

CALIFORNIA **Sheriff**

CALIFORNIA STATE SHERIFFS' ASSOCIATION

Volume 38 ■ Number 4 ■ October 2023

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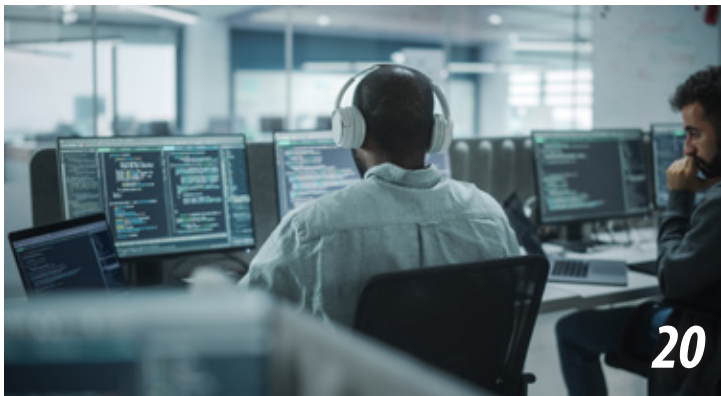
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Association Mission Statement: To support the role of Sheriff as the Chief Law Enforcement Officer in each county and to speak as a collective statewide voice on matters of public safety.

Foundation Mission Statement: To provide education and training services to the 58 Elected Sheriffs of California, their departmental employees and other members of the California State Sheriffs' Association.



■ SHERIFF MIKE BOUDREAUX
■ TULARE COUNTY

We all agree that we need to protect our children from harm.

With that in mind, I'd like to throw my support behind Senate Bill 14, authored by State Senator Shannon Grove. Not just because she's a friend of mine and she swore me in as President of the CSSA, but because SB 14 supports victims of human trafficking – young victims, juveniles.

She wants sex trafficking of a minor to be a serious felony under California law, making the crime a strike under the Three Strikes law. If signed into law, SB 14 will help strengthen protections for the many victims of sex trafficking.

Sex trafficking is a serious crime with violence and intimidation playing a major role especially for youngsters. We need to protect our children, all our children.

So, why didn't SB 14 always have bi-partisan support?

Some Democrats don't like longer prison sentences because they say they don't work while other legislators see the benefit of longer sentences as a preventer of crime.

You know there's a lot of well-meaning people in the state of California who support shorter prison sentences because they want inmates to rehabilitate, get out of prison, and become productive members of society.

People of all political stripes want inmates to turn their lives around for the better, but more importantly, they prioritize protecting victims.

Law enforcement is all about protecting victims.

Another issue that could use bi-partisan support is addressing juvenile crime. Gangs have juveniles doing their dirty work, holding up convenience stores and carjacking innocent victims. With a slap on the wrist, they're out of juvenile hall and back on the street committing the same crimes and worse.

In Tulare County, we recently arrested a teen for armed robbery, his third such arrest in 2023. In another case in Visalia, a 15-year-old boy believed to have been involved in at least two Tulare County robberies was just arrested for a double homicide.

Let's hold offenders accountable. If juveniles had stiffer penalties, perhaps fewer kids would be committing these crimes.

There are other ways to come at the same problem and honestly many solutions can work together and make a community safer. For example, I have always had a vision to reach out to our boys and girls and in 2019, our PAL Program started offering free sports leagues.

These sports leagues are immensely popular: flag football, soccer, and summer basketball. We even had a bowling league the first year. The kids love it as they get to know deputies and other community leaders who volunteer as their coaches.

After the flag football league ended one spring, a deputy made a traffic stop and out of the backseat, a child cried out, "Hi, coach!" The familiar bond between law enforcement and the child had already taken root, calming the nerves of his parents for being pulled over. I love that my deputies create lasting bonds in the community.

I always say that if we can reach the child, we can reach the parents, and if we reach the parents, we can change the community. I've seen it happen.

Another way to support our kids is to support these bills:

- SB 14 Human Trafficking
- AB 452 Child Sexual Abuse
- SB 287 Social Media Liability
- AB 474 Fentanyl Policing
- AB 675 Fentanyl Firearm Ban
- AB 701 Fentanyl Sentences

I don't claim to have all the answers but I'm sure that if we all put our heads together, we can move forward and make California a safer place to live, work, and raise our children and grandchildren.

Sheriff Mike Boudreaux, Tulare County
CSSA President ★



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The California State Sheriffs' Association
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Dear CSSAF Supporter,

For the week of **October 23rd through October 31st**, the California State Sheriffs' Association Foundation (CSSAF), will join over 100 statewide organizations in sponsoring **"Red Ribbon Week,"** a seven-day campaign to raise awareness of the destructive consequences of drug abuse and to help build drug-free communities. **The Red Ribbon Week** Campaign is the oldest and largest drug prevention program in the nation, reaching millions of young people each year. This campaign provides communities with a forum to bring together parents, schools, and businesses as we look for new and innovative ways to keep the youth of America drug free.

Your investment in CSSAF assists your local Sheriff in continuing the fight against the devastating drug epidemic that is plaguing California. Teens who are exposed to campaigns such as **"Red Ribbon Week"** are 30% less likely to use drugs. Not only by continuing to educate people about the harm of illegal, recreational, and prescription drug use through campaigns such

as "Red Ribbon Week," but also by working together on programs and services that would provide law enforcement the necessary tools to effectively stop the spread of drugs at their source.

Today, we hope you will help by sending a positive message to the youth within your community that they should follow this year's **Red Ribbon Week** slogan **"Be Kind To Your Mind. Live Drug Free."** Enclosed with this letter is a set of personalized address labels that include Red Ribbon Week stickers. Please use your labels the week of October 23rd to help spread the word that it is always okay to do the right thing and say **NO** to drugs.

Thank you for your support. It is genuinely appreciated!

Sincerely,

Mike Boudreaux

Mike Boudreaux, CSSA President
Sheriff, Tulare County

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▪ M. CARMEN GREEN
▪ EXECUTIVE DIRECTOR

Welcome to the latest edition of the *California Sheriff Magazine.*

The California State Sheriffs' Association would once again like to thank you for your support! We would also like to express our thanks and grateful appreciation to the CSSA Corporate 100 Partners, Associate Members, Joint Members, Lifetime Members, and Business Members for their continued support. Your generous contributions continue to allow us to offer valuable education and training services to employees of the Sheriff's Office and provide them with the necessary resources and tools to perform their jobs, fight for public safety, and make a difference.

If you are interested in supporting CSSA please feel free to contact Executive Director Carmen Green at cgreen@calsheriffs.org, or Taylor Diaz, Member Services Coordinator at tdiaz@calsheriffs.org, or at 916.375.8000 or visit our website at www.calsheriffs.org.

Thank you for your great support and we look forward to your continued partnership!

Red Ribbon Week is October 23 - 31, 2023. During Red Ribbon week the California State Sheriffs' Association Foundation (CSSAF) will unite with over 100 statewide organizations for this crucial seven-day campaign to help build drug-free communities and to raise awareness of the destructive consequences of drug abuse. This year's slogan is "Be Kind to Your Mind. Live Drug Free." See page 5 for more details.

October is Domestic Violence Awareness Month. Domestic violence is a major concern for all of law enforcement.

To register against an offender be sure to do so on the VINE (Victim Information and Notification Everyday) Program.

VINE is a statewide service sponsored by the California State Sheriffs' Association. VINE is free of charge, available 24/7/365 and is completely confidential.

VINE offers peace of mind to victims of crime by providing access to timely and reliable offender information. Victims have the ability to call a toll-free number 877.411.5588, visit www.vinelink.com, or use the VINELink mobile app to anonymously check on an offender's custody status. ✨

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We are on a mission to make first responders' working life simpler, safer, happier, and vastly more productive. We are developing technologies to make this possible, building trust between first responders and the communities they serve with the ultimate goal of saving lives.

Local Government | Public Safety Suite

Today's Public Safety professionals face new and evolving challenges every day. The expectations of the communities you serve have never been higher, and your duties have never been more complex. In recent years, you have been asked to "do more with less" – less funding, less staffing, and less innovation from your legacy technology providers, which has left you underserved.

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▪ **CORY SALZILLO**
▪ **LEGISLATIVE DIRECTOR**

The Legislature concluded the first year of its 2023-24 session on Thursday, September 14, meeting its annual deadline to pass bills to the Governor. This legislative session, approximately 2,500 bills were introduced and went through the legislative process, 1,100 of which are currently sitting on the Governor's desk awaiting his signature or veto. During the first nine months of the session, CSSA identified about 500 bills with potential impact on Sheriffs, law enforcement, and public safety. Three of the most dangerous bills were stopped in the Assembly. Specifically:

AB 93 (Bryan, D – Los Angeles) would have provided that the consent of a person given to a peace officer to conduct a search shall not constitute lawful justification for a search, thereby banning consent searches.

Assembly Bill 1090 (Jones-Sawyer, D – Los Angeles), which would have allowed a county board of supervisors to remove a sheriff from office for cause, by a four-fifths vote.

Assembly Bill 742 (Jackson, D – Moreno Valley), which would have severely limited the use of police canines to arrest or apprehend a person.

Assembly Bill 93 (Bryan, D – Los Angeles), which would have banned consent searches.

CSSA also worked with other law enforcement partners to defeat a couple of bills that were top priority concerns for the profession. The two bills are:

Senate Bill 50 (Bradford, D – Gardena), which would prohibit a peace officer from stopping or detaining the operator of a motor vehicle or a bicycle for a low-level infraction unless there is a separate, independent basis to initiate the stop, or more than one low-level infraction is observed.

Senate Bill 94 (Cortese, D – San Jose), which provides that an individual serving a sentence of life imprisonment without the possibility of parole for a conviction in which one or more murder special circumstances has been found true may petition the court to recall the sentence and be resentenced to a lesser sentence if the offense occurred before June 5, 1990 and the individual has served at least 25 years in custody.

Other priority bills opposed by CSSA that are on the Governor's desk awaiting action, for which we will likely seek the Governor's veto, are:

Assembly Bill 268 (Weber, D – San Diego), which would require the addition of two members to the BSCC and codify certain jail mental health standards in statute.

Assembly Bill 733 (Fong, D – Alhambra), which would prohibit law enforcement agencies from selling firearms with limited exception.

Senate Bill 2 (Portantino, D – Burbank), which would impose significant new restrictions on the issuance of CCWs and establish overly broad limitations on where and when a licensed individual may carry a concealed firearm.

Senate Bill 58 (Wiener, D – San Francisco), which would decriminalize the personal use of specified hallucinogens.

While CSSA had to actively oppose several detrimental proposals, we also supported many effective bills that are on their way to the Governor for his consideration.

Assembly Bill 33 (Bains, D – Bakersfield), would create the Fentanyl Misuse and Overdose Prevention Task Force.

Assembly Bill 271 (Quirk-Silva, D – Fullerton), which would allow counties to establish homeless death review committees.

Assembly Bill 641 (Vince Fong, R – Bakersfield), which would criminalize the possession of multiple detached catalytic converters.

Assembly Bill 701 (Villapudua, D – Stockton), which would add fentanyl to the list of substances where large quantity-related sentence enhancements are available.

Senate Bill 14 (Grove, R – Bakersfield), which would specify that sex trafficking of a minor is a serious felony.

Senate Bill 641 (Roth, D – Riverside), which would require the Naloxone Distribution Project (NDP) to make all FDA-approved formulations and strengths of naloxone or another opioid antagonist available to eligible NDP applicants.

CSSA SPONSORED BILLS

During the 2023 legislative year, the California State Sheriffs' Association had two sponsored bills get signed into law by Governor Newsom. These laws will go into effect on January 1, 2024.

Assembly Bill 750, by Assemblymember Freddie Rodriguez (D – Pomona), would retain the media's ability to access closed areas as appropriate but clarifies that this access is not transferable to people who are not bona fide members of the press.

Senate Bill 564, by Senator John Laird (D – Santa Cruz), would increase the statutory fees sheriffs charge in connection with the service of civil process.

Governor Newsom has until Saturday, October 14 to sign or veto legislation on his desk, which amounts to hundreds of bills at the time of this writing, and CSSA plays a significant role in making recommendations to the Governor.

2024 LEGISLATIVE YEAR

The Legislature will reconvene the 2023-24 session on Wednesday, January 3, 2024. While the legislature is in interim recess, it is the practice of policy committees, in preparation for the 2024 legislative year, to hold informational hearings. These hearings, held throughout the state, can be a constructive opportunity to get stakeholders and field experts involved in discussions on policy issues impacting the State and our communities.

We are indebted to sheriffs and their staffs for their assistance in advancing CSSA's legislative priorities. We could not be as successful as the CSSA team is if we did not have the time, expertise, and insight of those we serve. ✨

Cory Salzillo, CSSA's Legislative Director, is a partner of the firm WPSS Group, a pre-eminent team of advisors on matters involving state and local government. The firm effectively influences public policy in a broad spectrum of public sector issues.



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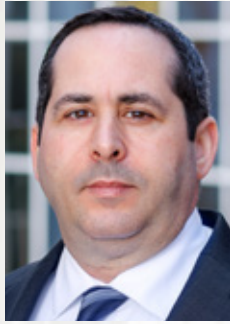


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Longstanding Immunity for Investigatory Phase of Criminal Proceedings Scaled Back by the California Supreme Court

The California Supreme Court recently published a decision which has limited a specific statutory immunity that is valuable to law enforcement personnel and agencies. While this case will have an important impact on the liability exposure concerning law enforcement officers for their conduct during the course of investigating crime, it is limited to the prosecutorial immunity set forth in California Government Code section 821.6.

Government Code section 821.6, which is a provision of the California Government Claims Act, states: “A public employee is not liable for injury caused by his instituting or prosecuting any judicial or administrative proceeding within the scope of his employment, even if he acts maliciously and without probable cause.”

For a long time, California appellate courts have consistently held that this statute absolutely immunizes law enforcement officers and agencies from claims based on injuries allegedly inflicted in the course of criminal investigations. Such absolute immunity applied even if no formal criminal proceeding was instituted following the investigation.

The California Supreme Court recently overruled this long line of case law and limited the immunity for law enforcement officers and agencies for such claims made arising out of criminal investigations. The case is *Leon v. County of Riverside*, (2023) 14 Cal. 5th 910, which was published on June 23, 2023.

The facts of the case arise out of the murder of a civilian named Jose Leon. Mr. Leon was shot and killed by a third party in the driveway of a mobile home lot near his home. When Riverside County Sheriff’s deputies arrived on scene, they heard additional shots and dragged Mr. Leon behind a car, where they unsuccessfully attempted to revive him. During the course of moving Mr. Leon, his pants slid down around his ankles, exposing his naked body for several hours while the deputies took cover, searched for the shooter, and investigated the incident. The investigators eventually determined that the shooter had taken his own life. Accordingly, no criminal charges were filed relating to the case. Mr. Leon’s wife sued for negligent infliction of emotional distress based on Leon’s uncovered body being exposed to her and the public for multiple hours.

The County of Riverside was granted summary judgment and the Court of Appeal affirmed. The County’s argument was that its employees were immune under Government Code section 821.6 and therefore it was likewise immune under Government Code section 815.2, which grants public entities the same immunities that their employees are entitled to.

Relying on its previous decisions in *Sullivan v. County of Los Angeles* (1974) 12 Cal. 3d 710 and *Asgari v. City of Los Angeles* (1997) 15 Cal.4th 744, the California Supreme Court reversed. The Court limited the immunity of Section 821.6 only to cases in which the claim of injury stems from the initiation or prosecution of criminal proceedings. Accordingly, as in *Sullivan* and *Asgari*, sheriff’s department personnel, and in turn the Sheriff’s Department and the County, are still immune from malicious prosecution claims, but are not absolutely immune from false arrest and other claims arising out of conduct during investigations where official proceedings are not instituted.

Although this ruling may seem to indicate an end to immunity defenses for sheriff’s personnel in California, this is not the case for several reasons.

First, the *Leon* decision applies only to immunity under Section 821.6. It did not address any of the other statutory immunity defenses that are available to law enforcement officers, including discretionary act immunity. See *Government Code* §§ 820.2, 820.4, 821, 825-825.6. In fact, the *Leon* Court stated that “these and other immunity provisions may apply to certain investigatory actions of law enforcement officers even if section 821.6’s absolute immunity does not apply.”

Second, *Leon* reaffirms that law enforcement officers still have Section 821.6 immunity for malicious prosecution claims under the clear language of the statute and nothing has changed in that regard. To be sure, the Court stated “If a law enforcement officer has initiated an official proceeding, the officer will enjoy immunity for that conduct under section 821.6, regardless of whether the officer’s conduct may include certain acts described as investigatory. Where, however, the plaintiff’s claim of injury does not stem from the initiation or prosecution of proceedings, section 821.6 immunity does not apply.”

Third, the Supreme Court also indicated that while Section 821.6 immunity might be limited for the *investigatory* phase of a proceeding, it remains intact for the *prosecutorial* phase of an investigation. The Court further noted, “Although this language is certainly broad enough to include traditional malicious prosecution claims alleging malice and a lack of probable cause, the inclusive phrase ‘even if’ makes clear that the statute is not limited to traditional malicious prosecution claims; suits for damages arising from a *negligent* prosecution are covered too.”

Finally, it should be noted that the *Leon* ruling is limited to California state law causes of action and the Section 821.6 immunity related thereto. Cases brought for alleged violations of the United States Constitution under 42 U.S.C. §1983, which are often filed or removed to federal court, are not affected by the *Leon* ruling, including the defense of qualified immunity in such cases.

Therefore, while it is unfortunate that the Supreme Court scaled back the statutory immunity set forth in Section 821.6, which was much broader under previous case law, the *Leon* decision did not invalidate any other statutory immunities. The decision only concluded that law enforcement officers were not entitled to immunity under this particular section of the Government Code for purely investigative purposes. ★

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Be open and honest. Tell the public what you know and let them know why you can't reveal certain information. Be transparent.

As the public and elected officials continue to demand more transparency from law enforcement agencies, sheriff's offices are meeting the challenge.

In many cases, the push for transparency has caused a shift in the workflow for media relations personnel who now spend more time and resources on getting information directly out to the public through social media channels.

Nowadays, sheriff's offices post on social media first and then answer calls from reporters.

News agencies have depleted their ranks and don't cover law enforcement like they did in the past. According to Axios.com, there have been a record number of media job cuts in 2023. So far, 17,436 journalists have lost their jobs, the highest number of job cuts in a year on record.

Because newspapers and TV stations have downsized, they simply don't have the troops to cover law enforcement issues and they often cover stories remotely, only showing up in person when they sense a controversy. The press routinely ignores the good deeds, positive programs, and important policies of law enforcement agencies.

That's why sheriff's offices have become the first reporters on the scene, posting updates on social media as soon as they can.

Those updates are often put right out on the internet and the air by news agencies without any significant editing.

When critical incidents occur, sheriff personnel quickly examine the body camera video and all other videos that are available, then make public statements as soon as humanly possible. It is important to get the facts out immediately, before any false narratives can develop.

After critical incidents, many agencies decide to release critical incident videos, which include audio of 911 calls, maps and other information that put the incident into an accurate context.

Some sheriff's offices have transparency portals on their websites, inviting the public to click for more information.

For example, the Sacramento County Sheriff's Office

The advertisement features a dark blue background with a green diagonal stripe. At the top, the 'viapath TECHNOLOGIES' logo is displayed in white. Below it, the text 'ViaPath Inspire Tablets' is written in large, bold, white font. Underneath, the phrase 'Secure, wireless device specifically designed for corrections' is written in a smaller white font. The central image shows a rugged tablet with a clear protective case, displaying the 'viapath TECHNOLOGIES' logo on its screen. At the bottom, the contact information 'sales@viapath.com | www.viapath.com' is written in white.

transparency portal includes links to policies, daily jail population snapshots and critical incident information.

Sheriff's Offices are also using transparency to tell their own stories. They invite the public to see inside their departments. Those inside looks include video and photos of behind-the-scenes aspects of deputies working on patrol, introductions of various departments, as well as public engagement activities. The images are posted on various social media channels so that the public can get a more rounded understanding of the agency that is working hard to protect and serve every day.

As the media landscape goes through radical changes, Sheriff's Offices are adapting their transparency efforts to get their whole truth out to the public. ✨



■ DR. CHERYLYNN LEE

Almost a decade ago I began my law enforcement career as a Police Psychologist in the Santa Barbara Sheriff's Office. I started as a volunteer in 2015, and at the time most of my duties were centered around the community teaching Crisis Intervention (CIT), assisting deputies with MH crisis calls for service, and procuring funding for deputy co-response positions. Fast forward to 2023, we now have a full time Behavioral Sciences Unit (BSU) consisting of 4 special duty deputies, myself, and 29 collaterally assigned peer support members. Though the BSU is still outward facing (we have since expanded into the threat assessment space, crisis negotiations, and providing community de-escalation training) we are also focused internally on the wellbeing of our workforce and have come to house both our wellness program and peer support team.

I don't need to be the one to tell you that in the last few years more cops have died of suicide than line of duty deaths, the retirements are outpacing recruitments, deputies are drinking trauma through a firehose, and given a choice between \$4 gas station hot dogs and \$14 fresh healthy anything else many of my colleagues choose the hotdog.

In response to some of the issues outlined above, our Sheriff's Office initiated a nutritional program, championed fitness initiatives, developed and trained a peer support team, contracted with a culturally competent agency that provides therapy, re wrote our LODD policy, onboarded a wellness app and set a standard for mandatory critical incident stress debriefings. There is no such thing as a perfect wellness program, and it certainly doesn't run itself. I would be remiss if I didn't take this opportunity as a newly appointed member of the CSSA Wellness Committee to share some anecdotes, successes and lessons learned.

1. FINDING THE RIGHT PEOPLE

Wellness Group:

When we began our journey in Santa Barbara, the first thing we did was establish a wellness working group which included an

LE OPS Commander, Custody Commander, LE Lieutenant, LE Sergeant, Dispatch supervisor, Administrative Office Professional, and the department psychologist. The purpose of the group was to have a 30,000 ft perspective on the dept and wellness and to be the change agents doing the heavy lifting behind the scenes. This group met monthly, and we round tabled our internal wellness challenges, proposed solutions, and the anticipated hurdles (funding, union, staffing, counter philosophies, etc.). We were intentional about including members from all corners of the agency to have the best chance of developing a program that helped everyone in the Sheriff's family who could benefit.

Peer Support Champions:

"A lack of funding isn't a nonstarter, but a lack of motivation and competence is." Every wellness program needs a peer support champion. A front facing champion that has credibility within the agency to lead where people will follow. What good are clinical services no one trusts? What good is an app that stays stagnant? There needs to be at least one person in the agency (ideally a few) that speak publicly about the benefit of these initiatives and can counter any rumors that might arise that could compromise the integrity of the program. A successful wellness program also needs a back-office

champion- one that can write paper for grants, gather statistics, and support the wellness team administratively.

2. SHORT TERM AND LONG-TERM GOALS.

Resources are finite- both fiscal and psychological. We only have so much to give in terms of budget and bandwidth and so when developing a wellness program its important to consider what will benefit both the individual and the agency and what will set the program up for success long term. Think about succession planning and sustainability. The value here is developing a vision that is not contingent on what is finite but rather what is needed and developing a strategy to meet that end. Start with some low hanging fruit (sharing wellness articles, advertising existing resources, a monthly wellness bulletin, etc.) and at the same time work on long term goals (contracts, RFPS, funding, etc.). There will inevitably be some roadblocks and hurdles along the way and one way to keep your team engaged and motivated is to have some wins in the bank even if they are small while you focus on the long game.

3. EVERYTHING TAKES LONGER THAN YOU THINK IT WILL, AND THEN LONGER THAN THAT.

Nuff said. Don't lose hope! Pause, regroup, and push forward.

It is my hope that you found some value (or validation) in

reading this article. There is much more to say about wellness in the policing profession and it is the intention of the newly formed CSSA Wellness Committee to keep the conversation alive and actionable. Our hope is to bring light to the wellness issues our workforce face, guide agencies and personnel towards culturally competent resources and best practices, and to be a beacon for law enforcement wellness across the State of California.

Stay Safe- what you do matters. Thank you for your service. ✨

Dr. Lee is a Police Psychologist and a full-time employee of the Santa Barbara Sheriff's Office. She is the first Behavioral Sciences Manager for the organization and oversees the Behavioral Sciences Unit (BSU). The BSU houses four mental health co-responder teams, provides Crisis Intervention Training for all local law enforcement, conducts behavioral threat assessments, and houses the departments wellness unit and peer support team. Dr. Lee is a member of the county's threat management team and serves on the crisis negotiation response teams for both the Santa Barbara Sheriff's Office and the Santa Barbara Police Department. She provides instruction for the FBI 40-hour negotiations course in the areas of mental health, suicidal subjects, and officer wellness.

Dr. Lee is a subject-matter expert with CA Peace Officers Standards and Training (POST) on both officer and dispatcher wellness and has contributed to several state-wide projects promoting wellness for law enforcement agencies. She is a published author with PORAC, Police1 and American Police Beat Magazine, and sits on the California State Sheriffs Wellness Board.

Dr. Lee is contracted with The Counseling Team International and offers individual counseling and emergency response services across the state of California. She has led over 40 critical incident stress debriefings for OIS, LODD and natural disasters for local and state agencies. Dr. Lee maintains a private practice in the Santa Ynez Valley where she exclusively works with first responders and specializes in trauma, post-traumatic stress, resilience, and work performance improvement.



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The California State Sheriffs' Association Foundation is only possible through the continued support of our wonderful members! So, we would like to highlight, you!

- **For a chance to be featured on our Social Media (Membership Monday), please share with us why you were inspired to join as a member of CSSAF.**
- **Please send all responses to members@calsheriffs.org**
 - » We kindly ask that you include only your First Name and County in which you reside.
 - » No pictures needed .

Again, thank you all for your continued support of the California State Sheriffs' Association Foundation.



**Do you know a recent college graduate or current college student?
Do they have an interest in Criminal Justice or law enforcement as their future endeavor?**

The California State Sheriffs' Association Foundation (CSSAF) offers a discounted membership to all students and grads!

Send the Criminal Justice students our way! This is the perfect way to get them more involved in the exciting and thrilling world of law enforcement while they prepare to launch a career. This is the perfect organization for any student to add to a resume. CSSAF is the ideal organization for any graduate or college student looking to take themselves one step above the rest and stay informed on their future life within the field of law enforcement.

Many students are stressed with their busy schedules, and we understand. The great thing about being a member with CSSAF is that involvement is easy and effortless, without needing to give up precious time out of a busy schedule.

As a member they will receive personalized member cards, bumper stickers, and our quarterly publication, *California Sheriff*, to stay up to date on all things going on within law enforcement. Not only that, but with the added support, this association can continue to provide the much-needed assistance and training to Sheriffs and Sheriff's Office Personnel to better the lives of all, while practicing law enforcement. Becoming a member of CSSAF allows anyone to take a proactive approach to supporting public safety in the community and provides a more effective law enforcement.

**GIVE US A CALL AT 916-375-8000
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CDCR: HEALING AND ACCESS FOR ALL VICTIMS

HEALING THROUGH RESTORATIVE JUSTICE PROGRAMS

On a crisp bay area morning in the Spring of 2018, Tom Morgan walked through the heavy and imposing iron gates of San Quentin State Prison. Tom was there to meet with Jason Samuel who was convicted of attempting to murder Tom, who was then a Deputy with the Kern County Sheriff's Department, during a foot pursuit in 1997. On this particular day at San Quentin, Tom and Jason were participating in the California Department of Corrections and Rehabilitation's (CDCR) Victim Offender Dialogue (VOD) program. The VOD program is a victim-centered, offender-sensitive facilitated preparation and dialogue process typically involving victims or the surviving family members, the incarcerated person who committed the offense and a facilitator. VOD supports personal justice and healing by empowering victims to meet with the offender in a safe and secure environment and address the personal impacts of violent crimes. VOD also encourages interested offenders to express remorse, develop empathy and accept full responsibility for the harm caused to the victims and their families. Both parties are active participants in this reparative process, and it is tailored

to their needs. It allows them to expand on the meaning the tragic event had for them and explore a new purpose in their lives.

In addition to VOD, CDCR has also developed other restorative justice opportunities including the Accountability Letter Bank (ALB). The ALB offers adult offenders under the jurisdiction of the CDCR an opportunity to write a thoughtful, appropriate apology letter to their victim or victim's family with the assistance of approved program facilitators. This process encourages interested incarcerated individuals to express remorse, develop empathy and accept full responsibility for the harm caused to the victim and their family. At the same time, it allows the victims a safe place to receive the letter of accountability from the offender. The Office of Victim and Survivor Rights and Services (OVSRS) notifies the victim or victim's family that a letter has been received in the ALB and offers the victim the opportunity to choose when, and if, to receive the accountability letter from OVSRS.

These Restorative Justice programs recognize that crime affects each individual differently, and the services provided to victims should reflect the wants and needs of the individual victim.



DOMESTIC VIOLENCE AWARENESS MONTH AND ENHANCED SERVICES

The CDCR-OVSRS will join community organizations, law enforcement and numerous government agencies to observe Domestic Violence Awareness Month in October of 2023. One in three women and one in four men have been victims of some form of physical violence. Domestic violence (DV) crimes can leave massive destruction on families and communities. A continued pattern of domestic violence can lead to more serious and devastating crimes such as stalking, rape and homicide.

For this reason, CDCR continues to recognize the need for “diverse” services, so all victims have access to services that incorporate cultural awareness and sensitivity to specific needs. CDCR is constantly enhancing online access such as the Board of Parole Hearings (BPH) Reservation System which allows victims 24-hour access to confirm their desire to participate in an upcoming parole hearing as well as the online Live Chat service. This feature creates another avenue for victims with hearing disabilities and those that may have apprehensions about contacting the office via telephone to communicate directly with staff in real time and via the internet.

The Department has also expanded transparency to victims by adding additional notifications they can receive regarding the offender’s status including notification of parolees who abscond, Governor actions on parole decisions, legal name/gender changes of offenders, CDCR referrals to the court for sentence recall, transfer between institutions and discharge from parole. ✨

To learn more about CDCR Victim Services or Restorative Justice programs please visit our website at www.cdcr.ca.gov/victim-services; call us at 1-877-256-6877; or email us at victimservices@cdcr.ca.gov.

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BEYOND REAL-TIME CRIME: ORANGE COUNTY SHERIFF'S DEPARTMENT'S VISIONARY TECHNOLOGY CENTER

■ ORANGE COUNTY SHERIFF'S DEPARTMENT AND PEREGRINE TECHNOLOGIES

The Orange County Sheriff's Department (OCSD) is building a real-time operations center (RTOC) – a cutting-edge, multi-disciplinary facility, scheduled to be operational by the end of 2023.

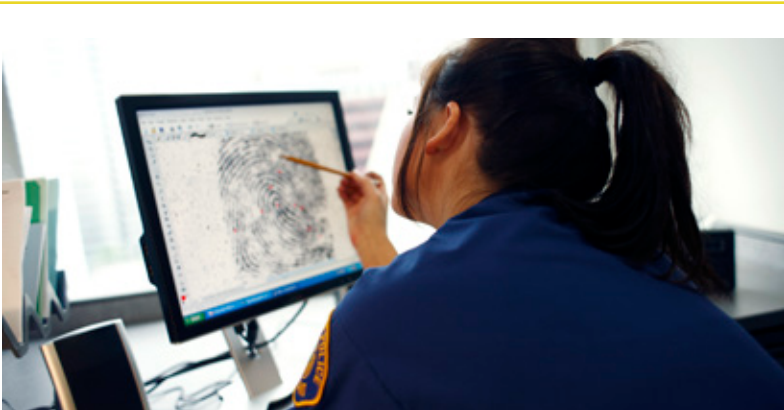
More than a prototypical real-time crime center (RTCC), OCSD's RTOC will be a regional hub to coordinate real-time response to calls for service and major events throughout the county. This state-of-the-art facility will also bring together a variety of disparate resources including the real time operations staff, Department Operations Center (DOC), Fusion Center (OCIAAC), Dispatch Center, as well as space for federal partners, local agency partners, and technical teams to support these operations. OCSD's RTOC is an innovative model for public safety collaboration, unifying two on-site training centers, a large shop area for the installation and maintenance of all technology, a warehouse, and a research and development space. The overarching vision is to apply a regional approach to real-time operations and response.

The RTOC will leverage advanced technologies to enable data sharing across multiple departments, including OCSD's 4,000 sworn officers and professional personnel across 23 divisions. This will improve operations at every level, keeping the people of and deputies serving Orange County, CA safe.

Peregrine, an advanced data analytics platform for public safety, is a foundational technology partner for OCSD. Peregrine connects data from siloed systems to provide law enforcement personnel with the context and information they need to make better decisions. The platform's always-on security controls ensure users only interact with real-time data they're authorized to access and action.

Today, Peregrine gives OCSD leadership a better understanding of trends and patterns across the County and within the jail system, by modeling, transforming, and integrating data from OCSD's





jail management system (JMS), as well their field-based reporting system (FBR/RMS), their dispatch system (CAD), warrants, sensor streams, and other disconnected data sources into one common operating picture.

As Peregrine is deployed in the RTOC, OCSD analysts and deputies will be virtual partners for field personnel across Orange County. Analysts will use Peregrine to quickly and easily get situational awareness on active calls for service – the minutes or hours of digging through multiple systems to try to find relevant information will soon be a thing of the past. Analysts can then

seamlessly collate information and context about relevant suspects, places, or vehicles for responding deputies and deliver that data to them when and how they need it. The dynamic, real-time information from Peregrine will make OCSD deputies more informed and prepared for any situation they encounter, keeping them safer while they protect and serve the people of Orange County.

“When searching for forward thinking partners for our new technology center, we were very deliberate in who we chose to partner with. As we reimagined how we consume and manage our multiple disparate data sources, Peregrine was a logical choice. They have far exceeded our initial expectations and have become a key strategic partner as we move forward with our digital transformation,” said Dave Fontneau, CIO at OCSD. ★

The Orange County Sheriff's Department is among the largest in the nation, providing exemplary law enforcement services focused on a collaborative, dedicated and innovative approach to public safety. Our nearly 4,000 sworn and professional staff are committed to serving the needs of Orange County and its more than 3.1 million residents.

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■ **EDDIE YOUNG,**
PRESIDENT/CEO, THE POLICE
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WHY CREDIT UNIONS ARE FINANCIAL INSTITUTIONS THAT LAW ENFORCEMENT PROFESSIONALS CAN TRUST

The turbulence at the beginning this year in the financial services industry following regulators' seizure of several regional banks, has intensified concerns by consumers about the safety and soundness of their money in the U.S. banking system. In this environment, choosing a member-owned financial institution that is dedicated to the financial well-being of law enforcement can provide valuable peace of mind for those who put their lives and personal safety at risk to protect and serve our communities. With financial stress identified as a major risk factor for mental health crises among those employed in law enforcement, the value of a trusted financial partner is clear.

The unique business model of credit unions is a key factor in securing the trust of law enforcement professionals, since as a financial cooperative, their mission is to solely focus on supporting

the financial health and success of its members. Because credit unions do not rely on outside capital, they do not operate under the same pressures as banks to generate profits for private investors or stockholders.

Instead, they are committed to building enduring value for members through careful and fiscally responsible management.

Most credit unions' strategy to pursue careful, measured growth for the benefit of their members offers a clear contrast to the factors that led to the recent banking crisis. A cornerstone of The Police Credit Union's solid financial footing is our net worth ratio, which has remained near 13%. A financial institution's net worth ratio demonstrates its ability to be protected against losses and withstand financial shocks or unexpected events that could otherwise threaten the survival of the organization.

This elevated level of capitalization gives The Police Credit Union a strong financial cushion to weather financial turbulence. Most important, it reinforces our ability to serve our members well into the future.

As we approach our 70th Anniversary as a member-owned financial cooperative, The Police Credit Union of California is proud to have earned the trust of its over 43,000 active and retired law enforcement professionals and their families. The Police Credit Union was established in 1953 by officers in the San Francisco Police Department and began serving eligible members throughout the state of California in 2019.

As a financial partner dedicated to law enforcement, we understand that more is asked of individuals in this line of work and their families than those in almost any other profession. In addition to the inherent

risks of the job, law enforcement personnel often work long hours and have unpredictable schedules that may complicate personal relationships and family lives. On-the-job stress and potential exposure to repeated trauma can easily take a heavy toll on their physical, mental, and emotional health and well-being. What's more, these sacrifices come with their own unique set of financial pressures.

As police forces across the country navigate intensely challenging times to recruit in some of the nation's most affluent communities, many agencies face critical staffing shortages that can be compounded by the high cost of living. In Northern California, the cost of housing has been cited as a major obstacle for many considering a career in law enforcement. A major focus for us has been on making home ownership in high-priced housing markets more affordable for new officers who wish to become homeowners for the first time.

Throughout our long history, we have defined success in terms of our ability to provide our law enforcement members with the products, programs and benefits that can help them prosper and create a secure financial future for themselves and their families. We welcome law enforcement professionals and their families to join our credit union family. To learn more, visit our website at thepolicecu.org. 🌟



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For more information, please contact Meeting and Events Planner Alexandria Macdonald at amacdonald@calsheriffs.org or Executive Director Carmen Green at cgreen@calsheriffs.org

California State Sheriffs' Association Foundation Membership Program

Individuals and Businesses who want to take a proactive approach to support public safety in their communities may join the California State Sheriffs' Association Foundation (CSSAF). CSSAF is entirely funded by the generous contributions and support from our members. We are a qualified, non-profit organization under 501(c)(3) of the Internal Revenue Service Code, which means that your donations qualify as tax deductions. The sheriffs of California have full control and direction of all association operations and activities.

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- ★ Partner listing on our website, calsheriffs.org (Gold Members Only)
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(Renewal rate will be at business level joined)

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- ☐ \$1000 Platinum (10 1/2x13 plaque)

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