BADGE

- LAURA COLE, TRANSPARENCY ENGAGEMENT ADVISOR
- JOE VAZQUEZ, TRANSPARENCY ENGAGEMENT ADVISOR

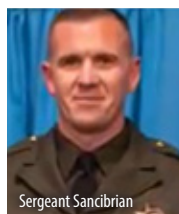
We continue to record recruitment videos around California, asking deputies on the front lines what inspired them to get into law enforcement. Their answers are all heart.



"What inspired me to be a sheriff's deputy was after 13 years of being a daycare provider, my passion for law enforcement had never gone away," said Plumas County Sheriff's Deputy Christina Vickrey whose family members talked her out of being a deputy because they believed she was too "soft." After years as a daycare provider, she entered the police academy. She said her family members could not have been more wrong, as it turns out she has a real knack for de-escalation and a reputation for empathy.

"After the perception of me that I was too soft, it turns out that that's what makes me a really good cop. That I'm kind, compassionate and caring," Vickrey said. "It was the best career choice I could have ever made."

Shasta County Sheriff's Sergeant Brian Sancibrian was a teenaged rebel.

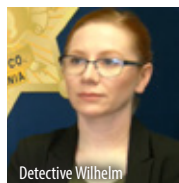


"My mother was a single mother, my dad had been to prison twice. I did get into a little bit of trouble and I probably wasn't going in the greatest direction," he said.

Some of his family members in law enforcement inspired him to become a deputy and fueled a desire to make a difference.

"You definitely want to come into this job with the mindset that you want to make a difference in your community," he said. "I go to work every single day with the willpower to better myself, to better my community, to better my department."

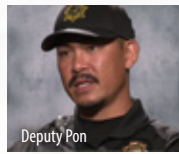
Alameda County Sheriff's Detective Erin Wilhelm said her mother was an addict who was on the wrong side of the law.



"What inspired me to become a sheriff's deputy was the various deputies that I had come into contact with as a youth that took the time to treat me not like I was my mom's addiction or my mom's problem. I was a person, I was a scared little girl," Wilhelm said.

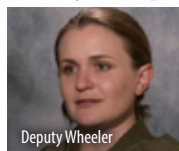
"It was the compassion that was shown to me as a young girl that I wanted to pay forward and show back to my community," she added. "It's compassion and keeping the badge human. If you want to make a difference in somebody's life. This is the calling for you."

Lassen County Sheriff's Deputy Brad Pon, a former athlete who now coaches girl's softball on his off time, said he is determined to show the public that law enforcement is much more than what they may think.



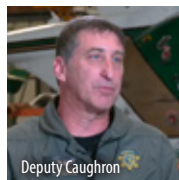
"There's a little apprehensiveness around police officers because of what's been portrayed in the mainstream in the media," Pon said. "But the reality is I own a home in town. I'm part of the community. I'm a coach. I'm your neighbor next door when the badge and the uniform aren't on. You know, I'm just like everyone else."

Sierra County Sheriff's Deputy Rachel Wheeler said her experience is vastly more positive than the narrative on social media.



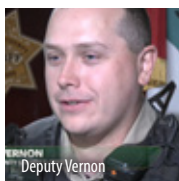
"There's this perception that law enforcement is all about booting down the door and getting the bad guy and getting muddy and bloody," Wheeler said. "But in my everyday reality, I find myself out helping people."

Many of the deputies we have interviewed said they were motivated by the fact that their profession constantly allows them to help others.



"I chose a career in law enforcement because it affords me the opportunity to put my problem-solving skills in effect, work autonomously and provide the help and support and make a difference in people's daily lives," said Kern County Sheriff's Deputy Tim Caughron. "Sounds canned and kind of corny, but ultimately that's really what it is. I get to wake up, put this uniform on, come in here and figure out a way to overcome whatever situation we have. And at the end of the day the goal is to provide somebody help or assistance or make some situation better."

El Dorado County Sheriff's Deputy Forrest Vernon said he realizes he can't change the world, but he is inspired by the fact that he can still make a difference.



"They're calling you when it's their darkest hour," Vernon said. "And if you're there to listen or help them through whatever issue they're going through, that's going to mean the world to them. So you may not be changing the world but you're changing *someone's* world."

No doubt, we will continue to be inspired as we showcase deputies around California and their humanity behind the badge. ✨



▪ **CORY SALZILLO**
▪ **LEGISLATIVE DIRECTOR**

Friday, September 30 was the deadline for the Governor to sign or veto all legislation on his desk for the second year of the 2021-22 regular legislative session. The Governor signed 997 of the 1,166 bills that reached his desk in 2022. Governor Newsom vetoed 169 bills, resulting in a veto rate of 14.5%. The Legislature reconvened on Monday, December 5, 2022, to commence the 2023-24 legislative session. Thousands of new bills will be introduced leading up to the bill introduction deadline on February 17, 2023. The Legislature is also heading into the new year with a projected \$25 billion budget deficit, and Governor Newsom will announce his budget proposal for the 2023-24 fiscal year by January 10, 2023. While the actual budget revenue and spending estimates will adjust during the budget process, a deficit would be a significant departure from the last two state budgets, which initially began with projections of multi-billion-dollar surpluses.

2023 CSSA LEGISLATIVE PLATFORM AND PRIORITIES

In late 2022, the CSSA Board of Directors met to discuss the public safety priorities elected Sheriffs and their constituents are most concerned about. The following platform reflects some of these issues and challenges:

Community Engagement and Trust/Enhanced Funding for Peace Officer Training

We strive to always maintain high levels of community trust, support, and engagement by ensuring the integrity, ethics, and professionalism of Sheriffs and their employees. As public servants charged with protecting our communities, we strive to accomplish that goal while maintaining accountability to those we protect and serve. Sheriffs will seek additional and sustainable funding for peace officer training through the Commission on Peace Officer Standards and Training (POST) to help continue these efforts and ensure the best training is available, delivered, and utilized to safeguard and protect all individuals.

Public Safety Resources/Crime Reduction

We strive to keep our communities safe and enhance and protect all funding for local public safety protection programs, including those that pay for deputy sheriffs on the street, keep correctional officers in

our custodial facilities, support victims, and assist critical investigations. So that we may ensure we are able to fund necessary programs, we will continue to pursue full reimbursement of the costs of state and federal mandates and oppose unfunded state mandates on sheriffs. Additionally, the Legislature should further address the damage caused by criminal activity and consider proposals designed to deter criminal behavior and increase accountability for those who commit crimes.

Fentanyl

Fentanyl trafficking and use continue to kill our residents and devastate our communities. Fentanyl poisoning cases are growing exponentially in the face of an insufficient state response. The risk of fentanyl exposure threatens law enforcement professionals when they encounter this highly dangerous substance. Fentanyl being smuggled into jails and prisons puts incarcerated persons and custodial staff at risk. While law enforcement endeavors to interdict fentanyl trafficking and distribution into our communities, state statute should be updated to enhance penalties for those who traffic in fentanyl to a level at least on par with penalties that exist for other dangerous substances. Further, repeat offenders should face greater criminal liability, especially when they have been made aware of the danger inherent in fentanyl trafficking and continue to violate the law.

Inmate Rehabilitation, Care, and Re-Entry

Appropriate adult criminal justice facilities that meet inmates' needs relative to space for programming, education, treatment, and medical and mental health care must remain a priority to support the mission and needs of our state and local criminal justice system, especially post-realignment. We must continue efforts to maximize funding for inmate medical and mental health care services, as well as assisting with continuity of care post-release and pursuing funding for increased needs resulting from realignment. We will continue to mitigate liabilities in areas such as health, mental health, Americans with Disabilities Act (ADA), and other areas of legal concern. We will pursue and support additional opportunities for participation in regional and jail-based competency restoration programs.

Homelessness/Mental Illness

The issues of homelessness and mental illness squarely intersect with the criminal justice space, specifically and especially in terms of law enforcement's interactions with these populations on the street and in county jails. When coupled together, and especially when exacerbated by co-occurring substance use disorder, these issues greatly affect public safety and sheriffs' resources. Examples include challenges around providing appropriate mental health care and competency restoration services, strains on available custodial programming, rampant overdose deaths, and churning jail populations. Stakeholders should pursue a multi-element approach to address these issues with not only resources but also a reckoning of how prior and current policies and actions (e.g., Proposition 47, reduced accountability, etc.) have led or contributed to this multi-part problem. However, due to their complexities, it may also be time to consider these two issues separately, in order to focus fuller attention on each in terms of achieving successful outcomes.

Court Security Funding

Costs to provide vital court security continue to rise and outpace state funding. Judges, litigants, attorneys, court officers, and employees expect and deserve safe levels of security and sheriffs are caught between a desire and obligation to provide court security and the challenge of doing so with resources that no longer cover costs. Sheriffs seek adequate and sustainable funding for not only the provision of base court security services but also that resulting from new courthouses coming online.

The new year promises great opportunity and great risk, but sheriffs are prepared to meet their challenges head on, and we look forward to an exciting year in Sacramento. ✨

Cory Salzillo, CSSA's Legislative Director, is a partner of the firm WPSS Group, a pre-eminent team of advisors on matters involving state and local government. The firm effectively influences public policy in a broad spectrum of public sector issues.

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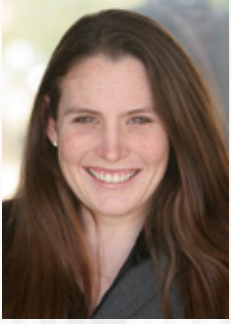


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■ **DENISE LYNCH ROCAWICH**
■ **ASSISTANT GENERAL COUNSEL**
FOR CALIFORNIA STATE
SHERIFFS' ASSOCIATION

“The Re-Emergence of Integral Participation As an Important Doctrine”

Under the integral participation doctrine, a peace officer may be held liable merely for participating in a chain of events that ultimately led to a constitutional violation, even if that defendant's own individual conduct did not violate the Constitution. Over the last twenty years, Ninth Circuit cases have oscillated between expanding and restricting liability under this doctrine. Recent legislation,

and the Ninth Circuit's decision in *Peck v. Montoya*,ⁱ serve as reminders that the integral participation doctrine continues to play an important role in evaluating the liability of peace officers for use of force.

RECENT LEGISLATION

SB 230, effective January 2020, and codified as Penal Code § 13519.10, specifically requires that the POST regular basic course for law enforcement officers must include instruction on “duty to intercede” when an officer observes a use of force that clearly exceeds what is reasonable under the circumstances.ⁱⁱ Additionally, SB 2, effective January 2023 and codified, in part, as Penal Code § 13510.8, establishes nine categories of offenses that make up the broad definition of “serious misconduct” that could subject an officer to a possible decertification proceeding. One of those nine offenses is the “failure to intercede when present and observing another officer using force that is clearly beyond that which is necessary...”ⁱⁱⁱ In other words, a peace officer failing to intervene could result in decertification – a penalty far more severe than any mere civil judgment. Recent case law also addresses the intertwined doctrine of “failure to intercede” and the doctrine of “integral participation.”

RECENT CASELAW

In *Peck v. Montoya*, the Ninth Circuit Court of Appeals concluded that three deputies who did not shoot at a decedent, and who was shot by two other deputies, were not liable under the integral-participant doctrine. The Court of Appeals consequently reversed a ruling on the excessive force claim against these three deputies.

The underlying facts of the case are instructive. 65-year-old Paul Mono and his wife were in a dispute with their real estate agent, Jennifer Heflin, and a contractor doing renovations on their house, Dennis Metzler. The dispute culminated with Mono both pointing a gun at Heflin and screaming that he wanted to shoot Metzler. Metzler called 911 and told the dispatcher that Mono was threatening to shoot someone and had a firearm.

Five Orange County Sheriff's deputies responded to the 911 call. First on the scene, Deputy Frey spoke with Metzler, who had waited in a carport outside the Mono home. Metzler reported to Deputy Frey that he had called 911, that Mono had threatened to shoot him, and that he believed there was a gun in the house. Once the other deputies arrived on the scene, they established a perimeter around the house. Deputy Frey, along with three other deputies – Johnson, Lind and Carrington – took positions on one side of the house from which they could see inside through a large window. The final deputy, Montoya, took up a position on another side of the house. Deputy Montoya could see inside through a window in the door.

Mono was screaming and visibly agitated. He swore at the officers and made obscene gestures toward them. Deputy Montoya observed a holstered revolver lying on the couch. Deputy Montoya alerted the other deputies, and, in response, Mono began yelling, “I'll show you my gun! You wanna see my gun?” Deputy Johnson commanded Mono not to go near the gun.

The parties to this case disputed what happened next. The deputies stated that Mono grabbed the gun. Deputy Johnson fired through the window. Deputy Montoya also fired from his position. The two deputies fired independently, with neither aware that the other had also fired. Only a few seconds elapsed between Johnson's commands not to go near the firearm and the decisions of deputies Johnson and Montoya to open fire. Deputies Frey, Lind and Carrington did not fire. According to Mono's wife, Mono never grabbed the gun. Further, a neighbor who witnessed the interaction testified that Mono was moving away from the gun several seconds before the shooting. Mono was pronounced dead at the scene.

Mono's wife brought an action against the deputies under 42 U.S.C. section 1983, asserting claims of excessive force in violation of the Fourth Amendment and asserting, among other things, that deputies Frey, Lind, and Carrington were integral participants in the shooting by deputies Montoya and Johnson. All deputies moved for summary judgment on the basis of qualified immunity. The District Court denied summary judgment on both claims for all deputies. The deputies appealed.

DISCUSSION

The Ninth Circuit Court of Appeals addressed the question of whether the deputies who did not shoot Mono – deputies Frey, Lind, and Carrington – could be held liable for using excessive force. The District Court had held that these deputies were potentially liable and not entitled to qualified immunity because they were “integral participants” in Montoya and Johnson's potential use of excessive force.

The Court of Appeals here explained that Section 1983 imposes liability on “[e]very person who . . . subjects, or causes [a plaintiff] to be subjected . . . to the deprivation of any rights, privileges, or immunities secured by the Constitution and laws.” Under Ninth Circuit precedent, an official whose “individual actions” do “not themselves rise to the level of a constitutional violation” may be held liable under [S]ection 1983 only if the official is an “integral participant” in the unlawful act.^{iv} Ninth Circuit precedent had permitted liability under the integral-participant doctrine

in two circumstances: those in which (1) the defendant knows about and acquiesces in the constitutionally defective conduct as part of a common plan with those whose conduct constitutes the violation or (2) the defendant “set[s] in motion a series of acts by others which [the defendant] knows or reasonably should know would cause others to inflict the constitutional injury.”^v

Applying that standard, the Ninth Circuit readily concluded that deputies Frey, Lind, and Carrington were not integral participants in Mono’s shooting. The Court explained that the shooting was completely unplanned; there was no suggestion that Frey, Lind, and Carrington formulated a plan whereby Montoya and Johnson would deploy excessive force. Nor did the trio have any reason to know that their actions—providing armed backup—would enable the later use of potentially excessive force. Deputies Frey, Lind, and Carrington had no reason to know that a potentially unconstitutional shooting would take place. The Court observed that the deputies received a report that a man was using a firearm to threaten others. As such, it was not unreasonable—much less a constitutional violation—for them to treat the situation as a potentially hostile and dangerous encounter, justifying their decision to surround the house with weapons drawn and establish a safety perimeter. The Court concluded that because deputies Frey, Lind, and Carrington did not form a plan to shoot Mono, nor did they set in motion acts by Montoya and Johnson that they knew or should have known would cause a potential constitutional violation, they were not integral participants in the potential constitutional violation and could not be held liable for the actions of the other deputies. The District Court therefore erred in denying their motion for summary judgment on the excessive-force claim. The

Court of Appeals thus reversed the District Court ruling as to these three deputies.

Though the decision *Peck* was favorable to the non-shooting deputies, peace officers must continue to be vigilant in situations involving numerous fellow officers. Failure to intervene when there is a reasonable opportunity to do so can result in civil liability for another officer’s force. Moreover, such participation could result in the loss of a career – decertification as a peace officer. It is imperative that agencies train their officers on the issue of their duty to intercede to attempt to prevent or limit application of excessive force. It is also imperative that officers, to the extent possible, develop a tactical plan clearly delineating each officer’s actions during any given encounter. ✨

Information contained in this article is for general use and does not constitute legal advice. This article is not intended to create, and receipt and review of it does not constitute, an attorney-client-relationship with the author.

REFERENCES

ⁱ 2022 U.S. App. LEXIS 28822 (9th Cir. Oct. 18, 2022).

ⁱⁱ See *Cal. Pen. Code* § 13519.10(b)(2).

ⁱⁱⁱ See *Cal. Pen. Code* § 13510.8(b)(9).

^{iv} *Reynaga Hernandez v. Skinner*, 969 F.3d 930, 941 (9th Cir. 2020) (brackets omitted) (quoting *Bravo v. City of Santa Maria*, 665 F.3d 1076, 1090 (9th Cir. 2011)). (citation and internal quotation marks omitted).

^v *Johnson v. Duffy*, 588 F.2d 740, 743-44 (9th Cir. 1978).



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WLLE 2022 – The Challenge of Change



- MEGHAN KALMBACHER, CMP
- EVENTS MANAGER, CALIFORNIA POLICE CHIEFS ASSOCIATION

The Women Leaders in Law Enforcement (WLLE) conference was held on September 12-14, 2022, in Anaheim, CA at the Anaheim Hilton. This year's event was one for the record books with almost 1,600 women (and men!) from around the state, nationally and even internationally! Everyone came together to learn, network, and discuss "The Challenge of Change".

WLLE 2022 kicked off with an opening keynote address from Brigadier General Rebecca Halstead who shared her story of leadership success in the military and beyond. Next, the CEO of the Talent War Group and retired U.S. Navy Seal Mike Sarraile spoke about his unique perspective on leadership. We also welcomed back Detective Kim Bogucki of the Seattle Police Department, Deputy Chief Sasha Larkin of the Las Vegas Metro Police Department, and Officer Ann Carrizales of the Stafford Police Department. Each of these dynamic speakers brought something unique and inspiring to this event and are so appreciated!

WLLE also had 16 workshops, daily workout sessions, and a tradeshow which was a huge success! All of this couldn't be possible without the WLLE Conference Committee, volunteers, Team CPCA and of course the Anaheim Police Department.



CSSA President, Butte County Sheriff Kory Honea



Pictured from left to right: Nevada County Sheriff Shannan Moon, Butte County Sheriff Kory Honea, Riverside County Sheriff Chad Bianco, and San Diego County Sheriff Kelly Martinez

In addition to the WLLE conference, the California Police Chiefs Association is paving ways for women in law enforcement year-round. This year we launched the Women Leaders in Law Enforcement Foundation which aims to educate, mentor, and invest in women currently in law enforcement and women and girls interested in the profession. We invite you to embrace our vision to inspire, support and promote women and girls in this endeavor and to provide year-round training and opportunities for years to come. You can find out more at www.wllef.org.

Be sure to join us at the Town & Country Hotel in San Diego on September 6-8, 2023! Registration will open in early 2023 and we hope to welcome even more Women Leaders in Law Enforcement! ✨



2022 Training Overview

THANK YOU FOR YOUR SUPPORT OF CSSAF

The California State Sheriffs' Association Foundation (CSSAF) is pleased to present highlights of the educational trainings we provide to the professional and sworn staff of the Sheriff's Offices of California. Your generous donations assist in providing the following trainings:



SECONDS IN COMMAND WORKSHOP

CSSAF held the Seconds in Command Workshop twice this year, focusing on current topics affecting the Undersheriffs and Assistant Sheriffs of the 58 Sheriff's offices of California. The workshops included guest presentations on topics of regional concern and open dialogue between the various represented counties, discussing contemporary problem-solving on emergency issues, i.e., fiscal, labor relations, advanced training, as well as critiques of major incidents (criminal, civil, disaster related, etc.). Approximately 37 Seconds in Command attended in May, and 46 attended the November Workshop. *Certified through the Commission on Peace Officer Standards and Training*

The sixth annual Second-in-Command "John Sully" Memorial Award was presented to San Joaquin County Undersheriff Matt Lenzi. Sheriff Patrick Withrow writes, "Undersheriff Lenzi's calm demeanor and extensive knowledge of departmental procedures and law enforcement tactics allowed him to advise me and direct our staff so that both the community and our 850-plus employees had confidence that they were safe, and that the lead law enforcement organization in the county had everything under control."

Undersheriff Lenzi's trusted guidance, unfiltered advice, and steadfast loyalty to me, a first term Sheriff, our office, to our community and to his family has shown what true leadership is. I am blessed to have him by my side, and the Sheriff's Office and our community are better because of him".



FINANCIAL MANAGERS FORUM

The annual Financial Managers Forum focused on topics that are currently affecting the Financial Managers of the 58 Sheriff's offices of California. During this Forum, topics customized to Financial Managers in the various Sheriff's Offices are presented and discussed amongst the group as a whole.

The seminar included an economic forecast from a leading Economist. As well as presentations on procurement using federal grant funds, critical incidents, cost model development for contract cities, mental health and wellness and a Sheriff's Panel where attendees were able to ask candid questions to Sheriffs. 95 Financial Managers participated in this forum.



2022 Financial Manager of the Year Roni Towery and Plumas County Sheriff Todd Johns

The California State Sheriffs' Association Foundation (CSSAF) was pleased to present the 2022 Financial Manager of the Year Award to Roni Towery. Plumas County Sheriff Todd Johns writes, "The last two years have been incredibly challenging for several reasons. Roni quickly became a county fiscal leader when it came to the financial responsibilities and difficulties related to the COVID-19 pandemic and its related challenges. In the summer of 2020, the county was plagued with wildfires. Specifically, the Bear and Claremont complex that were declared a federal disaster. In the summer of 2021, the County was again subject to a catastrophic wildfire. The Dixie fire that was also declared a Federal Disaster and deemed the single largest wildfire in California history. Roni worked hundreds of hours with minimal assistance from outside agencies coordinating 214's with over 75 represented Law Enforcement Mutual Aid units; additionally tracking housing, meals and fuel costs during and after the fire that consumed nearly one million acres of public land. Roni continues providing assistance to our County with the CAL-OES Disaster Relief Recovery efforts, that are ongoing. I will tell you that without Roni leading the way, our county would not be as far ahead in the process as we are. Additionally, this past year, Roni also took the lead on directing the flow of incoming and outgoing finances related to the SB-844 construction of the new Plumas County Correctional Facility/ DRC. This effort has been nothing short of amazing; requiring the coordination and cooperation of numerous county departments and budgets"

ADMINISTRATIVE ASSISTANTS/SHERIFFS SECRETARY SEMINAR

In conjunction with the Financial Managers Forum, CSSAF held their annual Administrative Assistants/Sheriffs Secretary Seminar in September, which focused on topics that are currently affecting the Administrative Assistants and Sheriffs Secretaries of the 58 Sheriff's offices of California. Topics included presentations on human resources, mental health and wellness, Microsoft shortcuts, transitioning to a new administration, and a Sheriff's Panel where attendees were able to ask candid questions to Sheriffs. 49 Administrative Assistants/ Sheriff's Secretaries participated in this training.



Solano County Sheriff Tom Ferrara and 2022 Executive Assistant/Secretary of the Year Katrina Bingaman

The 2022 Executive Assistant/Secretary of the Year "Mary G. Walsh" Award was presented to Katrina Bingaman, Solano County Sheriff's Office. Sheriff Thomas Ferrara describes how, "In November 2021, Solano County's Human Resources Department appointed a new Director who did not have any executive support. The new Director contacted me looking for help and when I spoke to Katrina for ideas and ways the Sheriff's Office could support the new HR Director, she volunteered to help. Katrina essentially took on another full-time job for an 8-month period of time!" Katrina was able to maintain her duties for the Sheriff's Office, while also making a positive impact at Human Resources. Katrina was commended by the Human Resources Director for exhibiting high competency in dealing with ambiguity in a department in transition, exhibited functional and technical knowledge of County processes





and programs and displayed a customer centric focus for both internal and external customers. A memo expressing gratitude for Katrina's assistance from the Solano County Director of Human Resources is attached.

Katrina's willingness to help and build relationships with Human Resources staff solidified and enhanced the positive working relationship between the Sheriff's Office and Human Resources at a time when recruitment, hiring and retention of the best law enforcement officers is critical for a safe, thriving community.

BASIC CIVIL PROCEDURES SCHOOL

This class was held twice this year and is a 40-hour course. This class is designed to introduce Sheriff's Office Civil Division staff to the Civil Process and its associated duties. This includes, but is not limited to the Notice Process and the Enforcement Process. A combination of lectures, practical exercises and scenarios are employed to give students a solid platform with which to work from in their continuing education on the job. Students successfully completing the course will gain a better understanding of the writ system and basic civil process, in addition to use of the CSSA Civil Procedures Manual. A total of 105 Civil Personnel attended these trainings. *Certified through the Commission on Peace Officer Standards and Training*

INFORMATION TECHNOLOGY MANAGER OF THE YEAR AWARD

The third annual Information Technology Manager of the Year Award was presented to Jerry Silva Placer County Sheriff's Office Information Technology Manager, at this year's annual California State Sheriffs'



Pictured from left to right: Orange County Sheriff Don Barnes, Placer County IT Manager Jerry Silva, and Placer County Sheriff Wayne Woo

Association Foundation Information Technology Training Seminar in Alameda County. As Placer County Sheriff Wayne Woo noted in his nomination letter, "His consistent commitment, significant expertise, and in-depth knowledge have been pivotal to our success. As the primary support for all divisions within the Sheriff's operations, including dispatch, corrections, records, and field operations, Jerry and his team, which often run understaffed, support us with a deep commitment to providing the best service." Jerry is also a member of the California State Sheriffs' Association (CSSA) Information Technology Committee. We thank him for his

contributions to the CSSA and congratulate him on being presented this well-deserved award.

INFORMATION TECHNOLOGY TRAINING SEMINAR

CSSAF held their annual Information Technology (IT) Training Seminar. This seminar was specifically created to foster collaboration and communication among the IT personnel of the Sheriffs' offices of California, as they all face similar challenges related to law enforcement and the increasing need for current technology and maintaining a secure network environment. The presentation topics included emerging technologies, artificial intelligence, cyber intelligence, and other pertinent topics, while also providing valuable networking to discuss the challenges associated with Information Technology in law enforcement. There were 50 IT Professional Staff that attended this valuable training.

CIVIL EMPLOYEE OF THE YEAR AWARD

The California State Sheriffs' Association Foundation (CSSAF) was pleased to present the second annual Civil Employee of the Year Award to Michael Mason, Placer County Sheriff's Office.



Civil Employee Award Winner – Sgt. Michael Mason

Placer County Sheriff's Office Lieutenant Don Nevins writes, "As the Unit Lieutenant, Sgt. Mason not only met my expectations but far exceeded them. Sgt. Mason has increased the professionalism and efficiency of the Placer County Sheriff's Office, Civil Unit on several fronts. He updated and upgraded our US Bank accounts. He researched and implemented monthly cost savings while enhancing our fraud protection, reconciliation, and online access features. As a result, we are paying less and receiving more features than ever before.

CIVIL PROCEDURES SEMINAR

This annual training is designed to provide updated information specific to Civil Process and Procedures performed by the Sheriff's Office. The seminar provides civil staff with the latest and most important information regarding laws and procedures such as research and resources, restraining orders, current civil trends and sheriff sales. This is a great opportunity for Professional Staff and Sworn Personnel to build important and lasting relationships with other civil staff across the State of California. 109 Civil Personnel were trained at this year's seminar. *Certified through the Commission on Peace Officer Standards and Training*

CORRECTIONAL/ COURT SECURITY SEMINAR

This annual seminar focused on topics that are currently affecting the Correctional Officers and Jail Administrators, as well as the Court Security Administrators of the 58 Sheriff's offices of California. The Seminar included topics of legislation between the jails and courts, legal updates, case studies, jail programs, lessons learned, court funding and staffing and open dialogue discussing current issues in the jails and courts. 130 Correctional and Court Security personnel were trained at the seminar. *Certified through the Commission on Peace Officer Standards and Training, as well as certified through the Board of State and Community Corrections' Standards and Training for Corrections program.*

MEDIA RELATIONS SEMINAR

The annual Media Relations Seminar focused on topics that are currently affecting the Public Information Officers (PIO) of the 58 Sheriff's offices of California. During this seminar, topics customized to PIO's in the various Sheriff's Offices are presented and discussed amongst the group as a whole. The seminar included presentations on critical incident reviews, how to build teams, preparing for an interview and Roles and Responsibilities of the PIO Only Session where attendees share experiences, challenges, successes, tips and advice. 61 attendees participated in this seminar. 🌟



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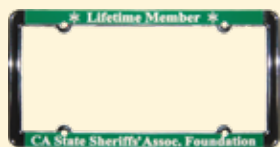
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