

CALIFORNIA Sheriff

CALIFORNIA STATE SHERIFFS' ASSOCIATION

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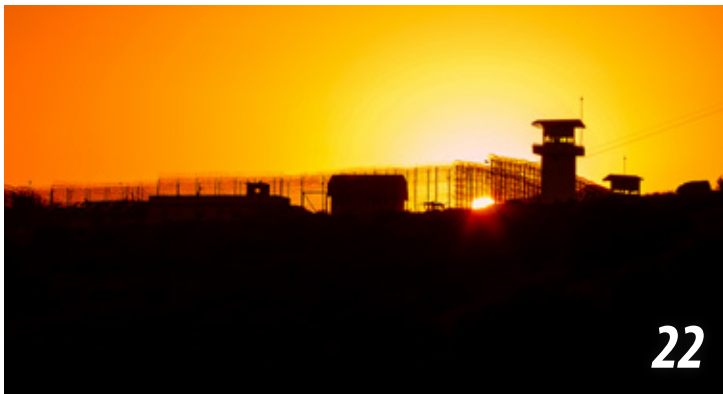
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Association Mission Statement: To support the role of Sheriff as the Chief Law Enforcement Officer in each county and to speak as a collective statewide voice on matters of public safety.

Foundation Mission Statement: To provide education and training services to the 58 Elected Sheriffs of California, their departmental employees and other members of the California State Sheriffs' Association.



■ SHERIFF MIKE BOUDREAUX
■ TULARE COUNTY

Time to Remember, Time to Look Forward

As we come together to celebrate another year of service and commitment, it is my honor to address each sheriff throughout the state of California and our supporters. The last year was filled with challenges, triumphs, and unforgettable moments that have shaped us as law enforcement and as individuals.

First and foremost, I want to express my deepest gratitude for your unwavering dedication to upholding the principles of justice, integrity, and community. The California State Sheriffs' Association is comprised of exceptional individuals who go above and beyond the call of duty, ensuring the safety and well-being of the people of California, day in and day out. The sacrifices you and your deputies make to protect and serve our communities do not go unnoticed, and I am tremendously proud to stand alongside each one of you.

Throughout last year, we faced unprecedented obstacles that tested our resilience and adaptability. From natural disasters to public health emergencies and horrific crimes, our agencies rose to the occasion time and time again and demonstrated extraordinary courage and resourcefulness.

Our collective commitment to fostering positive relationships within the counties we serve and statewide has been the cornerstone of our successes. Through mutual collaboration,

research, training, and transparency, we have built trust and collaboration with the people at home that we protect and serve; and the elected officials we work with in Sacramento. Let us continue to lead by example, displaying professionalism in all that we do.

In 2024, problems mount as we continue to face unprecedented amounts of fentanyl and fentanyl-related substances flowing into California across our borders from Mexico and China. We must hold the line at our borders where 90 percent of fentanyl seizures occur in legal ports of entry.

Let's continue to reach across political lines and meet with our governor and other elected officials to support legislation that keeps people safe.

As we open a new chapter in 2024, we remember the lessons we've learned, the lives we've touched, and the positive impact we have made in our communities throughout California. It continues to be my privilege to serve as the President of CSSA and to witness the incredible work that you do. May this issue of *California Sheriff* serve as a reminder of the strong bonds we share and the difference we make in the lives of others.

Thank you for your service, my fellow sheriffs, and for being the heart and soul of the California State Sheriffs' Association.

Sincerely,

Sheriff Mike Boudreaux, Tulare County
CSSA President ☆

California State Sheriffs' Association

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We thank you all for your continued support this year. We wouldn't be able to do what we do without you!

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▪ M. CARMEN GREEN
▪ EXECUTIVE DIRECTOR

Happy New Year and Welcome to the January 2024 Edition of *California Sheriff*.

The California State Sheriffs' Association (CSSA) held its Annual CSSA **Medal of Valor Ceremony** on Thursday, October 12, 2023, hosted by the Orange County Sheriff's Office.

During the ceremony, CSSA recognized six heroes' who were praised for their actions above and beyond the call of duty; and exhibiting exceptional courage, extraordinary decisiveness and presence of mind; or an unusual swiftness of action, regardless of their personal safety, in an attempt to save or protect human life.

The recipients were recognized as follows:

- San Diego County Sheriff's Department Deputy Christopher Perez
- Sonoma County Sheriff's Office Deputy Justin Clayton
- Sonoma County Sheriff's Office Deputy Carson Schilling
- Riverside County Sheriff's Office Deputy Michael Edwards
- Kern County Sheriff's Office Deputy Danielle Henderson
- Kern County Sheriff's Office Deputy Michael Valdez

We can't thank you enough for your incredible service to your communities. You are all assets to California law enforcement, and an inspiration to many.

On behalf of the California State Sheriffs' Association and the California Sheriffs, we'd like to express Our Appreciation.

The California State Sheriffs' Association would also like to say "thank you" to the following Corporate 100 Partners for their support of our event.

AT&T, ORACLE, ARAMARK, CML SECURITY, IT1 SOURCE, VIAPATH TECHNOLOGIES AND WELLPATH

Lastly, I would personally like to welcome all our new members who joined the California State Sheriffs' Association (CSSA) in 2023 as well as those who became Lifetime Members listed on page 24. CSSA offers our sincerest, heartfelt "Thank You" to all our members for your continued support of our mission. It is because of our members that we can continue providing the much-needed training to all our Sheriff's Offices across the State, we would not be able to do it without you! 🌟



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CHRISTOPHER PEREZ
San Diego County Sheriff's Department



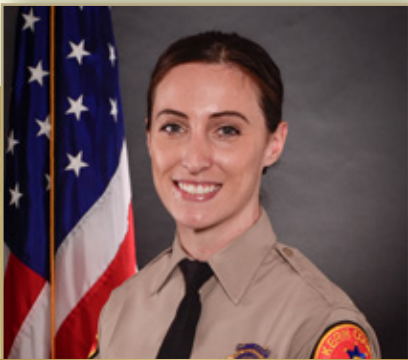
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MICHAEL VALDEZ
Kern County Sheriff's Office



▪ **CORY SALZILLO**
▪ **LEGISLATIVE DIRECTOR**

The Legislature reconvened on Wednesday, January 3, 2024, for the second year of the 2023-24 legislative session. Thousands of new bills will be introduced leading up to the bill introduction deadline on February 16, 2024. The Legislature is also heading into the new year with a possible \$30-plus billion deficit, and Governor Newsom will announce his budget proposal for the 2024-25 fiscal year on January 10, 2024. While the actual amount of the budget will adjust during the budget process, it will no doubt affect the Legislature's work in the upcoming year.

The coming of a new year also means new laws, some of which were opposed by CSSA, that have been passed by the Legislature and signed by the Governor. All of these laws are effective January 1, 2024, unless the bill specified otherwise. Some of these new statutes that CSSA opposed include:

Assembly Bill 268 (Weber, D – San Diego), which would prohibit law enforcement agencies from selling firearms with limited exception.

Senate Bill 2 (Portantino, D – Burbank), which would impose significant new restrictions on the issuance of CCWs and establish overly broad limitations on where and when a licensed individual may carry a concealed firearm.

Senate Bill 749 (Smallwood-Cuevas, D – Los Angeles), which would remove the deadline to file petitions for relief for persons seeking reduction of prior felony convictions to misdemeanors as authorized by Proposition 47.

Here is a sampling of public safety related statutes supported by CSSA and signed by the Governor.

Assembly Bill 33 (Bains, D – Bakersfield), which would create the Fentanyl Misuse and Overdose Prevention Task Force.

Assembly Bill 271 (Quirk-Silva, D – Fullerton), which would allow counties to establish homeless death review committees.

Assembly Bill 641 (Vince Fong, R – Bakersfield), which would criminalize the possession of multiple detached catalytic converters.

Assembly Bill 701 (Villapudua, D – Stockton), which would add fentanyl to the list of substances where large quantity-related sentence enhancements are available.

Senate Bill 14 (Grove, R – Bakersfield), which would specify that sex trafficking of a minor is a serious felony.

The CSSA Legislative Committee met this fall to review bill proposals for possible inclusion in CSSA's sponsored bill package. Additionally, the Legislative Committee will also meet several times in 2024 to consider the hundreds of bills that have the potential to impact sheriffs' offices, criminal justice, and public safety generally. CSSA will take positions of support or opposition on many of these bills in an attempt to influence the Legislature's action on them.

In addition, every year, CSSA assesses and adjusts the following provisions that communicate our commitment to protect the public safety needs of all Californians. These priorities serve as a strategic starting point as we engage with the Administration, lawmakers, and stakeholders. Our platform demonstrates that we are addressing public safety needs and challenges, and we will continue to collaborate on fostering effective strategies and advocate policies that move the needle toward safer communities.

COMMUNITY ENGAGEMENT AND TRUST/ENHANCED FUNDING FOR PEACE OFFICER TRAINING

We strive to always maintain high levels of community trust, support, and engagement by ensuring the integrity, ethics, and professionalism of Sheriffs and their employees. As public servants charged with protecting our communities, we strive to accomplish that goal while maintaining accountability to those we protect and serve. Sheriffs will seek additional and sustainable funding for peace officer training through the Commission on Peace Officer Standards and Training (POST) to help continue these efforts and ensure the best training is available, delivered, and utilized to safeguard and protect all individuals.

PUBLIC SAFETY RESOURCES/CRIME REDUCTION

We strive to keep our communities safe and enhance and protect all funding for local public safety protection programs, including those that pay for deputy sheriffs on the street, keep correctional officers in our custodial facilities, support victims, and assist critical investigations. So that we may ensure we are able to fund necessary programs, we will continue to pursue full reimbursement of the costs of state and federal mandates and oppose unfunded state mandates on sheriffs. Additionally, the Legislature should further address the damage caused by criminal activity and consider proposals designed to deter criminal behavior and increase accountability for those who commit crimes.

FENTANYL

Fentanyl trafficking and use continue to kill our residents and devastate our communities. Fentanyl poisoning cases are growing exponentially in the face of an insufficient state response. The risk of fentanyl exposure threatens law enforcement professionals when they encounter this highly dangerous substance. Fentanyl being smuggled into jails and prisons puts incarcerated persons and custodial staff at risk. While law enforcement endeavors to interdict fentanyl trafficking and distribution into our communities, state statute should be updated to enhance penalties for those who traffic in fentanyl to a level at least on par with penalties that exist for other dangerous substances. Further, repeat offenders should face greater criminal liability, especially when they have been made aware of the danger inherent in fentanyl trafficking and continue to violate the law.

INMATE REHABILITATION, CARE, AND RE-ENTRY

Appropriate adult criminal justice facilities that meet inmates' needs relative to space for programming, education, treatment, and medical and mental health care must remain a priority to support the mission and needs of our state and local criminal justice system, especially post-realignment. We must continue efforts to maximize funding for inmate medical and mental health care services, as well as assisting with continuity of care post-release and pursuing funding for increased needs resulting from realignment. We will continue to mitigate liabilities in areas such as health, mental health, Americans with Disabilities Act (ADA), and other areas of legal concern. We will pursue and support additional opportunities for participation in regional and jail-based competency restoration programs.

HOMELESSNESS / MENTAL ILLNESS

The issues of homelessness and mental illness squarely intersect with the criminal justice space, specifically and especially in terms of law enforcement's interactions with these populations on the street and in county jails. When coupled together, and especially when exacerbated by co-occurring substance use disorder, these issues greatly affect public safety and sheriffs' resources. Examples include challenges around providing appropriate mental health care and competency restoration services, strains on available custodial programming, rampant overdose deaths, and churning jail populations. Stakeholders should pursue a multi-element approach to address these issues with not only resources but also a reckoning of how prior and current policies and actions (e.g. Proposition 47, reduced accountability, etc.) have led or contributed to this multi-part problem. However, due to their complexities, it may also be time to consider these two issues separately, in order to focus fuller attention on each in terms of achieving successful outcomes.

COURT SECURITY FUNDING

Costs to provide vital court security continue to rise and outpace state funding. Judges, litigants, attorneys, court officers, and employees expect and deserve safe levels of security and sheriffs are caught between a desire and obligation to provide court security and the challenge of doing so with resources that no longer cover costs. Sheriffs seek adequate and sustainable funding for not only the provision of base court security services but also that resulting from new courthouses coming online.

The new year promises great opportunity and great risk, but sheriffs are prepared to meet their challenges head on, and we look forward to an exciting year in Sacramento. ✨

Cory Salzillo, CSSA's Legislative Director, is a partner of the firm WPSS Group, a pre-eminent team of advisors on matters involving state and local government. The firm effectively influences public policy in a broad spectrum of public sector issues.



▪ JIM TOUCHSTONE
▪ GENERAL COUNSEL

“The Resurgence of the Second Amendment Since *Bruen*”

In 2022, the United States Supreme Court reached a landmark decision concerning the scope and analysis of Second Amendment claims in the case entitled *N.Y. State Rifle & Pistol Ass'n v. Bruen*, 142 S. Ct. 2111 (2022) (“*Bruen*”). The Court created a new test for analysis of Second Amendment claims, doing away with the tiered-analysis, means-end approach previously employed by the courts of appeals. Justice Thomas, who delivered the opinion of the Court, noted, “We reiterate that the standard for applying the Second Amendment is as follows: When the Second Amendment’s plain text covers an individual’s conduct, the Constitution presumptively protects that conduct. The government must then justify its regulation by demonstrating that it is consistent with the Nation’s historical tradition of firearm regulation.” He further noted, “The test that we set forth in *Heller* and apply today requires courts to assess whether modern firearms regulations are consistent with the Second Amendment’s text and historical understanding.” This approach represented a sea change in the analysis of these claims.

Since *Bruen*, the courts of appeals have been developing the contours of the new analytical approach in numerous contexts, including the right to bear arms for self defense and multiple attempts by persons charged with weapons possession criminal offenses to use *Bruen* as a defense to such charges. At the time of publication of this article, *Bruen* has been cited by approximately 1385 other cases. Immediately following *Bruen*, the Supreme Court issued a series of cases depublishing courts of appeals decisions concerning Second Amendment claims, including *Bianchi v. Frosh*, 142 S. Ct. 2898 (2022) [striking down a decision by the Fourth Circuit Court of Appeals, which denied plaintiffs challenge of the FSA ban as squarely foreclosed by the Fourth Circuit’s prior decision in *Kolbe v. Hogan*,¹ which held that because the banned assault weapons and large-capacity magazines were like M-16 rifles—weapons that were most useful in military service—they were among those arms that the Second Amendment did not protect]; *Duncan v. Bonta*, 2022 U.S. LEXIS 3233 (2022) [concerning a challenge to California Penal Code section 32310 prohibiting possession of “large-capacity” magazines];

and *Young v. Hawaii*, 142 S. Ct. 2895 (2022) [concerning Hawai’i’s firearm licensing law² that required residents seeking a license to openly carry a firearm in public must demonstrate “the urgency or the need” to carry a firearm, must be of good moral character, and must be “engaged in the protection of life and property.”].

In the criminal court context, the Ninth Circuit recently rejected a claim that a weapons possession sentence enhancement was unconstitutional under *Bruen* noting, “defendant’s sentence was constitutional because it clearly comported with a history and tradition of regulating the possession of firearms during the commission of felonies involving a risk of violence, and the two-level enhancement was of a kind that the Founders would have tolerated.” *United States v. Alaniz*, 69 F.4th 1124 (9th Cir. 2023). In *United States v. Robinson*, 2023 U.S. Dist. LEXIS 154770 (D.C. Wash. 2023), the district court denied a motion to dismiss an indictment by a person charged with being a felon on possession of a firearm, noting that long-standing prohibitions preventing firearms possession by convicted felons were consistent with *Bruen*.

The California legislature recently passed Senate Bill 2 (“SB 2”), which California Governor Gavin Newsom signed into law on September 26, 2023. SB 2 adds Section 26230 to the California Penal Code and is set to take effect on January 1, 2024. SB 2, among other things, provides that a person granted a CCW license “shall not carry a firearm on or into” twenty-six categories of places. SB 2 designates these locations as “sensitive places.” A group of plaintiffs, who were concealed carry permitholders and related organizations, challenged Penal Code sections 26230(a)(7), (8), (9), (10), (11), (12), (13), (15), (16), (17), (19), (20), (22), (23), and (26), which prohibit CCW permit holders from carrying weapons in multiple locations, in the case entitled *Reno May et al. v. Robert Bonta et al.*, Case No. SACV 23-01696-CJC (ADSx) (8:23-cv-01696-CJC-ADS). On December 20, 2023, the district court granted plaintiffs’ motion for a preliminary injunction, barring enforcement of the prohibitions on carrying concealed weapons in the locations set forth in Penal Code section 26230 noted above.

Recent news articles note that Attorney General Bonta intends to seek relief in the Ninth Circuit Court of Appeals with respect to

this ruling. Only time will tell how the Ninth Circuit will view the anticipated legal challenge to the district court’s ruling granting the preliminary injunction. Historically, the Ninth Circuit has not been kind to Second Amendment challenges to prohibitions on firearms possession. However, as noted in *Bruen*, the government now bears the burden of demonstrating that any prohibitions regarding firearms possession are supported by historical precedent from the time of the Founders. In sum, the Supreme Court has now provided the Second Amendment with the same legal dignity and protections as our other constitutional amendments. ⭐

The information contained in this article is for general use and does not constitute legal advice. This article is not intended to create, and receipt and review of it does not constitute, an attorney-client-relationship with the author.

¹ 849 F.3d 114 (4th Cir. 2017) (en banc).

² Hawai’i Revised Statutes § 134-9(a).



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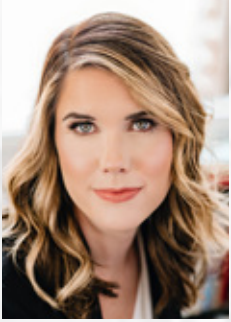
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DEFUNDING OF THE MEDIA IS A CHALLENGE, OPPORTUNITY FOR SHERIFFS

The news is dire. Thousands of local American newspapers have closed. Reporters have experienced massive layoffs. Coverage of local issues has dwindled to a trickle. The defunding of the media in recent years is causing a major shift in the way sheriffs and other law enforcement agencies communicate with the public.

The media industry has cut at least 17,436 job cuts so far this year. That's the highest year-to-year cut on record, according to a June report from Challenger, Gray and Christmas. It is worse than the one at the outset of the pandemic in 2020 when 16,750 jobs were axed. Media owners blame declining advertising rates and cost-cutting measures.

The vacuum of journalists has resulted in a dramatic reduction in news coverage. Fewer reporters show up to crime scenes and courtrooms to cover stories. Editors nowadays routinely disregard positive stories because they have decided that their skeleton staff only has the bandwidth to cover their "top stories of the day," stories which are usually negative.

For many years, journalists have reported on law enforcement's efforts to fight crime. But nowadays, reporters' pitches are routinely discarded by editors in conversations that go something like this:

"Who died?" the editor will ask.

"Nobody died, it's a good story about how law enforcement is solving a problem. It's important to the community," the reporter replies.

Editor: "What's the controversy?"

Reporter: "There's no controversy, it's just a good story."

"Well, we don't have the troops to cover that story," the editor

decides. "Go cover the death / controversy."

The public is left with a carnival mirror's warped view of reality.

Adapting to the emerging media landscape, Sheriff's Offices are working to fill the information void by being the first responders of news via social media. A deputy arrives first on the scene and snaps a photo. That photo is sent to the Public Information Officer who immediately posts it on Twitter, Instagram and Facebook, along with an early statement, staking out ground as the first narrative of the situation. Those posts are now often repeated verbatim and shared on the air and on newspaper web sites without any vetting.

Social media has become a priority for sheriff's offices as it has become a dependable direct line of communication with the public. More people are relying on social media than ever before as they demand more and more transparency.

Sheriff's Offices now routinely use social media for updating the public on emergencies and critical incidents. And they are also using it to highlight the everyday positives: helping people, engaging with the public, building bridges to the community, advertising community events and partnerships, providing educational content and cultivating the platforms to listen to public feedback.

As sheriffs continue to take up the slack for some of society's other failures such as drug policies, rehabilitation, and the mental health system, they now face head-on the challenge of correcting the exasperating repercussions of the news nosedive.

It is a new responsibility and also a much-needed opportunity to hold up the mirror of truth as sheriff's offices tell their own stories. ✨



■ DR. CHERYLYNN LEE

It was just after 0700 hours when the call came in. "Vehicle vs pedestrian. Per the RP, the pedestrian was pushing a stroller. Vehicle fled the scene heading east on highway 1 towards the city..." There was more radio traffic being put out but that was enough to send patrol flying out of the station much like a bat out of you know where. Initially, the glimmer of good news was that the collision was only a few blocks away from the station. Regrettably, even if patrol cars had bat wings and Chuck Norris himself was at the helm there was nothing that could have been done- the damage was terrible and permanent.

We know all too well in law enforcement we can do everything right and things still go wrong. In today's age it is just not good enough for agencies to place the burden of employee wellness entirely on the employee. We know what happens when trauma goes untreated (divorce, PTSD, alcoholism, suicide, more sick days, performance issues...). Undoubtedly there is also an element of personal responsibility that has a place here. One of the most successful interventions that is out there for law enforcement, where both the agency and the individual are engaged and accountable for wellness and stress mitigation, is what is called a Critical Incident Stress Debrief (CISD).

The following will highlight what a CISD is, how its done, and why its beneficial- but please know there are entire training days and conferences dedicated to this topic and there is value in doing a deeper dive.

A Critical Incident Stress Debrief is a semi structured group intervention, led by a licensed psychologist or clinician, that assists in the psychological and emotional processing of a traumatic incident. A CISD is not therapy nor is it a fitness for duty, but is an

intervention designed to mitigate the impact of the stress response, assist in the ability for the individuals affected to go back to work, and identify those that may need added support.

Debriefs can last between 1-3 hours and ideally, they are conducted within 72 hours of the incident and only include the persons directly involved.. For example, in the case of a warrant service gone haywire, the deputies in the stack, the deputies on scene and the dispatchers who worked the call would be included in the debrief. If only 4 out of 6 on a squad were on scene you only invite the 4 that were present. No one above the rank of sergeant should be in the room as a general rule, though there are some exceptions. For the deputies and command staff who were a part of the incident but had a secondary or supportive role (traffic control, for example) a larger secondary debrief could be done.

A brief note of caution: It may make sense to delay the debrief outside of the 72 hours if the unit is going on days off, interviews are delayed, etc. What is of the upmost importance is everyone that needs to be there is there, and that they are paid for their time (yep, I said what I said).



The debrief should be off site, if possible, a church, auditorium or someplace safe and confidential. The last thing we want is for the IA sergeant to walk by the room or bump into the deputies right after the debrief in the hallway. People will be less inclined to talk and will resent the process.

Finally, there are 7 steps involved in the Debrief process, Fact phase, Thought phase, Reaction phase, Symptom phase, Teaching phase and re-entry phase. During the *fact phase*, everyone that touched the incident recounts, in order, what they saw and what they did. Because of how trauma affects the brain, often the memory of the event leaves us with an incomplete picture of what happened. This phase makes the picture complete. The *thought* and *reaction* phase ask the participants to recount what was the most prominent thought during the incident as well as how they felt. *Symptom* phase goes over what the physical and psychological effects of the incident are on the individuals affected. The *teaching* phase normalizes what was brought up in the symptom phase. There is an explanation of the participant' reactions and provides stress management information. Finally, the *re-entry* phase allows for final explanations, actionable directives and resources.

During each phase the participant will be asked to speak, however they are gifted the option of saying "pass" should they wish to do so. Food and refreshments ought to be provided (something other than instant coffee and doughnuts if you're asking me).

I get it- for some agencies, the prospect of finding a culturally competent clinician close by is hard, if not impossible. The prospect of financing the services, the overtime, the food could also be somewhat out of reach. It doesn't mean we don't have a responsibility to our people to figure out a way. There are other interventions that are also incredibly effective, peer support teams, diffusings and wellness checks, to name a few. As a community, law enforcement does the impossible all day long. We are good at doing hard things and this is no different. And if the concept of CISD's is completely

new to you know that you are not alone and there are clinicians and law enforcement professionals that are trained and ready to help you figure out how to make it work for you, and your people.

For a call like the one I mentioned above, there is no win. That is just the reality. We do, however have the ability to create a win for our people if we can support them. Pain is inevitable, suffering is optional. Our span of influence is our ability to reduce the suffering. ✨

Dr. Lee is a Police Psychologist and a full-time employee of the Santa Barbara Sheriff's Office. She is the first Behavioral Sciences Manager for the organization and oversees the Behavioral Sciences Unit (BSU). The BSU houses four mental health co-responder teams, provides Crisis Intervention Training for all local law enforcement, conducts behavioral threat assessments, and houses the departments wellness unit and peer support team. Dr. Lee is a member of the county's threat management team and serves on the crisis negotiation response teams for both the Santa Barbara Sheriff's Office and the Santa Barbara Police Department. She provides instruction for the FBI 40-hour negotiations course in the areas of mental health, suicidal subjects, and officer wellness.

Dr. Lee is a subject-matter expert with CA Peace Officers Standards and Training (POST) on both officer and dispatcher wellness and has contributed to several state-wide projects promoting wellness for law enforcement agencies. She is a published author with PORAC, Police1 and American Police Beat Magazine, and sits on the California State Sheriffs Wellness Board.

Dr. Lee is contracted with The Counseling Team International and offers individual counseling and emergency response services across the state of California. She has led over 40 critical incident stress debriefings for OIS, LODD and natural disasters for local and state agencies. Dr. Lee maintains a private practice in the Santa Ynez Valley where she exclusively works with first responders and specializes in trauma, post-traumatic stress, resilience, and work performance improvement.



2023 Training Overview

THANK YOU FOR YOUR SUPPORT OF CSSAF

The California State Sheriffs' Association Foundation (CSSAF) is pleased to present highlights of the educational trainings we provide to the professional and sworn staff of the Sheriff's Offices of California. Your generous donations assist in providing the following trainings:



SECONDS IN COMMAND WORKSHOP

CSSAF held the Seconds in Command Workshop twice this year, focusing on current topics affecting the Undersheriffs and Assistant Sheriffs of the 58 Sheriff's offices of California. The workshops included guest presentations on topics of regional concern and open dialogue between the various represented counties, discussing contemporary problem-solving on emergency issues, i.e., fiscal, labor relations, advanced training, as well as critiques of major incidents (criminal, civil, disaster related, etc.). Approximately 45 Seconds in Command attended each workshop. *Certified through the Commission on Peace Officer Standards and Training*

The seventh annual Second-in-Command "John Sully" Memorial Award was presented to Sutter County Undersheriff Scott Smallwood. Sheriff Brandon Barnes writes, "Undersheriff Smallwood has many strong leadership and management qualities. I am sure all Sheriffs have Seconds in Command they rely on; however, I believe the benefit of a quality Undersheriff becomes magnified for smaller counties like Sutter."



Sheriff Barnes adds that some of the best qualities that Undersheriff Smallwood possesses have contributed to him being a great mentor, standing up as a leader to deal with the staffing crisis, being an advocate for officer wellness, actively supporting his local community, and volunteering his time to become more involved in CSSA.



FINANCIAL MANAGERS FORUM

The annual Financial Managers Forum focused on topics that are currently affecting the Financial Managers of the 58 Sheriff's offices of California. During this Forum, topics customized to Financial Managers in the various Sheriff's Offices are presented and discussed amongst the group as a whole.

The seminar included an economic forecast from a leading Economist. As well as presentations on the relationship between the Sheriff and CFO, critical incidents, cyber attacks, mental health and wellness and a Sheriff's Panel where attendees were able to ask candid questions to Sheriffs. 123 Financial Managers participated in this forum.





The California State Sheriffs' Association Foundation (CSSAF) was pleased to present the 2023 Financial Manager of the Year Award to Kelly Welty. San Bernardino County Sheriff Shannon Dicus writes, "Since joining the team in 2021, Kelly Welty has proven herself to be an invaluable asset and a driving force for positive change. Her ability to assess complex situations and provide practical solutions has substantially improved our operational efficiency. Her unwavering attention to detail has transformed our contracting model, rendering it more organized and transparent than ever before."



ADMINISTRATIVE ASSISTANTS/SHERIFFS SECRETARY SEMINAR

In conjunction with the Financial Managers Forum, CSSAF held their annual Administrative Assistants/Sheriffs Secretary Seminar in September, which focused on topics that are currently affecting the Administrative Assistants and Sheriffs Secretaries of the 58 Sheriff's offices of California. Topics included presentations on human resources, mental health and wellness, public relations, round table discussions, and a Sheriff's Panel where attendees were able to ask candid questions to Sheriffs. 48 Administrative Assistants/ Sheriff's Secretaries participated in this training.



The 2023 Executive Assistant/Secretary of the Year "Mary G. Walsh" Award was presented to Liz Hallmark, Modoc County Sheriff's Office. Sheriff Tex Dowdy describes how, "Nobody can question her work ethic, dedication, and loyalty to this agency and its members. Liz is a very integral part of the Sheriff's Office and highly appreciated by the community."

BASIC CIVIL PROCEDURES SCHOOL

This class was held twice this year and is a 40-hour course. This class is designed to introduce Sheriff's Office Civil Division staff to the Civil Process and its associated duties. This includes, but is not limited to the Notice Process and the Enforcement Process. A combination of lectures, practical exercises and scenarios are employed to give students a solid platform with which to work from in their continuing education on the job. Students successfully completing the course will gain a better understanding of the writ system and basic civil process, in addition to use of the CSSA Civil Procedures Manual. A total of 113 Civil Personnel attended these trainings. *Certified through the Commission on Peace Officer Standards and Training*

CIVIL PROCEDURES SEMINAR

This annual training is designed to provide updated information specific to Civil Process and Procedures performed by the Sheriff's Office. The seminar provides civil staff with the latest and most important information regarding laws and procedures such as research and resources, restraining orders, current civil trends and





sheriff sales. This is a great opportunity for Professional Staff and Sworn Personnel to build important and lasting relationships with other civil staff across the State of California. 118 Civil Personnel were trained at this year's seminar. *Certified through the Commission on Peace Officer Standards and Training*

CIVIL EMPLOYEE OF THE YEAR AWARD

The California State Sheriffs' Association Foundation (CSSAF) was pleased to present the second annual Civil Employee of the Year Award to Jesse Grant, Monterey County Sheriff's Office.

CORRECTIONAL/ COURT SECURITY SEMINAR

This annual seminar focused on topics that are currently affecting the Correctional Officers and Jail Administrators, as well as the Court Security Administrators of the 58 Sheriff's offices of California. The Seminar included topics of legislation between the jails and courts, recruitment, case studies/incident debriefs, jail programs, lessons learned, court funding and staffing and open dialogue discussing current issues in the jails and courts. 125 Correctional and Court Security personnel were trained at the seminar. *Certified through the Commission on Peace Officer Standards and Training, as well as certified through the Board of State and Community Corrections' Standards and Training for Corrections program.*



MEDIA RELATIONS SEMINAR

The annual Media Relations Seminar focused on topics that are currently affecting the Public Information Officers (PIO) of the 58 Sheriff's offices of California. During this seminar, topics customized to PIO's in the various Sheriff's Offices are presented and discussed amongst the group as a whole. The seminar included presentations on critical incident reviews, public presence during a critical incident, and Roles and Responsibilities of the PIO Only Session where attendees share experiences, challenges, successes, tips and advice. 66 attendees participated in this seminar.



INFORMATION TECHNOLOGY TRAINING SEMINAR

CSSAF held their annual Information Technology (IT) Training Seminar. This seminar was specifically created to foster collaboration and communication among the IT personnel of the Sheriff's offices of California, as they all face similar challenges related to law enforcement and the increasing need for current technology and maintaining a secure network environment. The presentation topics included emerging technologies, artificial intelligence, cyber intelligence, and other pertinent topics, while also providing valuable networking to discuss the challenges associated with Information Technology in law enforcement. There were 56 IT Professional Staff that attended this valuable training.

The fourth annual Information Technology Manager of the Year Award was presented to Kern County Sheriff's Office (KCSO) Technology Services Section Manager, Christopher Mulanax at this year's annual California State Sheriffs' Association Foundation



Information Technology Training Seminar in San Bernardino County. As noted in his Mr. Mulanax's nomination letter, "Mr. Mulanax is one of the most motivated and focused employees working at KCSO. Mr. Mulanax looks for solutions rather than

excuses when assigned a new task. Over the past year alone Mr. Mulanax assisted the county-level Information Technology Services department with an audit of the Sheriff's Office infrastructure, hardware, and security systems. The audit revealed a new perfect compliance rating." We congratulate him on receiving this well-deserved award, presented to him by Kern County Sheriff Donny Youngblood.

CRIME ANALYST/INTELLIGENCE SEMINAR

CSSAF recently held their inaugural Crime Analyst/Intelligence Seminar. This seminar was specifically created to foster collaboration and communication, as well as share resources and intelligence gathering among the Crime Analysts/Intelligence personnel of the Sheriffs' offices of California, as they all face similar challenges related to law enforcement. The presentation topics included emerging technologies, artificial intelligence, cyber intelligence, and other pertinent topics, while also providing valuable networking to discuss the challenges associated with Intelligence gathering in law enforcement. There were 42 personnel from various agencies that attended this valuable training. ✨



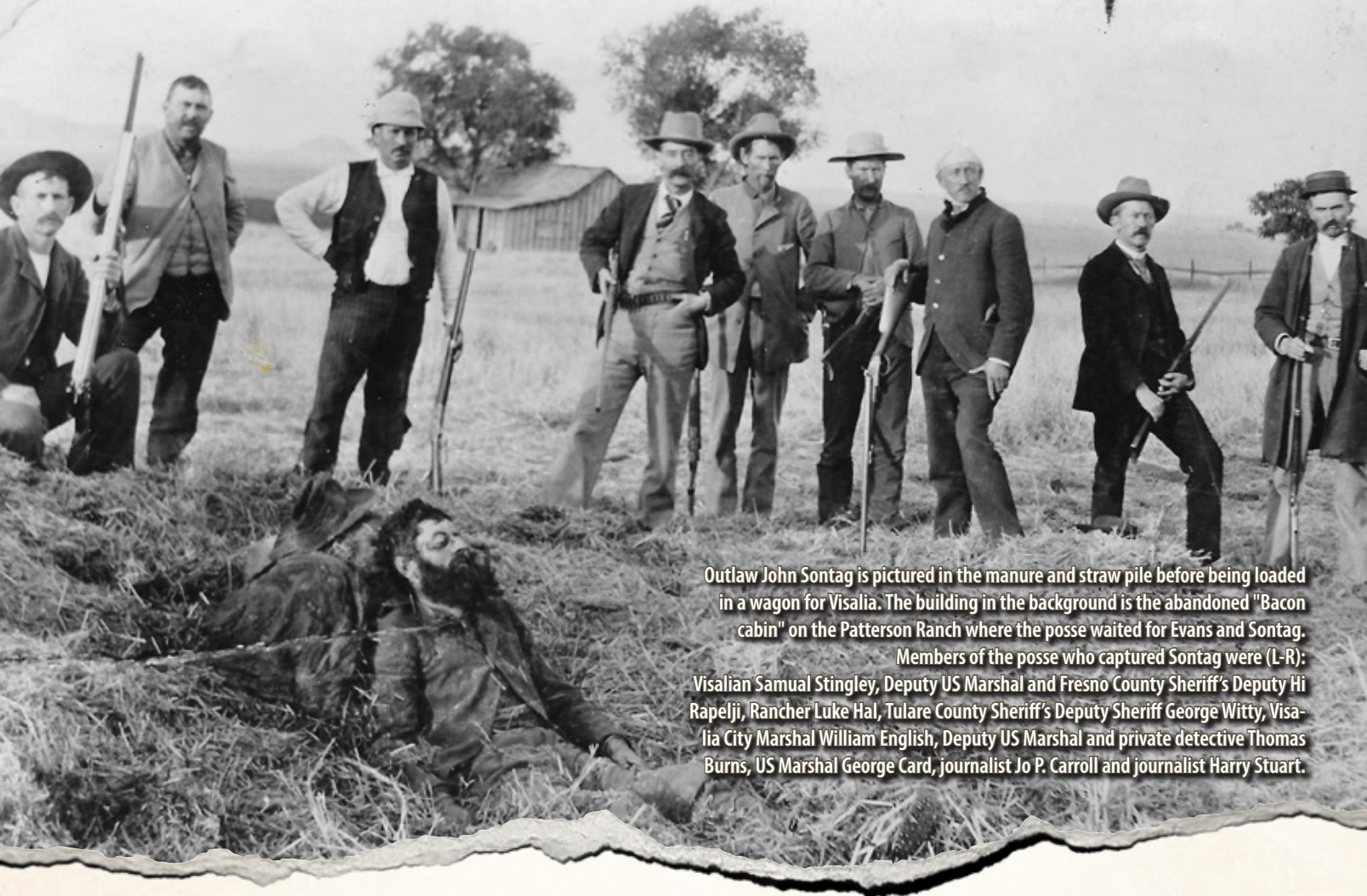
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Outlaw John Sontag is pictured in the manure and straw pile before being loaded in a wagon for Visalia. The building in the background is the abandoned "Bacon cabin" on the Patterson Ranch where the posse waited for Evans and Sontag.

Members of the posse who captured Sontag were (L-R): Visalian Samuel Stingley, Deputy US Marshal and Fresno County Sheriff's Deputy Hi Rapelji, Rancher Luke Hal, Tulare County Sheriff's Deputy Sheriff George Witty, Visalia City Marshal William English, Deputy US Marshal and private detective Thomas Burns, US Marshal George Card, journalist Jo P. Carroll and journalist Harry Stuart.

HISTORICAL ARTICLE:

BATTLE OF STONE CORRAL

(TULARE COUNTY 1889-1892)

Between 1889 and 1892, train robbery became a problem in Tulare County and the San Joaquin Valley. The Southern Pacific was an easy target as it often moved large amounts of money in the express car.

Two of the most notorious train robbers were Chris Evans and John Sontag who blamed their troubles on the railroad. Sontag had worked for the railroad and after he had an accident on the job, he claimed the railroad didn't take care of him and refused to let him return to work after he recovered.

Sontag was hired by Visalia resident Chris Evans as a handyman and the two even worked together for a time in the livery business in Modesto. Sontag found a sympathetic ear in Evans who hated the railroad for its high freight charges and how landowners were being pressured to sell their land for the railroad line.

Together, they decided to strike back.

Their first train robbery was in Pixley, California, on Feb. 22,

1889. Over the next several years, several train robberies occurred in the Tulare County towns of Earlimart and Goshen; and, in Ceres (1891), in Stanislaus County.

While visiting Minnesota where Sontag was from, they paired up with Sontag's brother George Contant, who had recently been released from prison after serving time for theft. The now 3-man team robbed a train in Minnesota in 1892. They acquired nothing of value and drew the attention of Pinkerton detectives, who specialized in railroad thefts.

A month later, the trio was back in California where they robbed a train in Fresno County. A few days later, the Sheriff questioned and detained Contant about his involvement in the train robbery and sent Deputy George Witty and Detective George Smith to Evans' farm to question Sontag and Evans. The outlaws shot and seriously wounded Tulare County Sheriff's Deputy George Witty and then escaped in his buggy.

OUTLAWS KILLED THREE LAWMEN

On Aug. 7, 1892, Tulare County Deputy Sheriff Oscar A. Beaver tracked down the criminals and as he attempted to arrest them at the Evans home in northwest Visalia, Evans shot and killed him. Deputy Beaver was survived by his wife and 3-year-old son. He was buried at the Lemoore Cemetery.

A posse was formed, including Deputy U.S. Marshal Andrew McGinnes who knew Sontag and Evans in Stanislaus County. A month later, the outlaws shot and killed McGinnes as well as U.S. Marshal Vernon Wilson when they attempted to arrest Sontag and Evans at Sampsons Flat in Fresno County.

Despite a massive manhunt and a \$10,000 reward, Sontag and Evans eluded the law for nearly a year more.

A new posse was formed including Tulare County Sheriff's Deputy George Witty. They caught up with Sontag and Evans June 11-12, in 1893, at Stone Corral, northeast of Visalia. The lawmen found Sontag and Evans hidden behind a manure and straw pile. A mortally wounded Sontag, age 33, was propped up against a bale of hay and posed for a photograph with the lawmen who arrested him. After a long stake out and gunfight, Sontag and Evans were seriously wounded. Sontag succumbed to his wounds 20 days later in Fresno.

During the gun battle, Evans had managed to crawl off under the cover of darkness but was later captured. Because of his injuries, Evans lost his right eye and left arm in the shootout. He was held in the Fresno County Jail for his own safety and stood trial for robbery and murder.

JUSTICE DELAYED

Evans was convicted of the murders of all three lawmen and was sentenced to life in prison at Folsom Prison. But before he was transported to prison, he made a bold escape from the Fresno County jail with help from a young waiter who brought him his meals from the Quinby House Restaurant along with a gun.

The two escaped and took off toward the mountains.

Law enforcement officials enticed the outlaws back to Visalia by fabricating a story that Evans' son was seriously ill. Once back at home in Visalia, Evans asked his neighbor to pick up supplies for him. Little did he know that his neighbor, Jonas V. Brighton, had been an undercover deputy U.S. marshal all along.

On his way to pick up medicine and a bottle of whiskey for Evans, Brighton alerted Tulare County Sheriff Eugene Kay.

Sheriff Kay and his 50-man posse assembled at the Evans home early on Feb. 19, 1894. The sheriff had a note delivered to Evans, encouraging him to surrender and both Evans

and his accomplice gave up.

Sheriff Kay and Undersheriff Hall took them into custody without incident. They were loaded into a wagon by Sheriff Kay, Fresno County Sheriff Jay Scott and Tulare County Sheriff's Deputy Witty for transportation to the Fresno County Jail. A mob followed.

Later, Evans began his sentence at Folsom Prison in 1894 and was paroled in 1911. He went to live with his wife in Portland where he later died at the age of 70 in 1917.

George Contant, who was found guilty of a train robbery in Oct. of 1892, was incarcerated at Folsom State Prison for 15 years. When he was released, he wrote the autobiography "A Pardoned Lifer," in 1909, using his name George Sontag, in which he spoke against living outside the law. ★

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CALIFORNIA INCARCERATED RECORDS AND INFORMATION SEARCH (CIRIS)

The California Department of Corrections and Rehabilitation (CDCR) Office of Victim and Survivor Rights and Services (OVSRS), wishes all our public safety partners a Happy New Year!

Just in time for the new year, CDCR has enhanced the Inmate ID Locator with a new look and name. CDCR has redesigned the locator to add a new feature and enhance user experience. The new California Incarcerated Records and Information Search (CIRIS) CDCR - CIRIS ([ca.gov](https://www.cdcr.ca.gov)) is now live and has all the features of the previous locator, with the new ability to view incarcerated individuals' counties of commitment, and to sort results by age range. Adding the counties' where incarcerated people are sentenced will make research easier and provide more information about incarcerated persons to more than 17,000 users who access CIRIS each day.

The CIRIS launch could not have been more successful without the support of Secretary Jeff Macomber, Enterprise Information Services (EIS), and the CIRIS Steering Committee that includes stakeholders from OVSRS, Board of Parole Hearings (BPH), Division of Adult Institutions (DAI), and Office of Public and Employee Communication (OPEC). The new redesigned site/platform will make it seamless for EIS to add more public data in the future. The CIRIS Committee is committed to public safety in the State of California as well as bringing transparency to CDCR and BPH. The Committee will be working continuously to improve and upgrade the site as more public data is approved for posting. OVSRS hopes this tool is helpful to victims, incarcerated people's families, and the public. To check out CIRIS please visit: www.cdcr.ca.gov - CDCR - CIRIS ([ca.gov](https://www.cdcr.ca.gov))

As we gear up for the new year, as always CDCR/OVSRS will strive to provide on-line services and resources to the victim

community. However, victims must be registered with CDCR to receive the plethora of services available. OVSRS asks for your help with communicating through your network the importance of victim registration! The more victims registered – the more post-conviction assistance our office can provide to those in need.

OVSRS has an abundance of resource material available for distribution and our dedicated staff is available to travel statewide to provide training or attend meetings to discuss the mission of our office. OVSRS' online services is the ability for victims and witnesses to register for services via the Request for Victim Services Form (1707) <https://e1707.cdcr.ca.gov/>, and the ability to send an email requesting information on Restitution services and outstanding or collected restitution balances (CDCRrestitution@cdcr.ca.gov).

OVSRS also has the Parole Hearing Reservation System available <https://apps.cdcr.ca.gov/bphvictimreservation>, victims can register through this platform to attend a parole hearing by completing the application. Please feel free to visit our website <http://www.cdcr.ca.gov/victim-services> and directly chat with a staff member on Live Chat. This online service is available to the public where they can instant message an OVSRS Victim Advocate.

Please reach out to the CDCR Office of Victim and Survivor Rights and Services toll free at 1-877-256-6877 or by email at victimservices@cdcr.ca.gov if you or your office would like to coordinate a CDCR training session or have interest in obtaining resources about OVSRS including the CDCR/OVSRS National Crime Victim's Rights Week event in April of 2024. ✨

WLLE 2023 MINDSET MATTERS



- MEGHAN KALMBACHER, IOM, CMP
- EVENTS MANAGER, CALIFORNIA POLICE CHIEFS ASSOCIATION

The Women Leaders in Law Enforcement (WLLE) conference was held on September 6-8, 2023, in San Diego, CA at the Town and Country Hotel. WLLE continues to grow exponentially each year, and 2023 was no different. Over 2000 Law Enforcement professionals converged in San Diego from around the state, nationally, and internationally! Everyone came together to learn, network, and discuss how “Mindset Matters” to them.

WLLE 2022 opened with a keynote address from Chief Kristin Ziman who presented “Evolving Women Leaders”. Next on the agenda was Best Selling Author Michael Connelly and Detective Mitzi Roberts who enthralled the audience with stories about the development of Michael’s popular book series about Harry Bosch and the character created in Mitzi’s honor, Renee Ballard.

On day two we welcomed Pilot Kim Campbell who presented “Flying in the Face of Fear: Lessons on Leading with Courage”. Kim taught us fear can prevent us from achieving success, or it can lead us to a greater path of growth and change if we harness it effectively. We also heard from WLLE’s own Sylvia Moir who presented “We’ve Totally Got This: Actions and Superpowers!”. Sylvia always captures the crowd, and this year was no different!

Day three of the event featured the epic story “Embracing Survival” from Dydine Umanyana who shared her survival of the 1994 Rwandan Genocide against the Tutsis, the hardships that followed that tragic event, and the lessons she learned and carries with her in her adulthood. Lastly, the event was closed with the dynamic Kara Robinson Chamberlain who survived being a victim of a Serial Killer and uses her experience as a survivor, work in law enforcement and advocacy, and in media to give applications for law enforcement to empower victims to become survivors without jeopardizing their work.

WLLE also had 16 workshops, daily workout sessions, and many fun networking events! All of this couldn’t be possible without the WLLE Conference Committee, volunteers, Team CPCA and of course the San Diego Police Department.

Be sure to join us back in Anaheim at the Anaheim Hilton on September 4-6, 2024! Registration will open in early 2024 and we hope to welcome even more Women Leaders in Law Enforcement! ☆



Pictured left to right: Tulare County Sheriff Mike Boudreaux, Riverside County Sheriff Chad Bianco, Mono County Sheriff Shannan Moon, San Mateo County Sheriff Christina Corpus, Siskiyou County Sheriff Jeremiah LaRue, and Marin County Sheriff Jamie Scardina



Welcome New Lifetime Members

***The California State Sheriff's Association Foundation would like
to thank and welcome our newest Lifetime Members!***

12/21/2022 – 12/27/2023

Patrick D. Bridges

Sherman R. Bridges

Michael Bryant

Eric T. Chally-Butterworth

Arnold Charaschirakul

Peter RL Erickson

Danny Ghinghis

Patti Hirahara

Brian A. Larrabure

Cari Larrabure

Leila J. Lehtonen

Tony Lehtonen

Elizabeth Marquart

Christopher Miller

Bryant B. Newcomb

Stephen P. Orlando

Rory Posin

Amanda Schreiber

Emma Schreiber

Salar R. Sefidfard

Pankaj Shah

Charles A. Smith

Karen A. Smith

Mark Starr

Richard Steidlanger

Dennis Vrooman

Antoinette Wilson

California State Sheriffs' Association Foundation Membership Program

Individuals and Businesses who want to take a proactive approach to support public safety in their communities may join the California State Sheriffs' Association Foundation (CSSAF). CSSAF is entirely funded by the generous contributions and support from our members. We are a qualified, non-profit organization under 501(c)(3) of the Internal Revenue Service Code, which means that your donations qualify as tax deductions. The sheriffs of California have full control and direction of all association operations and activities.

Individual Membership Levels

ASSOCIATE, STUDENT & RECENT GRADS, & JOINT MEMBERS

- ★ Personalized membership card
- ★ Two Bumper stickers
- ★ One-year subscription to California Sheriff

LIFETIME & JOINT LIFETIME MEMBERS

- ★ Personalized plastic member card
- ★ Metal license plate holder
- ★ Two Bumper stickers
- ★ Name recognition as a Lifetime Member in California Sheriff
- ★ Lifetime subscription to California Sheriff
- ★ Lifetime Member specific merchandise

Business Membership Levels

BRONZE, SILVER, GOLD & PLATINUM MEMBERS

- ★ Membership Plaque (plaque size and star color depends on membership level)
- ★ Membership cards
- ★ Two Bumper sticker/window decals
- ★ One-year subscription to California Sheriff
- ★ Partner listing on our website, calsheriffs.org (Gold Members Only)
- ★ Partner listing with your website link on our website, calsheriffs.org (Platinum Members Only)

We never solicit by telephone.



Please detach the form and mail.

2024 Membership Form



Please check the membership level you wish to join or which you would like to renew your current membership at:

☐ Individual Membership Levels

- ☐ Associate (\$50)
- ☐ Joint (\$65)
- ☐ Lifetime (\$400)
- ☐ Joint Lifetime (\$450)
- ☐ Student & Recent Graduate (\$25)

Name of School _____

Year you will graduate/graduated _____

☐ Business Membership Levels

(Renewal rate will be at business level joined)

- ☐ \$100 Bronze (7x9 plaque)
- ☐ \$500 Gold (9x12 plaque)
- ☐ \$250 Silver (8x10 plaque)
- ☐ \$1000 Platinum (10 1/2x13 plaque)

☐ Additional Donation \$ _____

☐ To participate in the Refer-A-Friend promotion, please list the name/phone number of the friend that referred you:

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Phone No. _____

Name/Company _____

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Joint Member Name _____

Member No. _____ Phone No. _____

Email _____

Description of your business (Business Members Only) _____

METHOD OF PAYMENT

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Credit Card Number _____

Expiration Date _____ Security Code _____

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CSSAF Merchandise

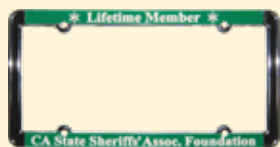
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K.



P.

Lifetime Merchandise now available online!

Please Note: You must be logged in to view Lifetime Merchandise.



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Merchandise Form



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Address _____

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Member Number _____ Email _____

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ITEM	COLOR/SIZE/DESCRIPTION	QTY	UNIT PRICE	SUB TOTAL
A	Star Lapel Pin	Size is 1"wide	\$5	
B	Lapel Pin	Green, Gold, and White Circular Lapel Pin	\$6	
C	License Plate Frame	I Support CSSA - Automobile	\$10	
D	Motorcycle License Plate Frame	CSSA - Motorcycle	\$10	
E	Challenge Coin	CSSA Commemorative Challenge Coin	\$10	
F	Challenge Coin	Thin Blue Line Challenge Coin	\$10	
G	Long Sleeve T-Shirt	Dark Gray: S • M (CIRCLE ONE)	\$10	
H	Baseball Cap	Charcoal • Green • Black (CIRCLE ONE)	\$15	
I	20 oz. Graphite Tumbler	Dual-wall acrylic layers offer extra insulation and help prevent condensation from your ice cold refreshments.	\$15	
J	Lifetime Member Hat	Green • Black • Charcoal (CIRCLE ONE)	\$20	
K	Lifetime Member Metal License Plate Frame	Car	\$20	
L	Women's Pebble Beach Zip Polos ON SALE!	White: L • XL • 2XL	\$20	
M	Women's Cotton Polo Shirt** ON SALE!	Black XS • S • M • L • 2XL (CIRCLE ONE)	\$25	
N	Trucker Hat New!	Camouflage Trucker Hat, Mesh Back	\$25	
O	Men's Cotton Polo Shirt—Short Sleeve** ON SALE!	White S • XL • 2XL (CIRCLE ONE) Black S • XL • 2XL (CIRCLE ONE) Olive S • 2XL (CIRCLE ONE)	\$25	
P	Orange Lifetime Member Flashlight	Orange 5.11 Tactical Series EDC PL2AAA	\$28	
Q	Quarter Zip Sweatshirt	Charcoal Gray: S • M • 2XL Black: 2XL	\$40	
R	Belt Buckle	CSSA Belt Buckle	\$40	
S	Tow Hitch Cover	High quality chrome plated solid brass emblem with stainless steel post with 2" receiver opening and 3.5" post length	\$45	
T	Men's Camp Shirts**	Ivory Silk Blend L • 2XL • 3XL (CIRCLE ONE) Black Silk Blend S • M • 2XL (CIRCLE ONE)	\$45	
U	Microfleece Zip-Up Jacket All sizes back in stock!	Heather Charcoal Color Womens: S • M • L • XL • 2XL (CIRCLE ONE) Mens: M • L • XL • 2XL • 3XL (CIRCLE ONE)	\$45	
V	Black Full Zip Sweatshirt	Black hooded sweatshirt with CSSA logo Black: S • L • 2XL • 3XL (CIRCLE ONE)	\$45	
W	Black Soft-Shell Jacket	Womens: M • XL • 2XL (CIRCLE ONE) Mens: L • XL • 2XL (CIRCLE ONE)	\$55	
X	Black Soft-Shell Jacket with Gold Logo New!	Womens: L • XL (CIRCLE ONE) Mens: L • XL • 2XL (CIRCLE ONE)	\$55	
Y	Button Down Men's Long Sleeve Dress Shirt	Black S • M • XL • 2XL • 3XL (CIRCLE ONE)	\$60	

PRICES GOOD FOR JANUARY, FEBRUARY, MARCH 2024

** Limited Quantities Available

TOTAL FOR MERCHANDISE:

PLUS 8.75% TAX:

SHIPPING & HANDLING:
(SEE S&H CHART BELOW)

CONTRIBUTION:

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CHECK ENCLOSED: Please make all checks payable to **California State Sheriffs' Association Foundation (CSSAF)**.

Send order form to the address found on bottom right of page.

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SHIPPING & HANDLING CHART	Under \$20	\$4.99	\$40.01—\$60.00	\$8.99	\$80.01—\$100.00	\$11.99
	\$20.01—\$40.00	\$6.99	\$60.01—\$80.00	\$10.99	Over \$100.00	\$12.99

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cssa@calsheriffs.org



2024
Happy New Year!

**May this year bring you
happiness and good fortune!**