

CALIFORNIA

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## SWAT Fitness Challenge

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**California Sheriff** is the official publication of California State Sheriffs' Association Foundation (CSSAF). Articles or statements of individual authors do not necessarily reflect the views of California State Sheriffs' Association Foundation (CSSAF). Published quarterly, the magazine is designed to keep sheriffs and members informed and aware regarding the association and California law enforcement.

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**Association Mission Statement:** To support the role of Sheriff as the Chief Law Enforcement Officer in each county and to speak as a collective statewide voice on matters of public safety.

**Foundation Mission Statement:** To provide education and training services to the 58 Elected Sheriffs of California, their departmental employees and other members of the California State Sheriffs' Association.

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#### President's Message



SHERIFF DAVID LIVINGSTON
 CONTRA COSTA COUNTY

A swe prepare to close out 2019 and look to the year ahead, I want to thank everyone who has helped me lead the California State Sheriffs' Association over the past year and helped position our organization as an important voice with the legislature and the governor on matters of public safety policy. Specifically, thank you to our great CSSA staff headed by Carmen Green and our fantastic legislative team made up of Cathy Coyne, Nick Warner, Cory Salzillo and Usha Mutschler. Thank you also to all 58 sheriffs who give so much of their time and energy to CSSA business and to our executive board in particular for their active participation and support.

There is no doubt this participation and support will be necessary as the new legislative session begins next year. Our overall goal is to support common sense legislation that puts victims first and supports the very difficult jobs our deputies do each and every day in the community. Likewise, we will not shy away from pushing back on unnecessary or unfair legislative proposals that hinder the job we were all elected to do. Namely, keeping Californians safe, reducing violence, and keeping the peace. Last, as we lived through large scale "public safety power shutdowns" throughout the state, responded to multi-casualty events, or grappled with wildfires from one end of the state to the other, the role of sheriff has never been more important. Whether it's activations of emergency operations centers, rescue efforts, evacuations, or search & rescue functions, California's sheriffs stand ready to carry out our Constitutional responsibilities – just as we have been doing since 1850.

I wish you all a wonderful holiday season and happy new year. st

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#### Executive Director's Perspective



M. CARMEN GREEN
EXECUTIVE DIRECTOR

The California State Sheriffs' Association (CSSA) held its exclusive 14th Annual Corporate 100 Partner Event October 2–3, 2019; hosted by Madera, Mariposa, and Merced Counties. One of the many benefits of being a CSSA Corporate 100 Partner is attending an exclusive annual dinner with the Sheriff Members of CSSA, as well as other law enforcement partners.

This event was held in conjunction with the CSSA October Board of Directors Meeting. There were approximately 190 attendees consisting of Corporate 100 Partners, Sheriffs, Spouses and Law Enforcement Partners. There were various opportunities for the corporate partners to network, such as an activity of their choice (fishing, golfing, or hiking), during a couple of receptions and of course during the annual dinner event. This allows the partners to build strong relationships with the Sheriffs of California.

The Sheriffs attended a full day of meetings on Thursday, October 2, 2019 and discussed many items pertaining to the organization. Towards the end of the afternoon, the Sheriffs scheduled the Corporate 100 Partners to join them, allowing them the opportunity to introduce themselves and provide pertinent information about their company. There were approximately 50 partners who participated in the presentation opportunity. This allowed the Sheriffs to learn more about the various companies represented and put a name and face to the Corporate 100 Partners prior to our dinner event that evening.

The California State Sheriffs' Association currently has 80 Corporate 100 Partners and looks forward to increasing that number in the coming year. Our goal is to have 100 excellent Corporate Partners who desire to establish a long-term partnership with the 58 Sheriffs of California.

If you are interested in becoming a CSSA Corporate 100 Partner, please contact Executive Director Carmen Green at cgreen@calsheriffs.org, or Chelsea Weathers, Member Services Coordinator at cweathers@calsheriffs.org, or at 916.375.8000 or visit our website at www.calsheriffs.org.

### Thank you to all of our CSSA Corporate 100 Partners for your great support and we look forward to your continued partnership! \*

#### **California State Sheriffs' Association**

## Corporate 100 Partners Program



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For more information, please contact Member Services Coordinator Chelsea Weathers at *cweathers@calsheriffs.org* or at 916-375-8000.

#### Legislative Update



CORY SALZILLO
 LEGISLATIVE DIRECTOR

Sunday, October 13, 2019 was the deadline for the Governor to sign or veto all legislation on his desk for the first year of the 2019-20 regular legislative session. The Governor signed 870 of the 1,042 bills that reached his desk in 2019. Governor Newsom vetoed 172 bills, resulting in a veto rate of 16.5%, which is the same veto rate his predecessor Governor Jerry Brown had in 2018.

he Legislature reconvened on Monday, January 6, 2020 for the second year of the 2019-20 legislative session. Thousands of new bills will be introduced leading up to the bill introduction deadline on February 21. There are also a number of two-year bills that did not make it through the Legislature in 2019 that will likely resurface. CSSA is closely monitoring the following bills for the harmful impacts they will have on Sheriff's Departments and their ability to protect the public.

Included in this list of bills are measures that would limit a peace officer's authority to remove illegally parked vehicles (AB 516 (Chiu, D – San Francisco)), require all detention facilities to have inperson visitation despite a recent state budget deal (AB 964 (Medina, D – Riverside)), would have allowed county boards of supervisors to create civilian oversight of sheriffs' offices (AB 1185 (McCarty, D – Sacramento)), severely restricted the utility of license plate reader technology (AB 1782 (Chau, D – Arcadia)), eliminate the ability of local governments to collect dozens of fees that financially support the criminal justice system like fees for home detention electronic monitoring (SB 144 (Mitchell, D – Los Angeles)), and decimate inmate welfare fund revenues by imposing new restrictions on inmate communications contracts (SB 555 (Mitchell, D – Los Angeles)).

The coming of a new year also means new laws and policies, some which were opposed by CSSA, that have been passed by the legislature and signed by the Governor. Some of these statutes include, phasing out CDCR's use of private prisons, potentially resulting in inmate releases and/or pressure on county jails to house dangerous inmates (AB 32 (Bonta, D - Alameda)), repealing the authority of a sheriff's office to charge a nominal co-payment for an inmate-initiated medical visit, to discourage frivolous requests (AB 45 (Stone, D - Scotts Valley)), making it easier for drug sellers granted probation to avoid a jail term (AB 484 (Jones-Sawyer, D - Los Angeles)), allowing persons who committed crimes while under the age of 25 to seek earlier parole dates (AB 965 (Stone, D - Scotts Valley)), banning the use of facial recognition technology in officer worn or carried cameras (AB 1215 (Ting, D - San Francisco)), severely limiting the application of the one-year prison prior sentence enhancement for repeat felons (SB 136 (Wiener, D - San Francisco)), and requiring local law enforcement agencies to conspicuously post on their web sites all of their current standards, policies, practices, operating procedures, and education and training materials (SB 978 (Bradford, D - Los Angeles)).

**Note:** Although SB 978 was signed into law in 2018, it had delayed implementation and will be effective January 1, 2020.

Despite these challenges, CSSA was able to successfully sponsor and the Governor signed a bill that revises the definition of a vessel operator in the Harbors and Navigation Code to promote public safety (AB 1183 (Ramos, D - San Bernardino)). The Governor also signed CSSA-supported bills including AB 1294 (Salas, D - Bakersfield), which expands the definition of "criminal profiteering activity" to include various gambling enterprises; SB 224 (Grove, R - Bakersfield), which places the offense of agricultural equipment theft in its own code section and directs fine proceeds from violations of this provision to rural crime prevention programs; SB 304 (Hill, D - San Mateo), which expands the prosecutorial jurisdiction for financial elder abuse crimes; AB 304 (Jones-Sawyer, D - Los Angeles), which extends law enforcement's authority to seek wiretaps until January 1, 2025; SB 560 (McGuire, D - Healdsburg), which improves communications relative to electrical line deenergization; and SB 670 (McGuire, D -Healdsburg), which bolsters notification requirements relative to outages affecting 9-1-1 service availability.

In late 2019, the CSSA Board of Directors met to discuss the public safety priorities elected Sheriffs and their constituents are most concerned about. These issues and challenges included in the 2020 CSSA Legislative Priorities and Platform are:

#### **PUBLIC SAFETY RESOURCES**

We strive to enhance and protect all funding for local public safety protection programs, including those that pay for deputy sheriffs on the street, keep correctional officers in our custodial facilities, support victims, and assist critical investigations. So that we may ensure we are able to fund necessary programs, we will continue to pursue full reimbursement of the costs of state and federal mandates and oppose unfunded state mandates on sheriffs.

#### **INMATE REHABILITATION, CARE, AND RE-ENTRY**

Appropriate adult criminal justice facilities that meet inmates' needs relative to space for programming, education, treatment, and medical and mental health care must remain a priority to support the mission and needs of our state and local criminal justice system, especially post-realignment. We must continue efforts to maximize funding for inmate medical and mental health care services, as well as assisting with continuity of care post-release and pursuing funding for increased needs resulting from realignment. We will continue to mitigate liabilities in areas such as health, mental health, Americans with Disabilities Act (ADA), and other areas of legal concern. We will pursue and support additional opportunities for participation in regional and jail-based competency restoration programs.

#### COMMUNITY ENGAGEMENT AND TRUST/ENHANCED FUNDING FOR PEACE OFFICER TRAINING

We strive to always maintain high levels of community trust, support, and engagement by ensuring the integrity, ethics, and professionalism of Sheriffs and their employees. As public servants charged with protecting our communities, we strive to accomplish that goal while maintaining accountability to those we protect and serve. Sheriffs will seek additional and sustainable funding for peace officer training through the Commission on Peace Officer Standards and Training (POST) to help continue these efforts and ensure the best training is available and delivered.

#### **COURT SECURITY FUNDING**

Costs to provide vital court security continue to rise and outpace state funding. Judges, litigants, attorneys, court officers, and employees expect and deserve safe levels of security and sheriffs are caught between a desire and obligation to provide court security and the challenge of doing so with resources that no longer cover costs. Sheriffs seek adequate and sustainable funding for not only the provision of base court security services but also that resulting from new courthouses coming online.

#### **HOMELESSNESS**

The issues of homelessness and mental illness squarely intersect with the criminal justice space, specifically and especially in terms of law enforcement's interactions with these populations on the street and in county jails. When coupled together, and especially when exacerbated by co-occurring substance use disorder, these issues greatly affect public safety and sheriffs' resources. Examples include challenges around providing appropriate mental health care and competency restoration services, strains on available custodial programming, rampant overdose deaths, and churning jail populations. Stakeholders should pursue a multi-element approach to address these issues with not only resources but also a reckoning of how prior and current policies and actions (e.g. Proposition 47, reduced accountability, etc.) have led or contributed to this multi-part problem.

#### COMMUNICATION/COOPERATION WITH LAW ENFORCEMENT PARTNERS

In order to maintain accuracy and transparency in providing for the public safety, law enforcement agencies must be allowed to partner, share information and resources, and seek the counsel and assistance of allied law enforcement agencies without artificial barriers. Impeding these important interactions make providing an integrated and informed response to issues and events more difficult and less successful.

## The new year promises great opportunity and great risk, but sheriffs are prepared to meet their challenges head on, and we look forward to an exciting year in Sacramento. **\***

**Cory Salzillo**, CSSA's Legislative Director, is a partner of the firm Warner, Pank, Salzillo & Sanchez, a pre-eminent team of advisors on matters involving state and local government. The firm effectively influences public policy in a broad spectrum of public sector issues.

#### *Legal Update*



## - JIM TOUCHSTONE GENERAL COUNSEL "Martin v. City of Boise – The New Normal? Perhaps not..."

On Sept. 4, 2018, the Ninth Circuit Court of Appeals decided the case entitled *Martin v. City of Boise.*<sup>i</sup> In this decision, the Court considered the parameters of the Eighth Amendment in the context of criminally citing homeless persons. The Court ultimately held that a local ordinance violated the Eighth Amendment to the extent that it imposed criminal sanctions against homeless persons for sleeping outdoors, on public property, when they had no alternative shelter access available.

The Eighth Amendment states: "Excessive bail shall not be required, nor excessive fines imposed, nor cruel and unusual punishments inflicted." U.S. Const., amend. VIII. One of the ways the Cruel and Unusual Punishments Clause limits the criminal process is by placing substantive limits on what the government may criminalize, though this limitation is to be "one to be applied sparingly."<sup>ii</sup> In the seminal Eighth Amendment case of *Robinson v. California*,<sup>iii</sup> the United States Supreme Court held that the Cruel and Unusual Punishments Clause invalidated a California law that made the "status" of narcotic addiction a criminal offense. The law, said the Supreme Court, punished the disease of narcotics addiction itself, and a law criminalizing a disease was an infliction of cruel and unusual punishment. *Powell v. Texas*<sup>iv</sup> interpreted *Robinson* as precluding only the criminalization of "status," not of "involuntary" conduct.

But four dissenting Justices and concurring Justice White disagreed with the majority opinion's claim that *Robinson* left open the "question of whether certain conduct cannot constitutionally be punished because it is, in some sense, 'involuntary.'" Justice White noted that many chronic alcoholics were also homeless, for whom public drunkenness might be unavoidable as a practical matter. These people had "no place else to go and no place else to be" when they were engaged in the conduct of drinking, said Justice White. The four dissenting Justices similarly found that under *Robinson*, "criminal penalties may not be inflicted upon a person for being in a condition he is powerless to change," and that the defendant, "once intoxicated, . . . could not prevent himself from appearing in public places."

Thus, in *Martin*, the Ninth Circuit explained that in *Powell*, five Justices "gleaned from Robinson the principle 'that the Eighth Amendment prohibits the state from punishing an involuntary act or condition if it is the unavoidable consequence of one's status or being."<sup>v</sup> The Ninth Circuit stated that this principle compelled the conclusion that "the Eighth Amendment prohibits the imposition of criminal penalties for sitting, sleeping, or lying outside on public property for homeless individuals who cannot obtain shelter."<sup>vi</sup>

On April 1, 2019, the Ninth Circuit amended its opinion filed September 4, 2018, and reported at 902 F.3d 1031, denied a petition for panel rehearing, denied a petition for rehearing *en banc* on behalf of the court, and ordered that no further petitions would be entertained.<sup>vii</sup> The City of Boise subsequently filed a petition for certiorari with the SCOTUS on August 22, 2019. Subsequent to the filing of the petition for certiorari, approximately twenty public entities and interested groups filed amicus briefs urging the SCOTUS to accept the case for review. Jones & Mayer was pleased to file an amicus brief on behalf of the California State Sheriffs' Association (CSSA) and other interested law enforcement associations.

In the amicus brief filed on behalf of CSSA and other interested law enforcement associations, we argued that the *Martin* decision created negative practical implications for law enforcement. Specifically, we noted that the Ninth Circuit's expansive interpretation of the Eighth Amendment impermissibly intrudes on core peace officer functions, impairs law enforcement's ability to protect public safety and fails to provide law enforcement sufficient direction or flexibility to make critical decisions regarding citing individuals for violations of basic health and safety laws. Moreover, we urged the SCOTUS to accept review of the case because the *Martin* decision deprives law enforcement of one critical tool that it can utilize to attempt to alleviate some of the complex problems associated with the homeless epidemic – criminal citations for improper public camping. We observed that the significant increase in the homeless population and encampments in recent years has had an alarming increase in crimes, both against the homeless and by the homeless. Peace officers are charged with the safety and security of the public, and it is the duty of a peace officer to investigate crimes and to confront dangerous situations. This, often times unenviable job, is becoming increasingly more difficult and dangerous due to the epidemic of homelessness and the growing restrictions on law enforcement actions, such as those imposed in *Martin*, which fail to take into account the reality of the nature of the situation facing officers.

On December 13, 2019, the Supreme Court determined that it will not accept the case for review. The Court did not provide any reason for its decision, which was a surprise to this author and many legal commentators because review of the case had the potential to resolve a circuit split on this issue. Accordingly, the *Martin* decision represents the law in the Ninth Circuit. Law enforcement agencies should take steps to ensure that they are in compliance with respect to criminally citing those who are homeless for anti-camping ordinances in their particular jurisdictions. To quote Robert Collier, "Success is the sum of small efforts - repeated day in and day out." viii Continue in your daily efforts as peace officers to serve and protect those who are housed and those who are not. Information contained in this article is for general use and does not constitute legal advice. This article is not intended to create, and receipt and review of it does not constitute, an attorney-client-relationship with the author.

**James R. Touchstone** is a partner with the public sector law firm of Jones & Mayer. He serves as General Counsel to CSSA. Information on www.jones-mayer.com and in this article is for general use and does not constitute legal advice. This information is not intended to create, and receipt of it does not constitute, an attorney-client relationship.

- 902 F.3d 1031 (9th Cir. 2018).
- Ingraham v. Wright, 430 U.S. 651, 667 (1977).
- 370 U.S. 660 (1962).
- 392 U.S. 514 (1968).
- 902 F.3d 1048.
- <sup>vi</sup> Id.
- vii 920 F.3d 584 (9th Cir. 2019).
- Robert Collier Quotes. BrainyQuote.com, BrainyMedia Inc, 2019. https://www.brainyquote.com/quotes/robert\_collier\_108959, accessed November 20, 2019.

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# Thank You for your support of CSSAF

The California State Sheriffs' Association Foundation (CSSAF) is pleased to present highlights of the educational trainings we provide to the professional and sworn staff of the Sheriff's Offices of California. Your generous donations assist in providing the following trainings:

#### ★ Seconds in Command Workshop

CSSAF held the Seconds in Command Workshop twice this year, focusing on current topics affecting the Undersheriffs and Assistant Sheriffs of the 58 Sheriff's offices of California. The workshops included guest presentations on topics of regional concern and open dialogue between the various represented counties, discussing contemporary problem-solving on emergency issues, i.e., fiscal, labor relations, advanced training, as well as critiques of major incidents (criminal, civil, disaster related, etc.). Approximately 45 Seconds in Command attended each workshop. *Certified through the Commission on Peace Officer Standards and Training* 

The fourth annual Second-in-Command "John Sully" Memorial Award was presented to Undersheriff Jerry Jones. Butte County Sheriff Kory Honea writes, "In February of 2017, Butte County faced the near



catastrophic failure of the Oroville Dam's Emergency Spillway. That resulted in an evacuation order impacting more than 180,000 citizens, the evacuation of more than 500 inmates from the Butte County Jail and the evacuation of our dispatch center. In the aftermath of that event, Undersheriff Jones worked tirelessly behind the scenes to manage the ongoing operations of the Sheriff's Office under incredibly difficult circumstances. I was able to rely on Undersheriff Jones to "put the department back together," while I dealt with the concerns of a very frightened community. In this circumstance, Undersheriff Jones demonstrated exactly what it takes to be a great Undersheriff. He did what needed to be done to take care of the department, our staff and support me as I worked to take care of the community.

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In November of 2018, Butte County became the site of California's deadliest and most destructive wildfire. The impact on the community and our department was devastating. More than forty members of our department lost their homes. Again, my time was consumed with addressing the concerns of a frightened and overwhelmed community. Thankfully, I had Undersheriff Jones to tend to the needs of our staff and ensure that the day-

to-day operations for the department were maintained. He once again demonstrated what it means to be a great Undersheriff. He took care of the department, he took care of our people and he took care me. For that, I and citizens of Butte County will always owe Undersheriff Jones a debt of gratitude."

#### ★ Financial Managers Forum

The annual Financial Managers Forum focused on topics that are currently affecting the Financial Managers of the 58 Sheriff's offices of California. During this Forum, topics customized to Financial Managers in the various Sheriff's Offices are presented and discussed amongst the group as a whole. The seminar included an economic forecast from a leading Economist, a legislative and legal update, civil lawsuit, procurement using federal grant funds, building connections within a team as well as a critical incident overview. 92 Financial Managers participated in this forum.



#### ★ Financial Manager of the Year Award

The California State Sheriffs' Association Foundation (CSSAF) was pleased to present the 2019 Financial Manager of the Year Award to Simone Murphy. Simone is a two time financial manager of the year award recipient. Alameda County Sheriff Greg writes, "Simone's personal and professional development within our Agency is something we are very proud of, and her commitment and dedication to the advancement of our agency is without question."

#### ★ Administrative Assistants/Sheriffs Secretary Seminar

In conjunction with the Financial Managers Forum, CSSAF held their annual Administrative Assistants/Sheriffs Secretary Seminar in September, which focused on topics that are currently affecting the Administrative Assistants and Sheriffs Secretaries of the 58 Sheriff's offices of California. Topics included presentations on effectively managing priorities and facing challenging situations, social media tactics, Microsoft shortcuts, suicide and prevention in law enforcement and a Sheriff's Panel where attendees were able to ask candid questions to Sheriff's and a legislative update. 54 Administrative Assistants/ Sheriff's Secretaries participated in this training.

The 2019 Executive Assistant/Secretary of the Year "Mary G. Walsh" Award was presented to Angela Daniel-Miller. Angela has been with the Ventura County Sheriff's Office since 2015. Undersheriff Monica McGrath describes how, "Angela's true colors of commitment, organization and compassion for not only our agency, but for the community was evident during Sheriff Geoff Dean's last days in office. Our Community of Thousand Oaks was the scene of a mass shooting that broke hearts and left us without one of our dear sergeants. Angela was called in to work at midnight to our Emergency Operations Center where pure hell broke out across our county." She immediately answered several phone calls of parents looking for their loved ones at



the Borderline Bar and Grill. She stayed up for over 30 hours helping those in the community.

Throughout this difficult time, a wild fire also took over a large part of the eastern regions of the county. Resources were stretched thin to say the least as Angela was a true pillar of support for our new Sheriff Bill Ayub. Saying goodbye to now retired Geoff Dean and transitioning to a new Sheriff and Undersheriff is quite a task. Angela came through once again with a positive attitude and gratitude for the work we were battling the field.

#### ★ Basic Civil Procedures School

The Basic Civil Procedures School is held three times a year and is a 40-hour course. This class is designed to introduce Sheriff's Office Civil Division staff to the Civil Process and its associated duties. This includes, but is not limited to the Notice Process and the Enforcement Process. A combination of lectures, practical exercises and scenarios are employed to give students a solid platform with which to work from in their continuing education on the job. Students successfully completing the course will gain a better understanding of the writ system and basic civil process, in addition to use of the CSSA Civil Procedures Manual. A total of 142 Civil Personnel attended these trainings. *Certified through the Commission on Peace Officer Standards and Training* 



#### Civil Procedures Seminar

This annual training is designed to provide updated information specific to Civil Process and Procedures performed by the Sheriff's Office. The seminar provides civil staff with the latest and most important information regarding laws and procedures such as: sovereign citizen movement, officer safety eviction issues, civil liability and sheriff sales. This is a great opportunity for Professional Staff and Sworn Personnel to build important and lasting relationships with other civil staff across the State of California. 120 Civil Personnel were trained at this year's seminar. *Certified through the Commission on Peace Officer Standards and Training* 

CSSAF wanted to extend a sincere thank you to Sergeant Craig Wong, Alameda County Sheriff's Office. Craig has been a Civil Committee Member and an instructor of the Basic Civil Class for the last 10 years. Thank you for your Service, Support and Dedication to the Civil Committee, we wish you well on your retirement.

#### ★ Correctional/ Court Security Seminar

This annual seminar focused on topics that are currently affecting the Correctional Officers and Jail Administrators, as well as the Court Security Administrators of the 58 Sheriff's offices of California. The Seminar included topics of legislation between the jails and courts, legal updates, case studies, jail programs, lessons learned, court funding and staffing and open dialogue discussing current issues in the jails and courts. 107 Correctional and Court Security personnel were trained at the seminar. *Certified through the Commission on Peace Officer Standards and Training, as well as certified through the Board of State and Community Corrections' Standards and Training for Corrections program.* 

#### ★ Media Relations Seminar

CSSAF held their second annual Media Relations Seminar in January. The Seminar focused on crisis communication, roles and responsibilities of the public information officer, recruitment & retention of peace officers and social media tactics. 77 public information officers, seconds in command and sheriffs attended the training.





#### First Annual Information Technology Manager of the Year Award

The first annual Information Technology Manager of the Year Award was presented to Ashish "Yosh" Kakkad, San Diego County Sheriff's Department Chief Information Officer, at this year's annual California State Sheriffs' Association Foundation Information Technology Training Seminar in San Diego. Yosh began his career with the Sheriff's Department in 2002 as an Information Technology Engineer. Over the years he has promoted several times and now serves as the Department's Chief Information Officer. In San Diego County Sheriff Bill Gore's nomination letter, he notes, "Yosh has always gone the extra mile and takes it upon himself to innovate and develop solutions that increase efficiency throughout the region and beyond." Sheriff Gore also states, "Yosh has long been the go-to expert for anyone needing technical direction because he continually surpasses expectations." Yosh is also a member of the California State Sheriffs' Association (CSSA) Information Technology Committee. We thank him for his contributions to the CSSA and congratulate him on being presented this well-deserved award. 🔯

#### ★ Information Technology Training Seminar

CSSAF held their fifth annual Information Technology (IT) Training Seminar. This seminar was specifically created to foster collaboration and communication among the IT personnel of the Sheriffs' offices of California, as they all face similar challenges related to law enforcement and the increasing need for current technology and maintaining a secure network environment. The presentation topics included emerging technologies, critical incident debriefs, cyber intelligence, and other pertinent topics, while also providing valuable networking to discuss the challenges associated with Information Technology in law enforcement. 38 IT Professional Staff attended this training.





## Criminology 108 Program Feeds the Recruitment Needs of \*\*\*\* Fresno County Sheriff's Office \*\*\*\*

BY EDDIE HUGHES
PHOTOS BY CARY EDMONDSON

On the wall of Lieutenant Ryan Hushaw's office at a downtown Fresno sheriff's substation are class photos from the past several years of Criminology 108 students at Fresno State. Each student's photo is circled, marked or crossed out to signify their progress and whether they've been hired as officers or moved on to other career paths.

In the business world it's called measuring ROI, or return on investment. The Fresno County Sheriff's Office has invested in this partnership with the University for more than 50 years, relying on the program to prepare future officers while they pursue their college degrees — as opposed to the traditional police academy.

Like a NFL team's general manager preparing for the draft, Hushaw and the training officers scout Criminology 108 students during their two years in the program, ready to recruit the standouts of the class and hire as many as they can. The rest often go on to other law-enforcement agencies locally or across the United States, or pursue related fields like counseling or probation. No other university in the California State University system offers a program like Criminology 108, and it is believed to be the only program of its kind in the nation. The Fresno County Sheriff's Office counts Crim 108 alumni, or "108s" as they're known, all throughout its ranks.

"It's a very intensive, hands-on program," says Hushaw, a former 108 himself. "We compare it to something similar to an ROTC program where you're really learning the job and actually performing the job." Students endure physical training and learn firearm, baton and defensive tactics. They learn about their legal authority as officers, how to work with the public and how to defuse situations.

#### DAY 1, HOUR 1

THE PROGRAM REGIMEN DESIGNED TO TEST MENTAL TOUGHNESS TYPICALLY LOSES A **THIRD OF ITS STUDENTS IN THE FIRST HOUR** OF TRAINING

#### 120 *HOURS*

ON PATROL PER SEMESTER UNDER THE SUPERVISION OF EXPERIENCED OFFICERS

Typically, students enter the program during their junior years at Fresno State. Classes meet on Wednesdays and training takes place Saturdays. By their senior years, they have been hired as reserve deputies, earned their Criminology 108 badges and are carrying firearms while they log 120 hours on patrol per semester under the supervision of experienced officers. Once they graduate from the University, they complete field training and then can apply to become solo deputy sheriff officers.

The process takes dedication, and mental and physical toughness while sacrificing some of the social outings other college students enjoy. But for students who know they want to go into law enforcement, it's a valuable way to gain experience and earn a wellpaying job upon graduation.

"If you're a criminology major and you want to be a police officer in California or even anywhere in the United States, this is the program for you," says Karanvir Singh Jhawer, a reserve deputy sheriff who is preparing to graduate from Fresno State and apply for a full-time job. "You finish most of the academy in school while you're getting your degree. The second portion of the program is invaluable. You get to go out there on patrol, they let you drive, they let you make the arrest, they let you put the handcuffs on suspects. It's on-the-job training while you're in college."

Jhawer hasn't always known he wanted to be an officer. But he knew he wanted to choose a career that allowed him to give back to his community. He was born and raised in Clovis after his father, Lakhvir, moved the family from India to the United States in 1985.

"He basically had nothing when he came here," Jhawer says, "and he started his own business with a family friend and built it from the ground up. In 1990, he got his own house in Clovis, which we still live in." Jhawer says when he and his brother started at Viking Elementary School in Fresno, they were the only Punjabi kids on the campus. He didn't know English when he started school and remembers one specific instance in kindergarten when his teacher was repeatedly telling him to "pay attention" while he had no idea what she meant.

Today, one would never know Jhawer had ever faced a language barrier. He graduated from Clovis West High School and went on to Clovis Community College, where he thought about pursuing a career in the medical field. Then he took a criminology class from Garry Elliot, a former deputy sheriff whose passion for law enforcement inspired Jhawer. Elliot put him in touch with Neil Dadian, the Kingsburg chief of police who has been teaching Criminology 108 for seven years.

Jhawer transferred to Fresno State and excelled in the program, including the boot camp-style physical training known as "Day 1, Hour 1" that is designed to test the cadets' mental toughness. Jhawer served as squad leader and was later chosen by his peers to receive the Leadership Award at the program's pinning ceremony.

"Our lives are so much better here than they probably would have been in India," Jhawer says. "The schooling that we've gotten, the education, the opportunities that we have, the friends and all the memories that we have from living here. Why wouldn't I want to give back?"

This past summer, he served as a reserve deputy on the boating enforcement unit at Pine Flat Lake, and he says the discipline and responsibility he's learned through Criminology 108 have carried over into other areas of his life.

"I knew I always wanted to help the community. For the longest time, I didn't know how I wanted to do that, but being a peace officer in California would be my dream come true."

KARANVIR SINGH JHAWER Reserve Deputy Sheriff

"Before, I wasn't really structured," Jhawer says. "People say I talk differently, I present myself differently, I walk differently. I don't notice it but my family does and some of my friends do."

The professional demeanor he carries himself with is critical on the job. And he learned that on his first ride-along. "I remember my first day on patrol," Jhawer says. "We pulled our guns out three or four times, just in one night. That's when I knew, oh, this is real. This isn't a game. This isn't an internship. This is work. This is real life."

As Jhawer nears graduation and continues to learn, he hopes he's on track to earning a job as a full-time deputy sheriff. He wants his photo to be one of those circled on the wall inside Hushaw's office. Jhawer says that would be his way of giving back to the community that's given him this opportunity.

"I knew I always wanted to help the community," Jhawer says. "For the longest time, I didn't know how I wanted to do that, but being a peace officer in California would be my dream come true."

*— Eddie Hughes is the senior editor for Fresno State Magazine.* http://www.fresnostate.edu/magazine/beyond-the-badge/





Now more than ever, communities across the nation are gripping with the unfortunate possibility that the next mass shooting, catastrophic disaster, or overwhelming critical incident is no longer a distant thought, but a terrifying reality that has increasingly traversed into our everyday lives.

he horrific events that threaten and victimize our society require a proactive and unified response by our first responder communities, whose overall capabilities and competencies have been tested, evaluated, and validated through the highest level of preparedness, response, and recovery training before a tragic event occurs.

With hundreds of mass shootings thus far in 2019, the impact of violence has shown no boundaries. The heartbreaking loss of innocent lives has continued to spread into our schools, businesses, government facilities, and entertainment venues. The necessity to provide a first responder training platform that highlights critical incident problem solving, team work, mental fortitude, and physical fitness has never





been more prevalent. In the most critical of moments, the expectations bestowed upon our first responders to safely, professionally, and successfully accomplish the tasks assigned to them, can only be achieved through accessible, practical, and real time training.

Believing in this responsibility to train, teach, and prepare our staff, Sheriff Gregory J. Ahern is committed to expanding and improving the training of our first responders, including our tactical teams, emergency medical services, and emergency management personnel. Taking on this obligation, Sheriff Ahern presented the 2019 SWAT Fitness Challenge as an opportunity for local, regional and state tactical teams, and first responders to test their competencies and capabilities during real world tactical scenarios, firearms proficiency, and overall fitness exercises.

Hosted by the Alameda County Sheriff's Office in Dublin, California, the SWAT Fitness Challenge was held on September 7 and 8, 2019. This two-day event provided over 24 hours of real world training for tactical teams, emergency medical services staff, emergency management personnel, and volunteers from several public and private disciplines. The combined personnel joined together under a unified command to focus on the common goals of improving our interoperability, communication, training, and response to critical incidents.

The SWAT Fitness Challenge focused the tactical training component on current events that shape the way our first responders must manage and overcome challenges they will be presented with. The following examples outline the acts of violence that continued throughout 2019, fostering the motto for this year's event of "Why We Train."

JANUARY 23, 2019: Four employees and one customer were shot and killed by a 21-year-old suspect inside the SunTrust Bank in Sebring, Florida. The suspect was taken into custody by police.

**FEBRUARY 15, 2019:** Five people were killed and six others were injured, including five police officers, when a former employee opened fire at the Henry Pratt Company in Aurora, Illinois. The suspect was fatally shot by responding police.

**APRIL 27, 2019:** One person was killed and four others wounded when a suspect with an AR-15 style rifle opened fire at the Chabad Poway Synagogue in San Diego, California. The suspect was apprehended by responding police a short distance away from the incident location.

**APRIL 30, 2019:** Two students were killed and four others injured by a student gunman on the last day of classes at the University of North Carolina at Charlotte. The suspect was taken into custody after running out of ammunition.

**MAY 7, 2019:** One student was killed and 8 others were injured in a shooting at the STEM School Highlands Ranch, in Highlands Ranch, Colorado. Two suspects were taken into custody by law enforcement.





**MAY 31, 2019:** Twelve people were shot and killed and four others were injured by a disgruntled employee who opened fire at a city public works building in Virginia Beach, Virginia. The suspect was fatally shot by responding police officers.

**JULY 28, 2019:** Sixteen people were shot, four fatally, including two children, at the family friendly Gilroy Garlic Festival in Gilroy, California. The suspect was fatally shot by police officers who were assigned to the event.

**AUGUST 3, 2019:** Twenty-two people were fatally shot and 24 others were injured during a mass shooting at a Walmart in El Paso, Texas. The suspect was taken into custody after surrendering to law enforcement.

**AUGUST 4, 2019:** Nine people were shot and killed and 27 others were injured after a gunman opened fire at a bar in Dayton, Ohio. The suspect was fatally shot by responding police officers.

**AUGUST 14, 2019:** Six Philadelphia Police Officers were shot during a warrant service in Philadelphia, Pennsylvania. The suspect was apprehended by law enforcement.

This year's SWAT Fitness Challenge brought together 17 tactical teams from eight different counties, ranging from Napa to Southwest Los Angeles. Each of the following teams had eight participating members throughout the event: The Alameda County Sheriff's Office, Alameda Police Department, Berkeley Police Department, Central County Regional SWAT, Contra Costa County Sheriff's Office, East County Tactical Team, Hayward Police Department, Napa County Sheriff's Office, Newark Police Department, Oakland Police Department, Sacramento Police Department, San Leandro Police Department, San Mateo County Sheriff's Office, Santa Clara County Sheriff's Office, Torrance Police Department, and the Union City Police Department.

In addition to the tactical teams, the event was supported by nearly 60 local, state, and federal agencies, as well as public and private partners and sponsors. Each agency and supporting partner contributed a variety of personnel, resources, technology, and expertise in a collaborative effort to teach, train, and improve our first responders.

Understanding that each tactical team faces different challenges within their jurisdictions, whether geographical obstacles, technological limitations, accessible training or facilities, the SWAT Fitness Challenge planning team utilized a variety of locations to test the teams and expose operators to diverse, yet realistic obstacles. The nine tactical scenarios were based on real life events and conducted at several sites, including an educational campus, public works facility, a courthouse, open space/terrain, residential dwellings, and commercial facilities. The teams were able to test and train with new and emerging technology, including UAV's, K-9s, entry tools, and armored vehicles. Teams worked and trained side by side with medical personnel and equipment in a rescue task force setting and were exposed to modern transportation problems in the form of newly designed charter buses. This exposure to technology and interaction across disciplines, allowed for real time testing, feedback, and networking with each of the teams and participating personnel.

Throughout the event each team was evaluated on a variety of topics, while receiving professional feedback from expert evaluators. The evaluation process, based on national best practices, and the personal interaction with the subject matters experts allowed each team and their members to validate the effectiveness of their training programs, identify training gaps, and use the training garnered during

the event to improve the overall outcome of the teams' capabilities.

The tactical teams were not only challenged tactically, but were challenged physically. The physical fitness and shooting skills assessments allowed the teams to compete against each other in a variety of demanding physical fitness, endurance, and shooting competitions. Throughout the five physical fitness and shooting events, team work, strategy, and perseverance were tested.

Aside from the participating tactical teams, the SWAT Fitness Challenge utilized over 1000 volunteers and staff members to prepare, manage, and execute the training event. Utilizing the incident command structure, the overall management of the event is a real time working simulation of our emergency management capabilities. Running through the Office of Emergency Services, the event allows our volunteers and staff to comprehend and participate in the variety of area commands and subsequent branches. During a catastrophic event or disaster is not the time or place to first know your assignment or what area of responsibility you can operate in. The Swat Fitness Challenge allows for a static training ground to expose professional and sworn staff, as well as different entities, to the magnitude and scope of what needs to be accomplished to save lives during times of crisis.

The Alameda County Sheriff's Office was proud to host this year's SWAT Fitness Challenge in partnership with the George Mark Children's House, in an effort to raise awareness and funds for this amazing non-profit organization. The George Mark Children's House is based in San Leandro, California and provides pediatric palliative care to families and children who have serious, often life limiting medical illnesses. They provide family-centered medical care that emphasizes quality of life in a compassionate and supportive atmosphere. In support of the George Mark Children's House, each participating team was required to raise at least \$1000.00. Coupled with donations garnered throughout the event, over \$36,000.00 was raised on their behalf.

As our first responder communities continue to manage crisis and overcome the obstacles set before us, the ever changing environment we operate in requires the best training possible. The events that impact the communities we serve and the expectation we will be prepared, coincide with our 2019 SWAT Fitness Challenge belief of, "Why we Train." 🗱



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## **Teaching and Loving Kids (TALK)** *Parent-Child Program*



In 2009, the Sheriff's Inmate Services Unit, in partnership with California State University San Bernardino, created the Parental Intervention Project (PIP), a multi-faceted program aimed at improving the wellbeing and outcome of incarcerated parents and their children. The program offers in-custody trauma recovery, parenting classes, in-custody parent-child contact visits and interaction time, and individual counseling.





One of the components of the PIP is the Teaching and Loving Kids (TALK) parent-child program. The TALK program was designed to help facilitate the relationship between incarcerated parents and their children, as well as provide parents with the opportunity to implement developmentally appropriate skills such as guidance techniques. Each parent is required to complete a minimum of 24 hours of Trauma Recovery & Family Relations and be evaluated for appropriateness to be eligible for the program. TALK interns provide guidance and assist parents and children as they read, play, and interact, modeling developmentally appropriate practices. Interns support parents as they implement the skills learned in class, such as active listening and validating the child's feelings, affirming the parents when they're observed implementing positive parenting practices.

On September 19, 2018, Social Services Practitioner Angela Golden, from Children and Family Services (CFS), brought a child to the TALK class for her first visit with her mother since birth. Ms. Golden and her trainee Ms. Simmons brought the baby from Victorville and stayed to observe the visit. Our Department appreciates the interest these women had in learning about our program and their extra effort to assist this parent and child in their family reunification process.

In 2018, the Glen Helen Rehabilitation Center and the High Desert Detention Center facilitated the TALK program. 40 inmates and 66 children participated in the program, with a total of 162 visits. In 2019, the West Valley Detention Center began facilitating the TALK Program. Inmate Services is proud to assist inmates and their children in preserving their family units and supporting these families by facilitating these visits.

For more information about the Parental Intervention Project, please contact Inmate Programs Manager Chris Martin at cmartin@sbcsd.org. \*



### **WOMEN LEADERS IN LAW ENFORCEMENT SYMPOSIUM 2019**

## "Change to Lead, Lead to Change"



### Over eight hundred women and men, of all ranks and levels, gathered in Santa Clara on September 4-6, 2019 for the Women Leaders in Law Enforcement Training Symposium (WLLE).

The California State Sheriffs' Association is honored each year to join with the California Police Chiefs Association (CPCA), the California Peace Officers Association (CPOA), and the California Highway Patrol (CHP) in co-sponsoring and planning this outstanding event.

Santa Clara County Sheriff and CSSA Past President Sheriff Laurie Smith provided opening remarks on behalf of CSSA. Her story of joining law enforcement in a time when women were only allowed to be "matrons" in the jail, and working through the ranks to achieve her 6th term as the elected Sheriff of Santa Clara was truly inspiring.

Each year's symposium centers around a theme chosen through attendees' ideas. This year's theme, "Change to Lead, Lead to Change," was reemphasized by an array of speakers which included WLLE founders Alana Forrest and Lacey Burt, District Attorney Anne Marie Schubert, Chief Sylvia Moir, Officer Ann Carrizales, Dr. Kimberly Miller and Chief Deanna Cantrell and many others.

The idea of bringing women together to exchange ideas, training, and triumphs began in 1987, when Los Gatos Police Captain Alana Forrest and Menlo Park Police Commander Lacey Burt met in a restaurant with 20 other female law enforcement professionals to discuss how to help each other in their profession. In 2006, the California Police Chiefs Association (CPCA) took that idea to the next level, inviting other law enforcement associations to participate, and created a statewide training symposium for women leaders in law enforcement. Since then, the symposium continues to grow each year, usually selling out far in advance. WLLE anticipates welcoming over 1200 attendees in 2020.



## San Diego County's Response to Jail Narcotics Interdiction

DETECTIVES NICHOLAS SISTO AND FRANCIS GARDINER

#### San Diego County Sheriff's Department

Keeping the peace since 1850

Beginning in 2019, the San Diego Sheriff's Detentions Investigations Unit (DIU) has taken an aggressive, intelligence-led approach to combating increased drug smuggling activity in one of the largest local detention systems in California.

he increased activity was initially noted towards the end of 2018, and into the beginning of 2019, and while the exact cause of the increased drug smuggling activity cannot be attributed to any single factor, multiple factors are believed to play a role. Some of the factors include: recent California legislation lessening the punishment for various narcotics related offenses, more sophisticated drug sellers and smugglers remaining in local custody as opposed to state prison, and more sophisticated and bold attempts to smuggle narcotics into jails where the monetary and "status" reward is often substantially higher than the criminal risk.

San Diego County also faces a unique challenge with our proximity to the international border, and the propensity for cross-border smugglers to carry narcotics in their body. This has led to multiple instances where newly arrested inmates have been caught bringing narcotics straight from the border to jail upon their arrest.

The San Diego Sheriff's Detentions Investigations Unit, made up of 11 Detectives, one Crime Analyst, one Sergeant, and one Lieutenant, is charged with conducting criminal investigations and proactive po-



Seizure of over 1 pound of methamphetamine and heroin during DIU targeted visitor search.

licing operations relating to all of San Diego County's seven detention facilities. DIU averaged 2,846 follow-up cases in 2018, and conducts investigations ranging from sexual assault to extortions, and everything in between.

As an immediate response to the increased drug smuggling activity, DIU command

1g smug- carrier during DIU targeted search. command of three detectives from area/gang investigations.

staff altered the role of three detectives from area/gang investigations, to narcotics investigations and proactive interdiction, while also high-lighting a "counter narcotics" focus for the unit as a whole.

As part of DIU's fight against jail drug smuggling, a wide net was cast which encompasses many various narcotics interdiction techniques and new strategies. Some of these strategies include:

- Human intelligence gathering in the form of inmate debriefs, jail phone monitoring, covert audio and video recording devices, and the use of paid confidential informants.
- The development and use of various Intelligence Led Policing (ILP) tools such as a crime "hot spot" map for the county jails allowing for directed jail searches, and a proprietary analytical program which provides various analytical information for each inmate, including their email history, booking history, jail fund balance history, visitor history, and various other information.
- Creation of "High Risk Booking" protocols, and advanced intake screening based on various factors such as the arrestee's current charges, criminal history, the circumstances surrounding their arrest (self-surrender, parole remand, etc.), previously obtained intelligence, etc. which triggers additional screening such as pelvic x-rays, contraband watch, detective response, interviews, and medical examination.



Half of the 170+ grams of heroin seized from jail body

- Additional staff training including general narcotics training and advanced intake screening.
- Creation of a "Drug Smuggling Risk" indicator in the Jail Information Management System (the Sheriff's computer based inmate management program) to alert staff of inmates who routinely attempt to smuggle contraband.
- Jail enforcement operations including the random and targeted searching of visitors on or around jail grounds.
- The development of a public, jail specific tip-line available on the Sheriff's public website.
- Addition of four new "narcotics only" K-9's and handlers.
- Revision of call-out procedures to include a DIU detective response to all suspected overdoses and naloxone deployments to conduct immediate follow-up investigations and to coordinate potential searches.
- Currently in the process of reviewing more advanced body scan technology to replace older systems, and building close working relationships with Sheriff's radiology services and local hospitals for access to pelvic x-rays and CT scans when dealing with potential body carriers.
- Implementation and process improvement of dedicated mail room with additional equipment and training to better identify and sezie drug related social mail.

Additionally, DIU

has taken a proactive ap-

proach to identifying and

arresting members of the

community who have

aided or conspired with

an inmate to smuggle or

send drugs into the county

jail system. In the first 9

months of the program,

DIU Detectives have

made 107 arrests (up from

46 during the same time-

frame in 2018), served

dozens of residential, vehi-



Seizure of 4 ounces of methamphetamine from residential search warrant on DIU suspect who conspired to send drugs into jail.

cle, and electronic search warrants, have conducted numerous 4th waiver compliance searches on known jail related offenders, and have seen significant drug seizure increases between all of 2017 and 2018 and the first nine months of 2019 (*figure 1*). Additionally, DIU Detectives have seized numerous firearms in connection with narcotics related investigations.

An additional component to DIU's proactive approach during contact with members of the public, or inmates, involves an "awareness campaign." While serving warrants, conducting searches, or performing additional screenings, DIU Detectives often make it apparent to those involved that the law enforcement actions being taken are in direct response to jail drug smuggling, and any drugs in jail or attempts to smuggle drugs into jail will not be tolerated and will lead to arrest.

#### **FIGURE 1**

Drug Types:	YTD 2019 Seized	2017 v. YTD 2019 %	2018 v. YTD 2019 %
Heroin	773.95 gm	+15%	+38%
Meth	1282.53 gm	+234%	+126%
Cocaine	14.07 gm	- <b>62</b> %	-14%
Fentanyl Powder	35.26 gm	+100%	+100%
Fentanyl Pills	28 pills	+100%	+100%
Ecstasy	1 gm	+100%	+100%
Controlled Pills	1173 pills	+5486%	+426%
Suboxone Strips (not in mail)	114 strips	+138%	+100%
Unknown substance	317.67 gm	+181%	+995%
GHB	46 gm	+100%	+100%

Additionally, DIU Detectives have managed new relationships with the San Diego District Attorney's Major Narcotics Division, and the United States Attorney's Office, to more easily facilitate discussions regarding prosecution and case considerations. In working with our local DA's Narcotics Prosecutors we have been able to establish parameters for felony 4573 PC cases versus simple possession cases which allow us to submit the best possible prosecutable cases, often resulting in criminal convictions.

As a result of these new and improved relationships, DIU Detectives currently have three 2019 narcotics suspects being federally prosecuted with dozens more being prosecuted and convicted at the state level.

Lastly, the final component of our fight against drugs in our facilities has included an inmate awareness campaign. A new jail intake video has been created warning of the dangers of ingesting or smuggling drugs while in custody, and informing inmates of available resources. Also, new signage has been created warning of the dangers associated with smuggling drugs and the criminal implications of doing so, and amnesty boxes are being installed in the facilities as a last point of surrender before prosecution.

The San Diego Sheriff's Department is committed to the success of all law enforcement agencies as a whole, and welcomes any additional inquires or requests for assistance regarding the DIU narcotics interdiction program, developing or refining a similar program, or any other topics relating to jail safety or jail based investigations. For questions or comments please email: Nicholas.sisto@sdsheriff.org



Short Barreled Rifle seized from residential search warrant on DIU suspect who was identified as smuggling narcotics across the international border.



## California State Coroners Association (CSCA) Swearing In

Sheriff Jay Varney and Sheriff Darren Thompson along with the other members of the California State Coroners Association (CSCA) 2019 Board were sworn in during the CSCA Training Symposium. Sheriff Varney is the California State Sheriffs' Association representative to the CSCA Board, and Sheriff Thompson is the alternate representative. Sheriff Thompson is also the treasurer of the California State Sheriffs' Association.

Undersheriff Phillip West of Mono County swore in the Board. 🕸

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SHERIFF

our offices • Los Angeles · Sacramento · San Francisco · San Diego · Fresno · <u>WWW.LCW.LEGAL.COM</u> Welcome New Lifetime Members

The California State Sheriff's Association Foundation would like to thank and welcome our newest Lifetime Members! (from 12/2/2018 – 12/16/2019)

James D. Blakelev Irma Blakelev Roger Chan Roger C. Crane **Richard M. Fisher** Nathan Flores Martha Ann Gonzales **Dennis L. Gordon** Marie Guest **Steve Guest** John P. Heenan Mui Bay Hi **Shirley Husted Tom Husted Toby Junell** Sammy C. Kim Malcolm Kirakosian Jong Y. Lee Philip E. Linz

Yamini Malroutu John L. Moreno David Noudel Natali Noudel Dan L. Ponder Judi Ponder Robert Sarzo Jr. Joan E. Severo Orlando Severo Jr. Steve A. Smoot **Christopher Stefanopoulos** Lauren Stefanopoulos **Bill Stonich** Colin C. Walker **Derek Williams Kendal Williams Mohammed Yacoob** Katelyn Zachry

## California State Sheriffs' Association Foundation Membership Program

Individuals and Businesses who want to take a proactive approach to support public safety in their communities may join the California State Sheriffs' Association Foundation (CSSAF). CSSAF is entirely funded by the generous contributions and support from our members. We are a qualified, non-profit organization under 501(c)(3) of the Internal Revenue Service Code, which means that your donations qualify as tax deductions. The sheriffs of California have full control and direction of all association operations and activities.

#### MEMBERSHIP LEVELS

#### Individual Membership Levels

MEMBERSHIP LEVELS Business Membership Levels

**BRONZE, SILVER, GOLD &** 

**PLATINUM MEMBERS** 

★ Membership Plaque

★ Membership cards

★ Two Bumper sticker/

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California Sheriff

★ Partner listing on our

website, calsheriffs.org

your website link on our website, calsheriffs.org

(Gold Members Only)

★ Partner listing with

(plaque size and star color

depends on membership level)

#### ASSOCIATE, STUDENT & RECENT GRADS, & JOINT MEMBERS

- ★ Personalized membership card
- ★ Two Bumper stickers
- ★ One-year subscription to California Sheriff

#### LIFETIME & JOINT LIFETIME MEMBERS

- ★ Personalized plastic member card
- ★ Metal license plate holder
- ★ Two Bumper stickers
- ★ Name recognition as a Lifetime Member in California Sheriff
- ★ Lifetime subscription to California Sheriff



## 2020 Membership Form



#### Individual Membership Levels

Associate (\$40)	
Lifetime (\$350)	

Joint (\$55)
 Joint Lifetime (\$375)

Student & Recent Graduate (\$20)

Name of School \_

Γ

Year you will graduate/graduated \_\_

Business Membership Levels

- (Renewal rate is \$50 for all levels)
- □ \$75 Bronze (7x9 plaque) □ \$250 Gold (9x12 plaque)
- □ \$150 Silver (8x10 plaque) □ \$500 Platinum (10 ½x13 plaque)

#### Additional Donation \$\_

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H	Thin Blue Line Performance T-shirt	Black S • M • L • 2XL • 3XL (CIRCLE ONE)	\$25	
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l	Men's Long Sleeve Shirt	Black S • M • L • XL• 2XL • 3XL (CIRCLE ONE)	\$60	
K	Tow Hitch Cover	High quality chrome plated solid brass emblem with stainless steel post with 2" receiver opening and 3.5" post length	\$45	
L	Star Lapel Pin	Size is 1"wide	\$5	
м	Sweatshirt**	Charcoal Gray 1/4 Zip S • M • 2XL (CIRCLE ONE) **Charcoal Gray Full Zip S (CIRCLE ONE)	\$35	
N	Men's Camp Shirts**	Ivory Silk Blend L • 2XL • 3XL (CIRCLE ONE) Black Silk Blend S • M • L • XL • 3XL (CIRCLE ONE)	\$45	
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P	Women's Cotton Polo Shirt**	Black S • M • L • 2XL (CIRCLE ONE)	\$25	
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