

CALIFORNIA Sheriff

CALIFORNIA STATE SHERIFFS' ASSOCIATION

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LAW ENFORCEMENT APPRECIATION WEEK

MAY 7-13, 2023

2023 New Sheriffs Training
Page 5

**Protecting our Communities
from Cyber Threats**
Page 12

**Shifting Mindsets
and Changing Perspectives**
Page 14

**Law Enforcement from
a Different Perspective**
Page 15

**CalVCB and Law Enforcement: A Powerful
Team to Help Victims Recover**
Page 18



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Supporting Law Enforcement

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CSSA is located at 1231 I Street, Suite 200
Sacramento, CA 95814
Telephone 916-375-8000; 1-800-761-CSSA (2772)

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**CALIFORNIA
Sheriff**
CALIFORNIA STATE SHERIFFS' ASSOCIATION

1231 I Street, Suite 200, Sacramento, CA 95814
Telephone 800-761-2772 • **Fax** 916-375-8017
Website calsheriffs.org • **e-mail** members@calsheriffs.org

STAFF

M. Carmen Green, Executive Director
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contents



In every issue

- 4 President's Message**
Sheriff Kory Honea, Butte County
- 7 Executive Director's Perspective**
M. Carmen Green, Executive Director
- 8 Legal Update**
Denise Lynch Rocawich, General Counsel
- 10 Legislative Update**
Cory Salzillo, Legislative Director
- 11 Media Update**
Laura Cole, Transparency Engagement Advisor
Joe Vazquez, Transparency Engagement Advisor
- 21 CSSAF Membership Program**
- 22 CSSA Merchandise**

Features

- 5 2023 New Sheriffs Training**
- 12 Protecting our Communities from Cyber Threats**
- 14 Shifting Mindsets and Changing Perspectives From Incarceration to Rehabilitation & Stabilization**
- 15 Law Enforcement from a Different Perspective**
- 18 CalVCB and Law Enforcement:
A Powerful Team to Help Victims Recover**

Association Mission Statement: To support the role of Sheriff as the Chief Law Enforcement Officer in each county and to speak as a collective statewide voice on matters of public safety.

Foundation Mission Statement: To provide education and training services to the 58 Elected Sheriffs of California, their departmental employees and other members of the California State Sheriffs' Association.



■ SHERIFF KORY HONEA
■ BUTTE COUNTY

Greetings and welcome

to the April 2023 edition of California Sheriff Magazine. As I write this article, much of California is being pummeled by a series of winter storms, the likes of which we have not seen in several years. These storms have resulted in local emergencies throughout the state and many of California's Sheriffs are leading the response to those emergencies. My hope is that you are faring well during these storms and that snowpack being delivered will go a long way towards ending the historic drought in California, without resulting in significant damage caused by flooding.

CSSA recently hosted its annual Media Relations Seminar and Board of Directors meeting in Kern County. The seminar was attended by public information and media relations personnel from sheriff's offices throughout California. It was great training and a very productive meeting. I want to thank Kern County Sheriff Donny Youngblood and his staff for hosting that seminar and board meeting. Kern County really rolled out the welcome for CSSA!

In the past I have written about the challenges facing law enforcement these days. Those challenges persist and a recent report issued by Public Policy Institute of California (PPIC) highlighted one of those significant challenges. The article, titled "California's Notable Decline in Law Enforcement Staffing," discusses recent research showing that decreases in law enforcement staffing are linked to increases in crime, especially violent crime, and increased staffing prevents crime. Unfortunately, California's law enforcement agencies saw significant decreases in staffing between 2020-2021, which is part of a longer very troubling trend. Retirements, resignations, and

an inability to recruit qualified applicants have contributed to the decreases in staffing and thereby increases in crime statewide.

So why are so many good people quitting and why is it so hard to get good people to apply for law enforcement jobs? Well, I think it has a lot to do with a continual erosion for the respect for the rule of law and the vilification of law enforcement as a profession that has become more prevalent in recent years. It stands to reason that law enforcement personnel who come to believe they are no longer being effective or viewed in a positive light are going to migrate away from the career field. Likewise, people looking to start a career are far less likely to consider a career in law enforcement if they don't believe the profession is held in high regard by the public. This creates a dangerous cycle that contributes to an increase in crime and a reduction in public safety.

Of course, we must acknowledge that there are times when members of law enforcement fall short of what our communities expect and deserve. Those incidents often receive significant scrutiny and create an impression that misconduct by members of law enforcement is the norm as opposed to the rare exception. The reality is the vast majority of contacts between law enforcement officers and the public are professional, helpful and promote public safety.

Studies proving the correlation between sufficient staffing in law enforcement agencies and increased public safety make it clear the disparaging narrative about the law enforcement profession that is being amplified has a negative impact on public safety as it dissuades good people from remaining and entering the profession. Everyone plays a role in making sure the narrative about law enforcement is accurate and fair. In furtherance of that objective, CSSA has been working with sheriff's offices throughout the state to produce short videos highlighting members of those departments and showcasing some of the incredible people who make up our ranks. You can view these videos on the CSSA Facebook page. Please take some time to check out the videos and share them with your friends and contacts.

In closing, this will be my last article as president of CSSA, as my term will be ending in April. It has been an honor to serve as the president of CSSA and I want to thank the CSSA staff and my colleagues from throughout the state for their support during the last year.

Sheriff Kory Honea, Butte County
CSSA President ★



2023

New Sheriffs Training

In January, California State Sheriffs' Association Foundation (CSSAF) held their New Sheriffs Training in San Luis Obispo County. This training is held every four years after the November elections have been finalized. In California, there are 58 counties and each county elects a Sheriff as the chief law enforcement officer of the county.

The various topics covered in the training included, *the Role of the Sheriff-Coroner, Leading Organization Change, Legal Issues, Personnel Law, Jail Operations and Liabilities, Board of State and Community Corrections, Court Security, Civil Procedures, Tribal Issues, Realignment, Media Relations, Mutual Aid and Homeland Security*. The importance of relationships with the Sheriff's Office Financial Manager and Executive Assistants were also discussed, as well as the invaluable "Lessons Learned" from CSSAF Officers. This training is vitally important to those who are new to the Role

of Sheriff and is certified by the California Commission on Peace Officer Standards and Training.

The Office of Sheriff is the oldest law enforcement office known within the common law system and has always been accorded great dignity and trust. The Sheriffs of California are elected and are constitutional officers in the Constitution of the State of California.

In order to improve and provide effective service and protection to all citizens of California, the Sheriffs joined together in 1894 to form the California State Sheriffs' Association (CSSA). This joining together of the Sheriffs allows the Sheriffs to assist each other in fulfilling their duties and obligations to the people of this state as chief law enforcement officers of their respective counties.

CSSA's mission continues to be to support the role of sheriff as the chief law enforcement officer in each California County and to speak as a collective voice on matters of public safety. 🌟



April 9-15, 2023 is National Public Safety Telecommunicators Week

We would like to recognize and say, “thank you” to all 911 and emergency dispatch personnel for their hard work and dedication to help the community and save lives. They serve as a vital link between the community and all first responder agencies.



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The Victim Information Notification Everyday Program

In 2007, CSSA was awarded a Statewide Automated Victim Information and Notification Grant from the Bureau of Justice Assistance to implement the **Victim Information and Notification Everyday (VINE) Program**. CSSA has continued to maintain the VINE Program through various grants. Currently, there are 56 California Counties that participate in the program.

VINE is a free and anonymous online portal (www.vinelink.com) and telephone service (877.411.5588) that provides immediate automated notification to victims of crime, and other concerned citizens. VINE provides up-to-date information on the change in custody status or case status of offenders incarcerated in California's jail facilities 24 hours a day 7 days a week. VINE is also available in 5 languages, English, Spanish, Mandarin, Vietnamese, and Cantonese.

In addition to being able to call the toll-free number or visit their website, the enhanced version of VINE will give the victim complete control of their information and is also very user friendly. Enhanced VINE will allow the following:

- Create a Confidential Account, secured by password.
- Search to access offender's information and save information in your confidential profile.
- Register to be notified against your offender from apprehension to release, as well as, any/all transfer, relocations, escape etc.
- Search for a Service Provider such as; Basic Needs, Children's Services, Counseling, Crisis Support, Financial Assistance, Healthcare (Physical), Information About Offender, Legal Assistance, or Victim Assistance. Save service provider information in your confidential profile.

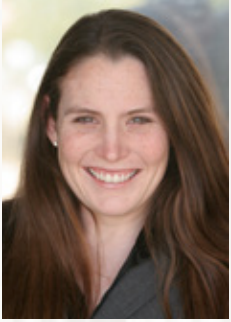
One can also access VINE on their mobile phone by downloading the VINE app. The VINE mobile app allows people to use their smartphone or tablet to easily check the status of their offender and register to be notified about changes in that status via phone or email simply by accessing VINE on their smartphone or tablet. The app is available for both iPhone and Android devices or by scanning the QR code below with your smart phone.

Do not rely solely on VINE for your safety. If you feel that you may be at risk, take precautions as if the offender has already been released. ✨



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■ **DENISE LYNCH ROCAWICH**
■ **ASSISTANT GENERAL COUNSEL**
FOR CALIFORNIA STATE
SHERIFFS' ASSOCIATION

“Considerations for Civil Liability Risk Mitigation”

A prominent civil rights panel mediator for the Central District of California recently shared the following statistics with me concerning verdicts and settlements for the Central District rendered after May 1, 2021 through March 9, 2023:

Total Number of Cases Tried: 33

Total Plaintiff's Verdicts: **12** (36%);

Total Defense Verdicts: **18** (55%);

Total # Hung Jury: **3** (9%).

CASES WHERE THE USE OF FORCE RESULTED IN DEATH:

Total Number of Cases: **7**;

Plaintiff's Verdicts: **4** (57%);

Defense Verdicts: **2** (29%);

Hung Jury: **1** (14%).

The highest award in a death case was \$6 million, which involved the “Costco shooting” in Corona, wherein a mentally challenged man was shot by an officer who was not in uniform at the time, but who was deemed to have been “on duty” at the time of the incident. That case is currently on appeal. The other 3 Plaintiff's verdicts were for the following amounts: \$2.169 million, \$2.7 million and \$4.5 million.

As is evident from this snapshot of civil litigation involving law enforcement officers, civil liability exposure can be significant. This is particularly true in cases involving the use of deadly force. As a result, Sheriff's Departments would be well advised to work with their legal advisors in an attempt to mitigate civil liability exposure to the extent possible in the difficult world in which you work to provide for the public's safety. Some issues for consideration:

I. RE-EXAMINE YOUR PURSUIT POLICY

There appears to be a recent increase in cases wherein pursuits terminate and law enforcement officers are placed in a position of utilizing deadly force to protect either themselves or the public's safety from an imminent threat of serious bodily injury or death.

Many times, the weapon used by the suspect to create this risk is the vehicle that he or she is driving. Sheriff's Departments may want to consider policies that limit deputy engagement in pursuits for more serious offenses only to mitigate the risk of deadly force encounters.

II. RE-EXAMINE BODY-WORN CAMERA POLICIES

Some Departments permit deputies to either mute or turn off their body-worn cameras during enforcement interactions. These policies provide that deputies may do so in order to shield tactical discussions, tactical debriefs or to prevent the dissemination of personal information. However, continuous body-worn camera footage of an incident is many times critical to establishing an effective defense of claims of alleged use of excessive force. Turning the cameras off during enforcement interactions undermines defense counsel's ability to establish that a deputy's use of force was objectively reasonable under the circumstances. Turning the camera off also undermines the critical defenses of qualified immunity and the Heck defense, both of which are critical to defense of civil rights cases. Departments may wish to consider policy provisions limiting instances wherein deputies may deactivate their body-worn cameras

to only those circumstances where it would impair officer safety or disseminate tactics that would not otherwise be evident from the incident.

III. FOCUS ON TRAINING OF FRONT-LINE SUPERVISORS WITH RESPECT TO INCIDENT COMMAND AND CONTROL

Review of hours of body-worn camera footage has demonstrated that more focus could be placed on scene command and control by deputies in order to better utilize human and equipment resources to bring an incident safely under control utilizing appropriate levels of force when reasonable to do so. If circumstances permit, and it would not increase the threat level to deputies or the public, take additional time to attempt to establish a rapport with suspects, deescalate the incident, and make more resources available to expand force options. In addition, it is critical to effectively establish contact and cover roles for deputies in order to minimize the opportunities for conflicting commands to suspects and maximize deputy safety.

IV. WORDS MATTER!

It is also of considerable importance for deputies to actively engage in verbal management while involved in interactions with the public. More often than this author would like to see,

law enforcement officers use language and tone which negatively reflects on the profession and which undermines effective incident and suspect management. The use of profanity is rarely effectual in deescalating an incident and many times has the opposite effect. Moreover, jurors who may be judging a deputy's actions are likely not to appreciate language that appears to denigrate a suspect. Department culture that recognizes and rewards professional conduct by deputies is critical in fostering this approach to interactions with the public. An ancillary, but critical aspect of this culture, is that it promotes liability risk mitigation.

The principles discussed in this article represent a fraction of strategies that promote risk mitigation in civil rights cases. There are many others that are beyond the scope of this article. Departments are encouraged to consider fostering such strategies, which are also consistent with officer safety and effective community engagement. ✨

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▪ **CORY SALZILLO**
▪ **LEGISLATIVE DIRECTOR**

2023-2024 STATE BUDGET

In January, Governor Newsom released his proposed 2023-24 state budget. The budget proposes approximately \$223.6 billion in General Fund (GF) spending and \$297 billion in total spending. The budget includes a projected shortfall of \$22.5 billion in the budget year, which is addressed through funding delays, spending cuts, fund shifts, and borrowing. The spending plan retains \$35.6 billion in total budgetary reserves. Given the economic shortfall, there are fewer new programs and investments proposed than have been in the prior two budgets.

The Governor noted in his budget summary that California has seen the virtue of being able to weather periodic fluctuations in state funding. High inflation, interest rate increases, and stock market declines are leading to shrinkage of revenues available for state budgeting. While good planning and funding state reserves will help California deal with this budget deficit, it is unlikely that many new programs will be established this year, especially since state revenues continue to fall short of previous estimates.

Given overall economic uncertainties, we expect the spring budget hearing process, and the May Revision will shed significantly more light on what the spending plan will ultimately reflect. That said, the budget process will be further complicated by a delay in tax collections as both the federal and state governments have allowed taxpayers to delay filing returns and making payments until October. The final budget is due to the Governor by June 15 and must be signed into law by July 1, 2023.

CSSA 2023 SPONSORED BILLS

In addition to engaging in the state budget process and working to defeat or improve several dangerous bills that have been introduced, CSSA will again sponsor legislation that will be beneficial to law enforcement.

Measure	Topic	Status	Summary
AB 750 Rodriguez Democrat	Menace to public health: closure by law enforcement.	Awaiting hearing in the Assembly Public Safety Committee.	Clarifies that the authority granted to the press to enter an area closed because of a fire, flood, or other disaster does not permit members of the press to take civilians into a closed area.
SB 564 Laird Democrat	Counties: sheriffs.	Awaiting hearing in the Senate Judiciary Committee.	Increases the statutory fees sheriffs charge in connection with the service of civil process.

Though California law enforcement faces another challenging year filled with bills that imperil our communities, we remained focused on working with our public safety partners to keep meaningful accountability measures in place while doing all we can to protect our communities. ☆

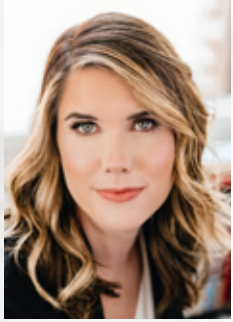
LEGISLATIVE BILLS

Switching gears to the bill process, February 17 was the deadline for legislators to introduce bills to be considered in the first year of the 2023-24 session. There were 2,632 bills introduced this year – 881 Senate bills and 1,751 Assembly bills – the highest number of introduced bills in over a decade. It is worthy of note that the Legislature introduced a total of 1,046 placeholder measures, meaning that nearly 40% of all the introduced bills this year are in spot form or contain intent language to serve as a placeholder for more substantive amendments to be added at a later time.

As legislative committees start to meet, a couple of topics have dominated the public safety arena thus far. Several bills that would alter Proposition 47 and other criminal justice reforms like Proposition 57 and AB 109 (criminal justice realignment) have been introduced. Additionally, bills that would increase accountability for those who commit offenses related to fentanyl are not uncommon.

Another trend that has materialized is the introduction of a disturbing number of bills that would restrict the use of law enforcement tools and tactics. Bills that would severely limit the use of police canines, facial recognition technology, and “low-level” traffic stops will all be considered this spring as legislators attempt to continue their efforts at policing reform. CSSA is concerned that these efforts will eliminate the use of techniques that have proven effective at protecting public safety and are crucial facets of proactive policing.

Cory Salzillo, CSSA's Legislative Director, is a partner of the firm WPSS Group, a pre-eminent team of advisors on matters involving state and local government. The firm effectively influences public policy in a broad spectrum of public sector issues.



- **LAURA COLE, TRANSPARENCY ENGAGEMENT ADVISOR**
- **JOE VAZQUEZ, TRANSPARENCY ENGAGEMENT ADVISOR**

CALIFORNIA SHERIFFS KEEP THE PUBLIC POSTED DURING EXTREME STORMS

As the state experienced one of its most violent weather episodes on record this winter, California Sheriff's Offices were not just on the front lines protecting the public, they were also speaking directly to the public in an unprecedented way.

Posting photos, videos and graphics, sheriff's offices communicated with county residents via social media apps such as Facebook, Instagram, and Twitter. They shared weather reports, news about dangerous roads and highways, and information about how residents could resupply and help themselves.

In some of the more extreme situations evacuations were ordered from Monterey to Fresno Counties.

The Fresno County Sheriff's Office reported, "An evacuation warning is currently in effect for Eastern Fresno County, meaning residents should begin gathering belongings and be prepared for possible evacuation orders. Avoid traveling, if possible, monitor hazardous situations and report immediately by dialing 911 or (559) 600-3111."

The volume of social media posts has grown substantially through the years as corporate news organizations have downsized. The communications staffs of the Sheriff's Offices have adapted, becoming very proficient at delivering important information directly into the smart phones and laptops of folks in their communities. The storms of early 2023 put those skills to the test and the sheriffs passed with flying colors.

In Nevada County, Fire and Medical crews helped rescue an injured man from his snowed-in home, and the Sheriff's Facebook page immediately posted photos and facts.

"The patient had to be pulled on a sled by first responders to reach the Sheriff's Tracked UTV, before being driven by Deputy [Jason] Mackey to awaiting paramedics who then transported him to the hospital," read a missive on the sheriff's Facebook page.

Stories like that around the state were stark reminders of the volume of the storms and how hard the Sheriff's Offices were working to help their communities.

In Placer County, a high avalanche danger was announced in March for the Greater Lake Tahoe Area and Central Sierra Nevada Mountains.

In Sierra County, Sheriff and Public Works Offices recommended limiting travel and preparing for potential flooding due to hazardous travel conditions caused by heavy snow and mixed precipitation.

In Butte County, the harsh weather led the Sheriff's Office to announce a unique collaboration with its volunteer search and rescue force:

"Since February 24th, many areas of Butte County received so much snow, ambulances simply could not make it to certain parts of our county for paramedics to help community members in need. Very quickly, a plan was created for Butte County Sheriff's Search and Rescue to assist CAL FIRE and Butte EMS with medical calls, and the collaboration has been working out very well."

The El Dorado County Sheriff's Office referred residents to a dashboard called, "El Dorado County Emergency Alerts," which announced real-time information such as power outages, county road closures and other emergency services, along with maps of affected areas.

Even Los Angeles County, which rarely experiences anything but mild weather, issued this message:

"The Los Angeles County Sheriff's Department wants everyone to be safe during this storm that is expected to hit the LA/Southern California area today and throughout the weekend.

Here are some reminders before getting on the road:

- Check wipers & headlights and ensure they are working properly.
- Add a little extra time to your commute; drive cautiously and slow down.
- Do not try to cross a flooded roadway."

Sheriff's Offices continue to be a lifeline for their communities. And these days, they have also become a principal line of communication in extreme weather conditions. ⚡

PROTECTING OUR COMMUNITIES FROM CYBER THREATS



▪ SHERIFF DON BARNES, ORANGE COUNTY

The North Hollywood shootout of 1997 is remembered for highlighting law enforcement's disadvantage in firepower against armed suspects. For 44 minutes, brave LAPD officers worked to subdue two suspects, despite being heavily outgunned. While they were ultimately successful in subduing the suspects, the carnage of that day highlighted the disparity between the firepower of law enforcement versus the criminal element. In the aftermath of that famed shootout, our profession sought to correct this disparity and ensure we were well equipped to protect our community against a similar assault. We improved our weapon platforms and enhanced our training. We learned from that incident and became better positioned to successfully respond.

Today we face a similar disparity, although not as evident as an urban gun battle. The cybercrime landscape presents unique and rapidly evolving dynamics, requiring law enforcement to remain innovative and vigilant so we may meet the challenge.

According to the FBI, California residents reported losses of over \$1.2 billion dollars to cybercrime in 2021. This is double the \$621 million dollars of reported losses in 2020. It is important to note that many cyberattacks go unreported, so the actual number is likely much greater. California has become a gold mine for malicious cyber criminals. Ransomware, malware, Business E-mail Compromise (BEC), and phishing are common cyberattacks reported by victims. The volume of these crimes combined with the complexity of identifying and apprehending suspects has made it difficult for law enforcement to make an impact in reducing online crime rates.

Even more troubling than these financial-based cybercrimes, is the risk posed to our children from online predators. The National Center for Missing and Exploited Children received 29.3 million reports of suspected child sexual exploitation in 2021 -- a 35% increase from the previous year. While this number is disturbing, it is not surprising. A national survey found that 95% of U.S. teenagers

have access to a smartphone and 84% report using social media. Kids are routinely online, so those who prey on them are, too.

Despite the dangers and risks of becoming a victim, we know that online activity is an essential part of American life. It is a tool for communication, commerce, and a way to socialize. Recognizing this fact, it is incumbent upon law enforcement to increase internal cyber investigative capabilities to keep up with the complex cyber threat landscape and protect the people we serve. It should be noted the make-up of those who commit cybercrime goes well beyond the individual crook. Drug trafficking organizations, gangs, transnational criminal organizations, and terrorist organizations all employ cyber-crime capabilities. Current resources may be limited, but there are steps law enforcement agencies have taken or can take that will help us succeed in reducing cybercrime.

Create Cyber Crimes Unit: Agencies should ensure they have a team to handle cybercrime cases. Cyber criminals increasingly exploit techniques to access our devices, networks, credentials, and e-mails to conduct cyberattacks. These criminals employ scams using virtual currencies and obfuscating in the Darknet. Dedicated cyber-crimes units can be tasked with investigating and prosecuting cybercrimes.

Train Officers/Deputies to Recognize and Act on Cybercrime: Law enforcement needs to raise awareness among our frontline officers on how to recognize the signs of cybercrime and how to act. In Orange County, we created a Cyber Liaison Officer (CLO) program, an eight-hour California POST certified course *developed to equip first responders with a basic understanding of how cybercrime is committed, identifying persons to interview, gathering evidence to continue the investigation, and most importantly how to initiate a financial kill chain to freeze digital currency.* Similar to the Terrorism Liaison Officer (TLO) program that came about after 9/11, the CLO program trains frontline officers and improves our response when an cybercrime occurs.

Leverage Partner Agencies: The cross-jurisdictional nature of these crimes requires coordination with partner agencies, including federal partners, academia, and the private sector. In many cases, the perpetrator will be in another city, state, or country. Coordinating with federal agencies through our fusion centers has proven to be one way to help solve these cybercrimes. In Orange County, partnerships with our local FBI cyber task force, Cybersecurity and Infrastructure Security Agency (CISA), US Secret Service Electronic Crimes Task Force (ECTF), National Cyber-Forensics & Training Alliance and others have proven valuable. These federal partners also provide free training for our personnel in many areas of cybercrime investigations.

Advocate for Laws of Accountability: The tech industry, particularly social media companies, must do more to protect users and prevent their platforms from being used for illicit purposes. Recent actions by Apple to further encrypt their devices have complicated law enforcement's ability to solve crime. Our communities have an expectation we will respond to any crime with support of court orders, however, when technology companies create limitations, no one wins.

Education: Residents have a role to play in their online safety. Educating them on safe practices and crime trends is critical. Education efforts have helped with regard to other crimes, and same strategy should be employed in the cyber world.

None of these ideas are new or groundbreaking, but they are all components necessary to ensure we are properly addressing 21st Century crime. As our Legislature, county boards, and city councils develop their budgets and divide resources, law enforcement should advocate for investment in these solutions. It is time we make certain we are as well prepared to fight criminals online as we are on our streets. ✨

GIVE YOUR NEW YEAR A BUMP

Our 2-Year Bump-Up
Certificate gives you the
flexibility to earn a higher
rate if rates go up.

4.154%
APY*
(4.07%)

In today's volatile rate environment, you may be waiting to see if rates continue to go up. Now you don't have to be on the fence—take advantage of our new Bump-Up Certificate that lets you change the rate on your account if rates go up after opening.

Here's how it works:

- ★ One time bump allowed during the account term
- ★ Only \$500 to open
- ★ Upon maturity, rolls into 2 Year Certificate
- ★ New money only**
- ★ Not available for IRA Certificates



Don't wait—open your account today!
Scan the code to open online or see all
our available Certificate terms.



*APY = Annual Percentage Yield. Rate effective starting February 17, 2023 and subject to change at any time. IRA Certificates are not eligible. Membership required. Not available for corporate accounts. The bump-up option and promotional rate are only available on Certificates for a term of 24 months. A minimum opening deposit of \$500 is required. Early withdrawal penalties will be imposed. Deposit balances must be maintained to maturity to obtain the promotional APY. Once opened, no add-on amounts to the account during the term are allowed. Terms and conditions are subject to change without notice. This Credit Union is federally insured by the National Credit Union Administration.

**2-Year Bump-Up Certificate requires new money to open. New money is defined as funds that have not been on deposit with The Police Credit Union for greater than 30 days.



SHIFTING MINDSETS AND CHANGING PERSPECTIVES FROM INCARCERATION TO REHABILITATION & STABILIZATION

- DR. PATRICK MARSHALL, INMATE REHABILITATION MANAGER
- SANTA CLARA CO. OFFICE OF THE SHERIFF-CUSTODY BUREAU PROGRAMS UNIT

The Santa Clara County Sheriff's Programs Unit and Mission College, a member of the in-custody College Collaborative System, designed a specialized Career Technology Education (CTE) Program inside Elmwood Facility.

The Culinary Program is a college credited pathway tailored to provide individuals, in Protective Custody (PC), the opportunity to participate in Mission College's Culinary Program. PC is a group of individuals whose safety and security would be endangered by the general population. It is also a population with limited access to CTE opportunities.

Dr. Patrick Marshall, Lt. Gurpreet Gill, and Chef Daniel Arias, of Mission College, have collaborated in designing and implementing a focused lecture and lab program that gives the PC population the opportunity to earn a Fundamental of Food Services Skills Certificate of Achievement.



The PC population gains knowledge and experience in modern and traditional food preparation, presentation, and services commonly used throughout the culinary industry. In May, there will be a class of individuals earning a Fundamental of Food Services Skills Certificate of Achievement.

The Culinary Program is just the beginning of CTE opportunities for individuals in custody, both men and women. Through the College Collaborative System, also known as the Rising Scholars Alliance, additional quality CTE Programs will be implemented for individuals in the Santa Clara County Correctional System.

Under the leadership of President Seher Awan, Mission College continues to be a valued collaborative partner in the College Collaborative System. Mission College empowers incarcerated individuals to chase their educational dreams.

Santa Clara County Sheriff Bob Jonsen has proclaimed that the Sheriff's Office's goal is not just to release individuals from custody but to graduate them from incarceration. This is the standard for Santa Clara County Jail System. ✨





Law Enforcement from a Different Perspective

Many of our readers know law enforcement in one of two ways: you either know what it's like to be in law enforcement, or what it's like to support law enforcement. The two can be at very opposite ends of the spectrum at times, in terms of the life experience and overall understanding of law enforcement operations. The supporters will never truly understand what it's like to be in the shoes of a law enforcement officer and make life or death split-second decisions, while the law enforcement officers can never un-see things they've seen and go back to a life where they know nothing about local crimes, disasters, tragedies, etc. This is an article dedicated to the population in-between; to those who don't put on the uniform but are in the law enforcement family. Those who support our law enforcement on a deeper level and have a more intimate understanding of the way that police officers operate. We all know that you are the ones who inspire, motivate, and love our officers- the real reason that law enforcement officers are the best that they can be. This piece is about law enforcement spouses and children. Those who didn't necessarily choose law enforcement, but the law enforcement family found them. Those that don't carry the badge and respond to calls and make life or death decisions, but who carry the weight of the badge as their own. Those who have hearts big enough to remind those whose job it is to take care of the evils in the world that there is still a lot of good in the world worth fighting for.

My name is Alexandria, and I have been the proud daughter of a California Sheriff for about 12 years, and part of the law enforcement family ever since I can remember. There was a time when I hated the fact that my dad was in law enforcement: for minimal reasons like the fact that boys were scared to date me and I knew I would absolutely get caught if I even attempted to sneak out or go to a party with my friends in high school, and also for legitimate reasons like not being able to leave the house without getting lectured about the dangers outside, not having my dad home when I wanted him to be, and worrying if he would come home safe each night. But now that my dad has retired, I can look back fondly on the time that I felt I had a whole law enforcement family looking out for me. I had it relatively easy and was sheltered from much of the dangerous realities of the world until I was old enough to take more of an interest in my dad's profession, and in the politics that surround law enforcement. My mom, on the other hand, has always been subject to it. Growing up I watched how she has supported my dad over the years- both physically and emotionally. When you are tied

that emotionally to someone such as a spouse- every close call, Officer Involved Shooting (OIS), negative comment/piece of legislation, and every line of duty death touches you personally. And it's not something that you can tune out when you want to. By nature, you are emotionally involved. And it takes a toll.

Growing up in a law enforcement family is very different. Unlike other children whose parents raise them to be carefree, your family knows firsthand the dangers of the world outside of your house. I remember vividly family dinners where my family would sit down together and my dad would recount just some of the big crimes that had happened nearby that day. And that was a normal dinner conversation for us. I thought my dad was paranoid because I had stricter rules growing up than my friends did. I realize now they were because my dad had seen some terrible things happen and by nature was just a little extra protective of me. It wasn't until I moved away for college and had no one looking out for me that I realized how lucky I was to grow up with my dad being in law enforcement. What had once felt like a burden now felt like it was part of who I was. While I was 500 miles away in college, I would still text my dad after every OIS and line of duty death for one of his officers to check in on him. I have never stopped finding ways to support him and I know there are others out there who care about their LEO just as much as I do. Although my dad has decided to hang up his uniform and I don't need to be there for him in this capacity anymore, I have found my own personal niche here at the California State Sheriffs' Association, where I can continue to support and be a voice for those in this profession and I hope to be also a resource for those who share similar stories as mine.

To those of you who are strong enough individuals to stick with your LEO through thick and thin and be the uplifting partner/family member that they need- you deserve to be celebrated. There aren't enough resources out there to those who are in this unique role. And there isn't a whole lot of recognition for you. So, I wanted to take a moment to acknowledge you. Right now, especially, it is a really tough time to be a spouse/family member of someone in law enforcement. I understand the constant worry, fear, and sorrow that you go through at times. From the bottom of my heart and everyone else's- a huge THANK YOU to you. Your role is so important, and your support of your LEO means the world to us. Thank you for supporting your LEO so that they can support the rest of their community.

— Alexandria

CALIFORNIA STATE SHERIFFS' ASSOCIATION FOUNDATION

Law Enforcement Appreciation Week
May 7-13, 2023

Respect • Honor • Remember



Each year in May, the California State Sheriffs' Association Foundation (CSSAF) takes special recognition of the service and heroism of our law enforcement officers that have lost their lives in the line-of-duty. During California's Law Enforcement Appreciation Week, May 7-13, thousands will meet at our State's Capitol to participate in honoring those who have fallen in the line-of-duty the preceding year and recognizing the sacrifice of those loved and left behind.

This special week is an opportune time to recognize the brave men and women who currently serve and protect us. There are many ways to pay tribute to fallen officers and to appreciate those in blue today. In doing this, we are also showing our appreciation for those courageous officers who put their lives on the line on a daily basis. We hold them in the highest regard and respect them for the important work they perform.

During these times, we must also remember the families who are left behind in the wake of such tragedies. We can never repay these courageous men, women, or their families, but we can commemorate their courage and their contribution. We hope that you will join us in recognizing their bravery.



Please note that this is a separate donation from your membership dues.

We never solicit by telephone, and do not share your personal information with other organizations.



LAW ENFORCEMENT WEEK DONATION FORM

Your donation is tax deductible (Federal Tax ID#59-3813461).

YES, I WOULD LIKE TO CONTRIBUTE.

☐ \$25 ☐ \$35 ☐ \$50 ☐ OTHER \$ _____

Method of Payment:

☐ Check: Payable to California State Sheriffs' Association Foundation

Charge My Credit Card: ☐ MC ☐ VISA ☐ AMEX ☐ DISCOVER

Credit Card _____ Exp Date _____ CVV _____

Name on Card _____

Signature _____

Member ID _____

Full Name _____

Joint Name _____

Organization Name _____

Address _____

City _____ State _____ Zip Code _____

Email Address (Please include a current email to receive an electronic receipt and exclusive access to sales throughout the year.)

HOW TO DONATE

MAIL Donation Form with payment to:
1231 I Street, Suite 200, Sacramento, CA 95814

VISIT our website www.calsheriffs.org

CALL to donate over the phone with a credit card at 800-761-2772 or 916-375-8000



HONORING OUR FALLEN HEROES

45TH ANNUAL CALIFORNIA PEACE OFFICERS' MEMORIAL CEREMONIES

MAY 7 & 8 • 10TH STREET AT CAPITOL MALL • SACRAMENTO

∞ IN THE LINE OF DUTY ∞

OFFICER

TYLER RYAN LENEHAN

Elk Grove Police Department

EOW: January 21, 2022

OFFICER

HOUSTON RYAN TIPPING

Los Angeles Police Department

EOW: May 29, 2022

OFFICER

NICHOLAS J. VELLA

Huntington Beach Police Department

EOW: February 19, 2022

SERGEANT

MICHAEL PAREDES

El Monte Police Department

EOW: June 14, 2022

CORRECTIONAL LIEUTENANT

STEVEN M. TAYLOR

Riverside Co. Sheriff's Office

EOW: February 24, 2022

OFFICER

JOSEPH A. SANTANA

El Monte Police Department

EOW: June 14, 2022

OFFICER

JORGE DAVID ALVARADO, JR.

Salinas Police Department

EOW: February 25, 2022

DEPUTY

ISAIAH A. CORDERO

Riverside Co. Sheriff's Office

EOW: December 29, 2022

∞ ENROLLED FROM PRIOR YEARS ∞

OFFICER

MICHAEL EDWARD WALL

Los Angeles Co. Probation Department

EOW: April 30, 2021



CALVCB AND LAW ENFORCEMENT: A POWERFUL TEAM TO HELP VICTIMS RECOVER

NATIONAL CRIME VICTIMS' RIGHTS WEEK REINFORCES PARTNERSHIP IN ASSISTING VICTIMS

A CHILD FOUND HIDING, TRYING TO BLOCK OUT THE SOUNDS OF HER PARENTS FIGHTING.

A MAN LEFT FOR DEAD AFTER A VIOLENT ATTACK IN HIS OWN HOME.

A WOMAN SOLD FOR SEX AND MADE TO FEEL WORTHLESS AND INSIGNIFICANT.

No amount of training you undergo, comfort you provide, or help you can offer can change what happened to them, but what you do next could aid in their recovery and their future.

All members of law enforcement are required to inform victims of crime about the California Victim Compensation Board (CalVCB). Since 1965, CalVCB has assisted thousands of violent crime victims and their families. These victims and survivors can receive compensation to cover medical and dental treatments needed as a result of a crime, mental health treatment, income loss, home security, relocation costs, and more.

"CalVCB exists to help people at their worst rebuild their lives," said Executive Officer Lynda Gledhill. "Our sole mission is to

provide victims with the resources they need to move forward, and we take that responsibility very seriously."

Last fiscal year, more than 39,000 people applied for compensation, and CalVCB paid out \$40.3 million in funds. The largest portion went to funeral and burial expenses (\$13.4 million), mental health (\$9.9 million), and medical costs (\$6.2 million). The maximum compensation amount a victim may receive is \$70,000, and each compensation type has an amount limit.

"We hear from victims and victim advocates about what these funds mean to survivors who can bury a loved one without fear of financial ruin, victims of mass violence who can stay in the hospital after life-saving surgery, and battered women and men who can flee their abuser and go to a safe home with their children and pets," Gledhill said.

CalVCB cannot cover expenses unrelated to the crime. CalVCB cannot pay for expenses incurred while a person is on parole, on probation, incarcerated, or on post-release community supervision for a violent felony, or while someone is required to register as a sex offender.

“CalVCB is a state department regulated by law and statutes that strictly define compensation eligibility requirements,” explained Gledhill. “We rely on law enforcement to provide crime documentation that helps us determine whether to approve an application. The more information you can quickly provide, the faster we can get compensation to victims.”

CalVCB is funded primarily from the State Restitution Fund and grant funds from the federal Victims of Crime Act (VOCA). The Fund receives money from restitution fines, restitution orders, and penalty assessments levied on persons convicted of crimes and traffic offenses.

In recent years, due to the COVID-19 pandemic, fewer people have applied for compensation, even as crime rates have increased. Part of the drop may be due to fewer face-to-face interactions between victims and advocates, which has lowered awareness of our program. Since law enforcement is often the first interaction victims have with those there to help, you are uniquely positioned to provide support and information about their next step.

“We want victims and survivors to know we will do everything we can to help effect the change they need,” said Gledhill, “and we thank our partners in law enforcement for sharing information about CalVCB and raising awareness that help is available.”

If your department has not assigned a CalVCB law enforcement liaison, email publicaffairs@victims.ca.gov.

To better understand what information is needed for crime documentation, to request free publications, including CalVCB information cards, and to complete the Victim Compensation Course for Law Enforcement, visit victims.ca.gov/for-law-enforcement.



CRIMES COVERED

- ▶ Assault with a deadly weapon
- ▶ Battery
- ▶ Child abuse
- ▶ Child endangerment and abandonment
- ▶ Domestic violence
- ▶ Driving under the influence
- ▶ Elder Abuse
- ▶ Hate Crimes
- ▶ Homicide
- ▶ Human Trafficking
- ▶ Hit-and-Run
- ▶ Online Harassment
- ▶ Robbery
- ▶ Sexual assault
- ▶ Sexual battery
- ▶ Stalking
- ▶ Terrorism
- ▶ Vehicular manslaughter
- ▶ Other crimes that result in physical injury or a threat of physical injury to the victim

Victims must apply within seven years of the crime or the discovery of the crime, or seven years after they turn 21 if the crime involves sex with a minor.

COMPENSATION TYPES

- ▶ Crime Scene Cleanup
- ▶ Dental
- ▶ Funeral and Burial
- ▶ Home Modification
- ▶ Income Support Loss
- ▶ Human Trafficking
- ▶ Medical
- ▶ Mental Health
- ▶ Rehabilitation
- ▶ Relocation
- ▶ Residential Security
- ▶ Vehicle Purchase or Modification

As the payor of last resort, CalVCB provides compensation after all available reimbursement and recovery sources are used, including medical insurance, disability insurance, employer benefits and civil suits. ✨

California State Sheriffs' Association

Corporate 100 Partners Program



We thank you all for your continued support this year. We wouldn't be able to do what we do without you!

Acorn Engineering	Flock Safety	
AEG	GEO Group/BI Incorporated	Numi Financial
Airbus Helicopters	Global Security Systems/ALERT FM	Oracle
Amazon Web Services	Grand Canyon University	Peregrine
Alkermes	Heritage Health Solutions, Inc.	Redwood Toxicology
ANDE Rapid DNA	ICSolutions	SafeStore
Appriss	Insight Public Sector	Securus Technologies
Aramark Correctional Services, LLC	inTime	Sletten Construction
FirstNet, Built with AT&T	iT1 Source	Summit Food Service
ATIMS	Justice Benefits, Inc.	SurveillanceGRID Integration Inc.
Axon	Keefe Group	Symbol Arts
Black Creek Integrated Systems	Law Offices of Jones & Mayer	The Police Credit Union
CGL Companies	Legal Research Associates	Thermo Fisher Scientific
Client First Technology	LEO Technologies	TheSheriffApp.com
CML SECURITY, LLC	Liberty Healthcare	Trinity Services Group
COLEPRO Media	Lionakis	UPS
Collins Aerospace	Lyft	Vanir Construction Management, Inc.
Corrway Health	Microsoft	ViaPath Technologies
DDN	Mosaic Solutions and Advocacy	Wellpath
Dewberry, Inc.	Motorola	West Advanced Technologies, Inc.
DLR Group	Nacht & Lewis Architects	WPSS Group
EcoATM	Naphcare	Zoll Medical Corporation
Enterprise Holdings	National Public Safety Group	
Falcon Inc.	NCIC Inmate Communications	
First Tactical	NICE Systems, Inc	

For more information, please contact
Meeting and Events Planner Alexandria Macdonald at
amacdonald@calsheriffs.org or Executive Director
Carmen Green at cgreen@calsheriffs.org

California State Sheriffs' Association Foundation Membership Program

Individuals and Businesses who want to take a proactive approach to support public safety in their communities may join the California State Sheriffs' Association Foundation (CSSAF). CSSAF is entirely funded by the generous contributions and support from our members. We are a qualified, non-profit organization under 501(c)(3) of the Internal Revenue Service Code, which means that your donations qualify as tax deductions. The sheriffs of California have full control and direction of all association operations and activities.

Individual Membership Levels

ASSOCIATE, STUDENT & RECENT GRADS, & JOINT MEMBERS

- ★ Personalized membership card
- ★ Two Bumper stickers
- ★ One-year subscription to California Sheriff

LIFETIME & JOINT LIFETIME MEMBERS

- ★ Personalized plastic member card
- ★ Metal license plate holder
- ★ Two Bumper stickers
- ★ Name recognition as a Lifetime Member in California Sheriff
- ★ Lifetime subscription to California Sheriff
- ★ Lifetime Member specific merchandise

Business Membership Levels

BRONZE, SILVER, GOLD & PLATINUM MEMBERS

- ★ Membership Plaque (plaque size and star color depends on membership level)
- ★ Membership cards
- ★ Two Bumper sticker/window decals
- ★ One-year subscription to California Sheriff
- ★ Partner listing on our website, calsheriffs.org (Gold Members Only)
- ★ Partner listing with your website link on our website, calsheriffs.org (Platinum Members Only)

We never solicit by telephone.



Please detach the form and mail.

2023 Membership Form



Please check the membership level you wish to join or which you would like to renew your current membership at:

☐ Individual Membership Levels

- ☐ Associate (\$50)
- ☐ Joint (\$65)
- ☐ Lifetime (\$400)
- ☐ Joint Lifetime (\$450)
- ☐ Student & Recent Graduate (\$25)

Name of School _____

Year you will graduate/graduated _____

☐ Business Membership Levels

(Renewal rate will be at business level joined)

- ☐ \$100 Bronze (7x9 plaque)
- ☐ \$500 Gold (9x12 plaque)
- ☐ \$250 Silver (8x10 plaque)
- ☐ \$1000 Platinum (10 1/2x13 plaque)

☐ Additional Donation \$ _____

☐ To participate in the Refer-A-Friend promotion, please list the name/phone number of the friend that referred you:

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Phone No. _____

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METHOD OF PAYMENT

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G.

Now available in Charcoal!



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J.

P.



O.



N.



K.



U.



S.



Back of T-Shirt



I.

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X.



Y. New!



R.



L.



W.



V.



Z.



T.



A.



Q.



D.



M.



B.

Go to www.calsheriffs.org to view and purchase the latest merchandise available.

Merchandise Form



Name _____

Address _____

City/State/Zip _____

Member Number _____ Email _____

Phone Number _____

ITEM	COLOR/SIZE/DESCRIPTION	QTY	UNIT PRICE	SUB TOTAL
A	Baseball Cap		\$15	
B	Lapel Pin		\$6	
D	License Plate Frame		\$8	
E	Lifetime Member Flashlight **		\$25	
F	Orange Lifetime Member Flashlight		\$28	
G	Lifetime Member Hat		\$20	
H	Lifetime Member Metal License Plate Frame		\$15	
I	Thin Blue Line Performance T-shirt		\$25	
J	Men's Cotton Polo Shirt—Short Sleeve**		\$25	
K	Men's Long Sleeve Shirt		\$60	
L	Tow Hitch Cover		\$45	
M	Star Lapel Pin		\$5	
N	Men's Camp Shirts**		\$45	
O	Microfleece Zip-Up Jacket All sizes back in stock!		\$45	
P	Women's Cotton Polo Shirt**		\$25	
Q	Wireless NFC Bluetooth Speaker		\$40	
R	Black Full Zip Sweatshirt		\$40	
S	Black Soft-Shell Jacket		\$50	
T	Mesh Shorts On Sale!		\$5	
U	Jacket On Sale!		\$20	
V	Justice K9		\$14	
W	20 oz. Graphite Tumbler		\$10	
X	Challenge Coin		\$10	
Y	Challenge Coin New!		\$10	
Z	Belt Buckle		\$40	

PRICES GOOD FOR APRIL, MAY, JUNE 2023

** Limited Quantities Available

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SHIPPING & HANDLING:
(SEE S&H CHART BELOW)

CONTRIBUTION:

ORDER TOTAL:

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Send order form to the address found on bottom right of page.

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☐ MC ☐ VISA ☐ AMEX ☐ DISCOVER

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California State Sheriffs' Association
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